# Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands 

Zečić, Željko

Source / Izvornik: Glasnik za šumske pokuse: Annales Experimentis Silvarum Culturae Provehendis, 2005, 41, 51-133

Journal article, Published version
Rad u časopisu, Objavljena verzija rada (izdavačev PDF)
Permanent link / Trajna poveznica: https://urn.nsk.hr/urn:nbn:hr:108:085366
Rights / Prava: In copyright/Zaštićeno autorskim pravom.
Download date / Datum preuzimanja: 2024-07-10


Repository / Repozitorij:
University of Zagreb Faculty of Forestry and Wood Technology

digitalni akademski arhivi i repozitorij

# PROMOTION OF TEAMWORK IN MOUNTAIN THINNING STANDS OF MIDDLE-AGED BROADLEAF STANDS 

# UNAPREĐENJE SKUPNOGA RADA PRI PRORJEĐIVANJU BRDSKIH SREDNJEDOBNIH BJELOGORIČNIH SASTOJINA 

ŽELJKO ZEČIĆ<br>Department of Forest Engineering<br>Faculty of Forestry, University of Zagreb, PP 422, HR - 10002 Zagreb

Received - Prispjelo: 12. 9. 2004.
Accepted - Prihvaćeno: 3. 7. 2005.
The paper presents the research results and the optimisation of teamwork in the exploitation of broadleaf thinning stands in a hilly area. The field research was carried out in the forestry administration area of Bjelovar, the management unit of Ivanska Prigorska Suma, with a team consisting of six workers. The research was focused on the following: cutting and processing; tractor skidding; adidd processing; wood assortment delivery, and stacking of long timber by tractor crane on landing. The teamwork was carried out in a 66 -year-old thinning beech stand. The work team consisted of two cutters, two tractor drivers, one cutter-customer, and one crane driver. The team is controlled daily by a foreman. All members of the team were surveyed by a snap-back chronometry method with the related timber volume. Based on the recorded time, time study analysis was made by individual operations and totally. The structure of the single effective times and delays was determined, and the added time was formed. The cutters spent $38.14 \%$ and $48.73 \%$ respectively of the effective time out of the total time. Out of the total time, the cutter-customer spent $16.55 \%$, and the tractor crane $25.12 \%$ of the effective time. The average added time factor of the curters was 1.57 , while the one of the tractor was 1.29 . The respective values of the cutter-customer and the crane tractor were 1.88 and 1.87. Using the mathematical/statistical methods of a multiple linear regression, the data of the measured and calculated values were processed. The obtained mathematical models of the effective time calculation plus added time factor were used for the calculation of the standard time and the daily output of each member of


#### Abstract

the team. Standard times and daily outputs were calculated in several variants for better modelling of the team. The total standard time of the sub team depends on the tractor skidding distance. With the distance of $150 \mathrm{~m}-750 \mathrm{~m}$, the standard time of one sub team ranged between $44.67 \mathrm{~min} / \mathrm{m}^{3}$ and 59.10 $\mathrm{min} / \mathrm{m}^{3}$, while the respective values of the second sub team were $47.78 \mathrm{~min} / \mathrm{m}^{3}$ and $61.27 \mathrm{~min} / \mathrm{m}^{3}$. The daily output per team member may be achieved in the amount of between $10.23 \mathrm{~m}^{3} /$ day at a distance of 150 m , and $5.38 \mathrm{~m}^{3} /$ day at a distance of 650 m . The costs per unit ranged between $83.91 \mathrm{kn} / \mathrm{m}^{3}(150 \mathrm{~m})$ and $159.52 \mathrm{kn} / \mathrm{m}^{3}(650 \mathrm{~m})$.


Key words: cutting and processing, skidding, optimal team, productivity, costs

## INTRODUCTION

## UVOD

The paper presents the research results and the optimisation of a forest worker team at cutting, processing, skidding, crosscutting, and wood assortment stacking in a hilly broadleaf thinning stand. The choice of work technology applied in logging presents a significant problem. In long-term planning, based on the analysis of sustainability and the revenues relations (main, previous), the use of machines is evaluated in relation of the conditions of their application.

Logging requires a great deal of human labour. In the past, cutting, processing, skidding and transport of timber required both human and animal power. The invention of machines enabled the replacement of human labour by mechanical. In Croatia today, cutting and processing is carried out by chain saws and is transported by special forest machines or cableways. A great proportion of Croatian timber production comes from thinning stands. The costs of timber production combined with forest road building should be regarded as an integrated system.

Great changes in timber production took place thanks to new technologies in logging, processing and skidding. Besides the assortment method, the methods related to full-tree, tree-longth, half-tree, cutt to longth and trunk processing where also introduced. The choice of particular method depends on the stand conditions and the technical/technological features of the skidding machines.

Thorough understanding of the technical/productional features of the work devices is significant for environmental care. Particular attention should be paid to the protection of standing trees and soil erosion. Logging should be based on ecology, increased work humanisation, and the least costs obtained by careful choice of the optimal work method. This particularly refers to the logging from natural stands, where logging costs are the highest, which is the subject of this research.

## RESEARCH ISSUES PROBLEMATIKA ISTRAŽIVANJA

Forest workers often work as teams, either during seed sowing, planting seedlings, tending, or in logging. For many centuries, cutting trees and processing forest products have been regarded as teamwork. Prior to the introduction of manual/mechanical and mechanical logging procedures, low education and technical/technological levels with rigorous division of work, strict hierarchy and poor cooperation were the characteristic features of forest work. Croatian forest teams often count up to 15 members. The introduction of chain saws (1963) gradually reduced the size of cutter teams. Tomičić (1986) wrote that between 1964 and 1967 in some parts of the country three to eight workers used one chain saw, with an average daily output of $2.4 \mathrm{~m}^{3}$. Later (1968-1977), the extensive use of chain saws entailed new work organisation. One chain saw per two workers was aligned in the cutting procedure. In the time to follow, individual work was organised by schedules of $2+1,2+2$, and $1+1$. This has been applied until today. The same author wrote that the average daily output of that period was up to $50 \%$, i.e. from $3.1 \mathrm{~m}^{3}$ to $3.9 \mathrm{~m}^{3}$. In 1969, technical standards for two workers per one chain saw were introduced for the first time. In the period 1978-1989, the productivity of cutting and processing increased, ranging between $3.7 \mathrm{~m}^{3} /$ day and $8.8 \mathrm{~m}^{3} /$ day. A significant increase of the daily output was the result of introducing teamwork and the processing of long stacked wood.

Mechanised roundwood skidding in Croatia was in full swing in the 1960 ies, when farm tractors were adjusted for logging purposes. Skidders first appeared in 1968, marking intensive development of mechanised skidding in Croatia.

New organisational forms of work with improved and ergonomically refined machines enabled the progress in technical and technological sense. With the modernisation of the technical devices, the organisation of skidding procedures was not always optimal, so that higher production costs were inevitable.

The output of the tractor in skidding is the function of the total human work, work conditions and the working/technical properties of the machine (Krpan 1984). Numerous authors investigated the producibility and the costs of producing smallsized stacked wood by using different work technologies. Branz et al. (1983), Mikleš and Suchomel (1999) determined the dependency between the terrain conditions and the work of skidders.

The logging in thinning stands is subject to the law on production and the laws on piece volume (Grammel, 1988). On the average, processed timber from thinning stands is of considerably lower value than the timber from regeneration cuts. The law on piece volume says that smaller volumes of cut and processed roundwood from thinnings increase labour costs per product unit. Compared with selection and
regereration cuts, the skidding from thinning is more complex due to bigger number of trees per area unit and more complicated load winching.

Accordingly, improved work organisation had to be applied in order to increase the productivity and decrease unit costs.

The classical work method in logging lasted too long, often for several months, because the work phases were chronologically separated. The basic market principles, i.e. the demand and supply of particular timber types and assortments require efficient forest exploitation. The response to new demands for increased productivity should be sought in better work organisation and use of work time. The introduction of teamwork as a higher work organisation in forest exploitation leads to higher productivity. Teamwork has been described as the work involving several workers (cutters and tractor drivers) in the same workday, on the same site and on the same task. Such work functions as mutual collaboration of all members of the team, with the all-day presence and coordination of the foreman, who influences the quality of the work procedure.

Krivec (1979) wrote about the necessity of changing the organisation of tractor skidding. Considering the degree of mechanisation, productivity, and objective/subjective causes, the efficiency of the present work organisation is on the decrease. He assumes that these are good reasons for designing new organisation procedures, primarily the ones of teamwork. There are several basic advantages related to the present work organisation. The disadvantages are frequent tractor defects, which should be repaired through quick intervention of the service section. According to Krivec, a possible solution for achieving the use of 200 tractor/days in a year would be complex workers' training, and the introduction of spare tractors. Krivec emphasises the necessity of constant staff training and better forest work evaluation.

Teamwork in Croatian forest exploitation was first applied in 1979 in the forest administration area of Bjelovar, in regeneration cuts, later also in thinning. In 1984 the work was introduced over the whole area (Tomičić 1986). The basic reasons for this were the increase of production with long stacked timber and cost reduction per product unit.

In the forest administration area of Požega teamwork was first applied in 1982 in the final felling of sessile oak. In the years that followed, teamwork was organised with the aim of achieving the best team structures. The result of the long-term organisation of work teams was that the optimal number of team members was $4-8$, with $2-4$ tractors and the corresponding number of cutters. The team may vary in size, while the number of members is adjusted to the site factors.

A work team may quickly adjust to the change of the felling plan sequence, and safely and timely carry out the task. Older workers developed professional diseases
as the consequence of long-term work with chain saws and whole-day shifts for the reasons of better earnings. The usual health disturbances were deafness and vibration disease of the arms. The search for easier jobs with higher salaries accounts for the shortage of young workers. Accordingly, the planned tasks could not be completed while the workers looked for better-paid and easier jobs in other places, or simply left the country where their services would be better valuated. This issue, too, required a new work organisation.

Versatile training could reduce the probabilities of developing professional diseases, i.e. a single person should be trained for felling, tractor driving, com-bus driving, or operating building machines, etc., enabling the interchange of the work activities during the teamwork.

With the prolonged production resulting in high exploitation costs, the aim was to reduce the work cycle to the shortest possible time. Using the teamwork model, a tree may be felled, processed, cut, hauled to the side landing, and transported to the main storage, i.e. to the buyer in a single day. Such work organisation model came closer to industrial production. Benić (1971) wrote that parallel run of work operations shortens the total length of the phase or process of work.

## TEAMWORK CHARACTERISTICS ZNAČAJKE SKUPNOGA RADA

A work team is a coordinated group formed in order to carry out the assigned task as an independent unit with the necessary work devices. The task of this work team is to coordinate and carry out the procedures ranging from work preparation to the delivery of the forest assortment to the buyer.

The basic feature of the teamwork is the work assignment, which is calculated according to the single day norms of the individual team members. The daily output is calculated and presented by average values per each team member. The workers carry out the work on the same site, with the common work devices. A particular number of workers collaborate in the teamwork with the aim of completing the work task. The work technology is adjusted to the site factors. The workers evenly distribute the output and the personal earning according to the days spent at work during the calculation period. The team establishes mutual responsibility related to the work task. All members of the team leave for work and return to the place of their residence together. The use of fuel and lubricants is distributed equally with two or three cutters and tractors according to the amount of the obtained output, i.e. the number of days. Every team has a foreman, who is daily present on the site. The output is measured by the amount of the daily output of two, or more tractors.

## ADVANTAGES OF TEAMWORK WHEN COMPARED TO INDIVIDUAL WORK PREDNOSTI SKUPNOGA RADA U ODNOSU NA INDIVIDUALNI

Compared to individual work, the advantages of teamwork live in reduced time of timber production. The activities within the team are mutually coordinated, resulting in increased productivity without additional energy investment. Work organisation is at a higher level and of higher quality, when compared to individual work, because the delivery of wood assortments should be carried out within a shorter time period, frequently in a daily work. The turnover is related to a shorter time period. The output of the load/transport capacities is increased, and the commercial effect is better.

The work of the team runs with a varying number of members, depending on the type of felling. Fresh and healthy timber is delivered, so that the infestation of pests in wood assortments should be avoided. While preparing the wood assortments, the losses resulting from processing and delivery are reduced. Owing to the daily presence of the foreman, the assortment processing on the landing is improved.

With the interactive tasks of the cutter and tractor driver (pair work), team members are less absent from work. Cutters fell trees in the skidding direction and bind the load, so that they are partly relieved from constant work with chain saws.

The team adjusts to the weather conditions. The work is also humanised by the interchange of the workers on felling and processing, i.e. on the landing and skidding. The motivation of the team psychology makes the less capable workers try to keep pace with the others. Within a team, the development of creativity and capability of each member is a characteristic feature. The personality of the individual member develops, workers become motivated to achieve higher work effects. A vehicle on the site promises quick repair of defects and fast medical help in case of injury.

## RESEARCH AIM CILJ ISTRAŽIVANJA

The aim of the research is the study of the organisation and efficiency, and the optimisation of work teams at the exploitation of the hilly broadleaf thinning stands related to the selected most remarkable factors of the stand and terrain. The following sub-targets were set:
o Selection of the research object presents the average work conditions;
o Data collection related to the research, carrying out preliminary work, and the selection of impact factors;
o Selection of the methods for data collection and processing, and the mathematical model;

- Efficiency assessment of the team as a whole and its component parts;
o Formation of the production team models;
o Dynamic optimisation of the team.


## PLACE AND METHODS OF THE RESEARCH MJESTO I METODE ISTRAŽIVANJA

The research on the teamwork was carried out in the Forestry Administration area of Bjelovar (Figure 1), the Forest Management Unit Ivanska (Figure 2).


Figure 1 Map of the Republic of Croatia with the location of the Forest Administration Area of Bjelovar
Slika 1. Karta Republike Hrvatske s prikazom položaja UŠ Bjelovar
This forestry area is located in the central part of the northern continental Croatia. The area of 130,750 ha encompasses one part of Podravina (Drava valley), one part of the northern Mt. Papuk, northern Mt. Psunj, the whole Mt. Bilogora, and the hilly and lowland parts around the towns of Čazma and Vrbovec.

Ž. Zečić: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands. Glas. šum. pokuse 41: 51-133, Zagreb, 2005.


Figure 2 FAA Bjelovar with the Forest Management Unit Ivanske-Prigorske Šume
Slika 2. UŠP Bjelovar s prikazom G. j. Ivanske prigorske šume

## SITE CHARACTERISTICS ZNAČAJKE RADILIŠTA

The basic site characteristics are given in Table 1. The field research was carried out in the summer 1999.

Table 1 Some general characteristics of the Ivanska research site
Tablica 1. Neke opće značajke radilista Ivanska

| Forest Office / Šumarija |  | Ivanska |
| :---: | :---: | :---: |
| Management unit / Gospodarska jedinica |  | Ivanske Prigorske Šume |
| Compartment, Sub-compartment/ Odjeh, odsjek |  | 32 c |
| Soil condition/ Stanje tla |  | Humid/Vlažno |
| Longitudinal terrain inclination Uzdužni nagib terena | maximal maksimalni | + $17 \%$ |
|  | average prosječni | + 7 \% |
| Air temperature Temperatura zraka | morning jutro | $9-16^{\circ} \mathrm{C}$ |
|  | $\begin{gathered} \text { day } \\ \text { dneuna } \end{gathered}$ | $18-26^{\circ} \mathrm{C}$ |
|  | average prosječna | $18^{\circ} \mathrm{C}$ |
| Precipitation Oborine | $\begin{aligned} & \text { rain } \\ & \text { kíáa } \end{aligned}$ | Occasional, light <br> Pouremeno, slaba |

Ž. Zečí: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands. Glas. šum. pokuse 41: 51-133, Zagreb, 2005.

The beginning and the end of site data collection are also given in the same table. Air temperatures significantly influence the workers' activity. Morning and day temperatures were monitored and their average values were calculated. The day air temperature ranged from $18^{\circ} \mathrm{C}$ to $26^{\circ} \mathrm{C}$.

Upon a very even terrain configuration, the soil was predominantly moist throughout the research operation. The surveyed tractor tracks and hauls had an average longitudinal inclination of $+7 \%$. On the Ivanska work site, loaded tractors moved uphill this slope.


Figure 3 Forest work site Ivanska - 3D terrain model Slika 3. Radiliste Ivanska - 3D model terena

## STAND FACTORS SASTOJINSKI ČIMBENICI

The stand characteristics are presented in Table 2. With a rotation of 120 years, the 66 -year-old stand counted 500 trees per ha. The volume of the mean stand tree is $0.640 \mathrm{~m}^{3}$. The growing stock per ha is $320 \mathrm{~m}^{3} / \mathrm{ha}$, while the current annual increment is $8.9 \mathrm{~m}^{3} / \mathrm{ha}$ with a prescribed felling volume of $40 \mathrm{~m}^{3} / \mathrm{ha}$.

Ž. Zečic: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands. Glas. šum. pokuse 41: 51-133, Zagreb, 2005.

Table 2 Stand factors on the work sites
Tablica 2. Sastojinski čimbenici radilišta

| Forest office Šumarija | Ivanska |
| :---: | :---: |
| Management Unit Gospodarska jedinica | Ivanske Prigorske Šume |
| Compartment, Sub-compartment Odjel, odsjek | 32 c |
| Compartment area, ha Povrǐina odjela, ba | 16.43 |
| Stand age, years Starost sastojine, godina | 66 |
| Ecological-economic type Ekolosko- gospodarski tip | II - D - 11 |
| Management class Uredajni razred | Beech from seed Bukva iz sjemena |
| Rotation, years Ophodnja, godina | 120 |
| $\begin{aligned} & \text { Cover, } 0.1-1.0 \\ & \text { Obrast, } 0,1-1,0 \\ & \hline \end{aligned}$ | 1.02 |
| Number of trees, items/ha Broj stabala, kom/ha | 500 |
| Mean tree diametar at breast height, cm Srednji prsni promjer stabla, cm | 28 |
| Mean stand height, $m$ Srednja sastojinska visina, $m$ | 27.3 |
| Mean tree volume, $\mathrm{m}^{3}$ Srednji obujam stabla, $m^{3}$ | 0.640 |
| Growing stock, $\mathrm{m}^{3} / \mathrm{ha}$ Druna zaliha, $m^{3} / h a$ | 320 |
| Growing stock, $\mathrm{m}^{3}$ /compartment Drona zaliha, m³/odsjeku | 5240 |
| Annual current increment, $\mathrm{m}^{3} / \mathrm{ha}$ Godǐ̆nji tečajni prirast, $m^{3} / b a$ | 8.9 |
| Annual current increment in the compartement, $\mathrm{m}^{3} / \mathrm{ha}$ Godišnji tečajni prirast u odsjeku, $m^{3} / b a$ | 145 |
| Harvesting volume, 10 -year, $\mathrm{m}^{3} / \mathrm{ha}$ Etat, 10 -godišnji, $m^{3} / h a$ | 40 |
| Harvesting volume, 10 -year, $\mathrm{m}^{3} /$ compartement Etat, 10-godišnji, m³/odsjeku | 656 |

Ž. Zečić: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands. Glas. šum. pokuse 41: 51-133, Zagreb, 2005.

## EXPLOITATION FACTORS EKSPLOATACIJSKI ČIMBENICI

Table 3 shows exploitation factors on the work sites. The structure of the total felling volume and the net wood volume shows varying values, depending on the felling and processing method applied. By using a combined method, on the Ivanska site the use was $92.99 \%$.

Table 3 Factors relating to the exploitation of work sites
Tablica 3. Eksploatacijski čimbenici radilista

| Forest office Sumarija |  | Ivanska |  |
| :---: | :---: | :---: | :---: |
| Management Unit Gospodarska jedinica |  | Ivanske Prigorske Šume |  |
| Compartement, Sub-compartement Odjel, odsjek |  | 32 c |  |
| Type of Vrsta | yield <br> priboda | Intermediate Prethodni |  |
|  | cut sijeka | Thinning Proreda |  |
| Skidding distance (from OG), m Udaljenost privlačenja (iz $O G$ ), $m$ |  | 250 |  |
| Distance from tree to tree m Udaljenost od stabla do stabla, $m$ |  | 19.5 |  |
|  |  | $\mathrm{m}^{3}$ | \% |
| Total cut timber volume <br> Ukupno posječeni droni obujam | Gross <br> Bruto | 656 | 100.0 |
|  | Total net Ukupno neto | 610 | 92.99 |
|  | Technical roundwood Tehnička oblovina | 193 | 31.6 |
|  | Long stackwood Visemetarsko prostorno drvo | 417 | 68.4 |

The average space between the assigned trees depends on stand age, terrain exploitation, assignment intensity, etc. Based on the values measured during felling and processing on the Ivanska site, an average value of 19.5 was calculated. The tree distance per area unit on a felling site is calculated by the following mathematical equation:

$$
\begin{equation*}
R_{s}=\sqrt{\frac{10000}{N}} \ldots(m) \tag{1}
\end{equation*}
$$

where $R_{s}=$ mutual tree distance $(\mathrm{m}), N=$ number of trees per area unit ( $\mathrm{pcs} / \mathrm{ha}$ )


Figure 4 Management map of FMU Ivanska Prigorska Šuma showing Department 32, Map scale: 1:10,000
Slika 4. Dio gospodarske karte G. J. Ivanske prigorske šume s prikazom odjela 32, $M=1: 10000$

## SITE ORGANISATION IN TEAMWORK APPLICATION ORGANIZACIJA RADILIŠTA PRI PRIMJENI SKUPNOGA RADA

A team of six, i.e. two cutters, two tractor drivers, one cutter-customer on the landing, and one crane driver, worked on the Ivanska site. The foreman was daily present. The workers gathered together every morning and drove to the felling site by a vehicle (small bus) that was assigned to them for this purpose. At the end of the day, they went back to their abiding places in the same way. For the reasons of economising, the driver of the bus parked the vehicle in his own yard. On the arrival to the felling site, i.e. the landing, the work preparation began. The tractors were parked on the landing. The drivers poured in the fuel into the tractors. During that time, the cutters prepared their equipment, tools and chain saws. During the morn-
ing work preparation, the foreman gives instructions, collects the information of the preceding day, and organises the workday on the basis of the felling area state. Same as on the preceding areas, the cutter and the tractor work in pair. Each of the cutters works with one tractor, preparing the sufficient quantity of timber for every load, and during every work cycle helps the tractor driver with load binding. Besides load binding, at longer distances the cutters produce and drive poles along the root areas of standing trees along the tractor routes.

The crane driver prepares the tractor and the crane, waiting for the arrival of the first tractor load, and also participates in all other activities on the landing.

The cutters walked to the felling area, drove back to the landing at the time of lunch break, and then drove back by tractor to the felling area.

According to the work assignment and the calculation of the total work days, this team of six plans to cut an average timber amount of $5.00 \mathrm{~m}^{3} /$ day per team member.

The cutters cut and processed trees taking into consideration the mutual distances. At every roundwood tree, the cutters first separated one part of the technical roundwood, and then started the crown delimbing, during which procedure they measured the $4 \mathrm{~m}, 8 \mathrm{~m}$, and 12 m -logs. On the landing, the cutter-customer unfastened the long timber, while the tractor continues skidding the technical roundwood. The crane driver joins the operation by helping to measure the long stackwood and to cut it into 4 m -pieces. The foreman records the mean diameter and the number of long roundwood pieces into the workbook. The crane driver stacks the processed long timber. The procedure is repeated with every tractor load.

The foreman and a worker buck and customize the technical roundwood in the place where the tractor driver unloads one part of the trunk. After hauling technical timber, the next tractor piles it.

## METHOD OF COLLECTING AND PROCESSING DATA METODA PRIKUPLJANJA I OBRADA PODATAKA

Work and time study is applied to site research. In forest exploitation, the data on time use are recorded with a mechanical or digital chronometer. The usual recording methods are the continuous method and the snap-back method, both of which have advantages and disadvantages. The method of current observations is applied less frequently.

The snap-back chronometry method, recommended by REFA (1984) and Taboršak (1987) was used in this research. The disadvantages are the following: long training of surveyors; high concentration of surveyors; chronometers of special design; losses due to the return of the chronometer arm to the starting position,
etc. The following are the advantages: instant display of incorrect work, or justified breaks; no delays in the calculation of individual times; in case of breaks for any reasons, the recording can be continued, and the possibility of displaying very short work operations.

Compared to the current method, the snap-back methods according to Barnes (1964) have the advantage of instantly displaying the time of every single work operation on the display sheet, so that the surveyor and the analyser can detect the differences in the course of the recording procedure.

## SPREADSHEETS OPAŽAČKI LISTOVI

Record sheets are adjusted to the work organisation of cutters, tractors, those working on measuring wood assortments, and the crane tractors. The final design of the record sheet was made according to the analysis of the existing work organisation and the method/techniques of surveying. There were four display sheets for recording all work operations, breaks and general data. One sheet can contain one or more trees, or tractor cycles, and the number and quantity of the processed wood assortments on the landing, i.e. the number of the pieces and crane operations. On the back of every sheet go the following data: general data on the work site, soil condition, air temperature, general work conditions, work organisation and other significant site factors.

## SURVEYORS AND THEIR EQUIPMENT SNIMATELJI I OPREMA

The surveyors are educated and well trained for operating the recording equipment. They are all graduated forestry engineers. Before surveying, the spreadsheet and work cycle were prepared on the site. Every surveyor has been specially trained before the surveying begins. The surveyors must be informed on the site and work technology in detail, in order to notice and record every piece of work, both cyclical and occasional, and to classify them into the corresponding categories. Concentration and skill are very important (Taboršak 1987). The terrain surveying ran simultaneously for the whole team. It began at the same time, and ended with the last work operation of the last team member.

The surveyor's equipment consists of surveyor's board, chronometer, spreadsheets, hand watch, pencil, surveyor's chain, and the wheel for measuring driving distances. Ergonomically adjusted to writing in the forest, the surveyor's board bears special fittings for the chronometer and the hand watch, and serves as the writing
desk for the spreadsheets. The chronometer of the Heuer type with calibration 1/100 min , and reading precision of 0.01 min , is adjusted to the work using the regression surveying method.

## FIXED POINTS FIKSAŽNE TOČKE

Fixed points are particularly important in the terrain research time study. They are determined before surveying. Every work task, work phase, or operation has its beginning and its end. A fixed point is the moment at which one work operation ends and another begins, i.e. the moment of changing the equipment and tools. For objective measurement of the spent time, fixed points should be described as accurately and as clearly as possible. If there are two or more surveyors employed in the same work phase, the time and place of the end and beginning of the work job should be adjusted.

## MEASUREMENT OF OTHER SITE FEATURES MJERENJE OSTALIH ZNAČAJKI RADILIŠTA

Before starting the site surveying, it is necessary to carefully plan the work on every research object. Based on the data of the regular felling plan (FP2), and the agreement with the managing forestry engineering staff of the relating area, a felling site is selected to best represent the whole area. The number of assigned trees is determined on the felling site. The analysis of the plan felling/processing norms is carried out of the following: felling and processing, classifying the wood assortments, and the categorisation of the tractor skidding terrain. The daily tractor norm at skidding is analysed together with the necessary number of norms - the days per work phases. The work time period is agreed upon. The selected trees are marked with ordinal numbers. In the same way are the tractor hauls and skidd trails marked by ordinal numbers. The lengths of all skidd trails and skid roads inscribed on the trees that are not assigned for the felling site measured. The parts of the trails and roads with corresponding lengths and slope are written in the schematic presentation on the management map. The lengths of the tractor trails and roads are measured and calculated using 3D Model in GIS.

## DATA PROCESSING OBRADA PODATAKA

The finished terrain surveying data are stored with the Institute for Forest Exploitation of the Forestry Faculty in Zagreb. All the data recorded in the spreadsheets
are entered into the computer database. Using the programme Microsoft Word, Excel 6.0, Corel 10, Autocad 2000, Statistics 6 and Arcwevu, the data are fully processed.

## SPREADSHEET PROCESSING OBRADA OPAŽAČKIH LISTOVA

The spreadsheets with the corresponding data on wood volume are processed twice. At the end of the workday, each surveyor established the difference between the surveyed and elapsed time, of the member of the team the particular surveyor has observed. The surveying error is used to establish the validity of every spreadsheet. The second spreadsheet processing took place after the entrance of the data into the personal computer before the beginning of further data processing. Database is created for every member of the team and formatted according to the surveying sheet, i.e. the number of work tasks.

## TIME DIFFERENCE RAZLIKA VREMENA

The surveyed times and the work devices were summed for each member of the work team per work day, and the elapsed time was calculated in the same units as the surveyed times. The difference between the elapsed and surveyed time was calculated using the following equation:

$$
\begin{equation*}
G_{s}=\left(\frac{T_{p}-T_{s}}{T_{p}}\right) \cdot 100 \cdot(\%) ; \tag{2}
\end{equation*}
$$

where $G_{s}$ is the surveying time error in $\%, T_{p}$ elapsed time, $T_{s}$ sum of surveyed times.

Based on the time error ( $G$ ), the decision is made on the validity of the spreadsheet. In manual/machine work, a time error within $\pm 3.0 \%$ is tolerated (Bojanin 1984, Hilf 1963, Samset 1956, REFA 1986). Taboršak (1987) tolerates an error of $\pm$ $1.5 \%$. Surveying sheets with errors below $\pm 3.0 \%$ are accepted in processing.

## SURVEYED TIME PROCESSING OBRADA SNIMLJENIH VREMENA

The surveyed times are processed according to the time division in the teamwork, as used in the Department of Forest Engineering of the Zagreb Forestry Faculty. The processing of the surveyed times of each work team member and work devices
was done individually. The fixed and the variable times were processed separately. In felling and processing, the effective time is processed using the multi-variant regression analysis, by which the dependence of the effective time use for each tree was observed in relation to the breast height diameter and height.

In tractor skidding, one part of the effective time is processed as fixed, another as variable time. The fixed times do not depend on the skidding distance, or winching, but relate in this case to the effective work time on the felling site (loading) and the work on the landing (unloading). For the fixed times, the arithmetic means, the dispersion measures, the percentage error of the arithmetic means, and the number of needed observations are all calculated. The variable times are processed by multiple regression analysis in the computer programme Statistica 6. Four variables were used for the calculation of the loaded drive time: skidding distance, load volume, number of pieces in the load, and the skid trail slope. The driving distance and track slope are observed for the calculation of the unloaded tractor drive.

The time use of the cutter-customer at the landing for the processing, measuring and cross-cutting the wood assortments is also processed by multiple regression analysis. The observed factor is the dependence of the effective time use in relation to the processed volume and the number of pieces. The used effective work time of the crane for stacking the long timber is observed in relation to the number of pieces and the total operation volume.

## TIME DISTRIBUTION RASPODJELA VREMENA

The time distribution of the individual work team members is adjusted to the conditions and the work organisation of a particular felling site. The existing time distributions that are used in Croatia in the individual work research are similar to the time distribution applied in other European countries, and the work conditions similarities enable that we apply their results (Bojanin 1977).

The research on the work and time study in German Forestry began in 1912, the year when Max-Planck Institute was established. In 1924 the work study association Verband fuir Arbeitstudien REFA e.V.) was established (Krpan 1984).

In the process of felling, processing and skidding by tractor by applying teamwork, the time distribution differs from the standard ones, because besides the driver, in particular operations and places (felling site, skid trail, landing) the cutter and the crane driver also participate.

The total surveyed times of the team members are divided into effective time and delay times. The effective time consists of cyclic times and individual non-cyclic times, spent in terms of carrying out the work assignment (production of product unit).

The effective time at felling and processing is divided into tree time and assortment time. The time used by the cutter for load binding is also calculated as a part of the effective time a tractor uses for the work on the felling site. The effective time of the tractor cycle is divided into fixed and variable times (Bojanin 1982).

The delay times are all times of interruption, occasional jobs and the preparation/finishing time. According to Bojanin (1977) and REFA (1986), the delay times are the times of interruption, the time of resting, and the preparation/finishing time. The interruption time may be justified and unjustified. The justified interruptions are the ones necessary for the realisation of the given task. The unjustified ones are those that happen either consciously, or unconsciously, and do not serve the given task. Occasional tasks happen without any rules, from time to time, and are aimed at the completion of the given task. The preparation/finishing time is a part of delay times. The preparation time encompasses the arrival of the team member at the felling site, landing, and the work devices respectively. The finishing time encompasses all the times spent at collecting the equipment and work devices, and the walk to the transportation vehicle.

## STATISTICAL DATA PROCESSING STATISTIČKA OBRADA PODATAKA

When the data of all team members are entered into the PC, the statistical data processing using the Microsoft Excel and Statistica 6 is carried out. The effective times are processed using the programme Statistica 6 , which has a module of basic statistical analysis method using the same terms as the one used for the calculation of the fixed methods. The programme package Statistica 6 of the firm StatSoft Inc. is a system offering a wide choice of basic and advanced analytical procedures for the use in business, science and engineering via integrated data analysis, graphical presentations, database control and the development of one's own applicative approach to the research.

To describe the basic features of an observed team of data (the data presentation on the composition of one site, the work times of machines and people) descriptive statistics is used: mean variable values expressed by arithmetic means, while their variability is expressed by range, variance and standard error. In their presentation, tables, simple and multiple (for comparison) histograms and dispersion diagrams were used.

The research on the particular variable dependence (effective work time) on the site features during the skidding of timber or the felled trees involves a multiple regression analysis with the regression coefficient calculated as the principle indicator of the regression model tolerance. The best results are obtained with the linear
regression model with one, two, three, or four independent variables, depending on the features of the research place and the type of the completed work.

The regression analysis is the one of the functional (cause/consequence) links between the dependent variable and one or more independent ones. The analysis of several regression models has shown that the total work times on the sites depend on the height and diameter of the trees (volume), terrain slope, and the number of pieces that may be encompassed by one operation - and that this dependence is linear. The following simple linear model was used:

$$
\begin{equation*}
\hat{\mathrm{Y}}=a+b \mathrm{X}, \tag{3}
\end{equation*}
$$

where $Y$ is the dependent variable (effective work time), $X$ is independent variable (or several of them in the extended model), and $a$ and $b$ are coefficients of the regression straight line.

The coefficient of the linear regression is calculated by the method of least squares, i.e. as the square root of the relation between the part of the variance that may be explained by the deviations of the values estimated by the regression function of the arithmetic means and the total variance.

$$
\begin{equation*}
r=\sqrt{\sqrt{\sum_{i}^{i}\left(\hat{y}_{i}-\bar{y}\right)^{2}}}, \tag{4}
\end{equation*}
$$

where: $\bar{y}$ is the arithmetic means of the observed numerical description (total work time); $y i$ - its measured values; $\hat{y} i$ - the values of the same numerical description adjusted by the regression function.

The nearer $r$ is to $l$, the higher is the proportion of the explained deviations within total deviations, i.e. the better the regression function explains the phenomenon itself.

A special analysis was made for the purpose of comparing the variables of different sites. The aim was to test, whether the site factors (slope, soil condition, skidding distance, tractor load volume) and the ones of the assigned trees (height, breast height diameter) were such that they significantly affected the different work efficiency of the people and machines. For this purpose, $t$ - and $F$ - tests were used for proving the hypothesis on the equality of the arithmetic means of two or more teams.

The hypothesis of the equality of two or more basic teams is tested by variance analysis. This analysis dissects the total sum of the deviation squares of the measured numerical values from its arithmetical means into components according to the variation sources. The alternative hypothesis claims the opposite, i.e. that the arithmetic means of the samples are different.

To compare the arithmetic means of two teams, we use $t$-test and the procedure for testing the hypothesis on the difference between the arithmetic means of two basic teams. The initial, or zero hypothesis, claims that this difference equals zero ( $H_{0 . .} \bar{x}_{1}-\bar{x}_{2}=0$ ), while the alternative hypothesis claims the opposite. The desired value is the allowed estimate interval by using the indicators $t$ or $z$ (depending on the team size).

## COLLECTION OF WOOD VOLUME DATA PRIKUPLJANJE PODATAKA O DRVNOM OBUJMU

Every surveyor entered into his spreadsheet the data on the wood volume related to the observed work team member. In felling and processing, the DBH and height of every tree were measured. Entered are also the numbers of the plates marking the technical roundwood, and the length and mean diameter of the long timber. Based on these data, total volume of the felled trees was calculated using the Schu-macher-Hall equation:

$$
\begin{equation*}
V=b^{0} \cdot d^{b 1} \cdot h^{b^{2}} \cdot f \ldots\left(m^{3}\right), \tag{5}
\end{equation*}
$$

where $V$ - tree volume $\left(\mathrm{m}^{3}\right) ; b_{a} b_{1}, b_{2}$-equation parameters; $f$-Mayer's correction factor.
The processed volume of every tree, i.e. of the wood assortments, was calculated by the Huber formula,

$$
\begin{equation*}
V=\frac{d^{2} \pi}{40000} \cdot l \ldots\left(m^{3}\right), \tag{6}
\end{equation*}
$$

where $V$ - wood assortment volume $\left(\mathrm{m}^{3)}\right.$ i $d$ - mean diameter ( cm ); $I$ - assortment length ( m ).

During tractor skidding, the surveyor recorded load data of each cycle: the number of identification plate (technical roundwood) and the wood species, length and diameter (long stackwood). When site surveying was finished, we obtained from the forest office the volume data of each piece of the technical roundwood according to the entered plate numbers. The data from the spreadsheets were integrated with the ones obtained in the Forest Office from the programme records of HŠ. With thus integrated data, we calculated the total wood volume and the ones of each tractor tour separately. The quantity of the corresponding wood volume related to the cutter-customer that measures and receives the wood assortments was taken from the receipt workbook.

The data on the wood volume established at stacking the long timber of the crane tractor upon landing were recorded separately for each tractor and each cycle respectively. At measuring each work operation of the crane full run, the numbers of
the pieces, lengths, means diameters and wood species were recorded during the full run measuring of every work operation of the crane.

## RESEARCH RESULTS <br> REZULTATI ISTRAŽIVANJA

## FELLED, PROCESSED, SKIDDED AND STACKED WOOD POSJEČENO, IZRAĐENO, PRIVUČENO I SLOŽENO DRVO

The following is the data presentation of the corresponding wood volume of each team member. The data relate to the felled trees and the processed wood per each cutter, and to the wood volume skidded by tractors to the landing.

## WOOD VOLUME OF FELLED TREES DRVNI OBUJAM POSJEČENIH STABALA

Table 4 contains the data on the felled trees related to two cutters, and the data on the processed wood assortments on the landing. The combined method was applied to the felling and processing. Technical roundwood was separated from the stacked wood, while the long roundwood was measured and processed in sizes between 4 m and 12 m .

Table 4 The data on the wood felled and processed by cutters (Figures 1 and 2) with tractors Ecotrac 1 (E1) and Ecotrac 2 (E2)
Tablica 4. Podaci o drvu koje su posjekli i izradili sjekači (S1 i S2) uz traktore Ecotrac (E1) i (E2)

| Processed timber components Sastavnice izradenog drva |  | Cutters Sjekači |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Cutter with Ecotrac 1 Sjekač uz Ecotrac 1 (S1) |  |  | Cutter with Ecotrac 1 Sjekač uz Ecotrac 2 (S2) |  |  |
|  |  | * | x | ** | * | x | ** |
| Processed <br> trees <br> Posječena stabla | Processed trees, pieces Broj posječenih stabala, kom | - | 273 | - | - | 289 | - |
|  | Total volume of cut trees, $\mathrm{m}^{3}$ Ukupni obujam stabala, $m^{3}$ | - | 201.79 | - | - | 232.9 | - |
|  | Diameter at breast height, cm Prsni promjer, cm | 13 | 26.4 | 50 | 10 | 27.9 | 54 |
|  | Tree height, m Visina stabla, $m$ | 13 | 23.1 | 32 | 13 | 22.5 | 31 |
|  | Tree volume, $\mathrm{m}^{3}$ Obujam stabla, $m^{3}$ | 0.076 | 0.739 | 2.645 | 0.045 | 0.805 | 3.396 |
|  | Distance from tree to tree, $m$ Udaljenost od stabla do stabla, $m$ | 1 | 19.7 | 160 | 1 | 17 | 70 |

Z̆. Zečić: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands. Glas. šum. pokuse 41: 51-133, Zagreb, 2005.

Table 4 continued - Nastavak tablice 4.

| Processed timber assortment Izradeni druni sortimenti |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Technical roundwood Tehnička oblovina | Number of pieces Broj komada | - | 182 | - | - | 142 | - |
|  | Processed volume, $\mathrm{m}^{3}$ Izradeni obujam, $m^{3}$ | - | 73.88 | - | - | 69.42 | - |
|  | Diameter, cm Promier, cm | 14 | 28.1 | 44 | 19 | 30.6 | 48 |
|  | Length, m Dulizina, $m$ | 2.4 | 6.4 | 10.0 | 3.0 | 6.4 | 10.0 |
|  | Piece volume, $\mathrm{m}^{3}$ Obujam komada, $m^{3}$ | 0.114 | 0.408 | 0.914 | 0.113 | 0.489 | 1.660 |
| Long stackwood Visemetarsko drvo | Number of pieces Broj komada | - | 508 | - | - | 596 | - |
|  | Processed volume, $\mathrm{m}^{3}$ Izradeni obujam, $m^{3}$ | - | 110 | - | - | 142.37 | - |
|  | Diameter, cm Promjer, cm | 10 | 18.4 | 46 | 11 | 20.2 | 49 |
|  | Length, m Duljina, $m$ | 4.4 | 7.8 | 8.0 | 4.0 | 7.1 | 10.0 |
|  | Piece volume, $\mathrm{m}^{3}$ Obujam komada, $m^{3}$ | 0.031 | 0.217 | 0.726 | 0.038 | 0.239 | 1.005 |
| Total Ukupno | Number of pieces Broj komada | - | 690 | - | - | 738 | - |
|  | Processed volume, $\mathrm{m}^{3}$ Izradeni obujam, $m^{3}$ | - | 183.86 | - | - | 211.8 | - |
|  | Diameter, cm Promjer, cm | 10 | 21.0 | 46 | 11 | 22.9 | 49 |
|  | Length, m Dulina, $m$ | 2.4 | 7.4 | 10.0 | 3.0 | 6.9 | 10.0 |
|  | Piece volume, $\mathrm{m}^{3}$ Obujam komada, $m^{3}$ | 0.031 | 0.266 | 0.914 | 0.038 | 0.287 | 1.660 |

* Minimal value
* Najmanja vrijednost
x Total or mean value
$x$ Ukupna ili srednja vrijednost
** Maximal value
** Najveća vrijednost

Each cutter felled and processed wood for his Ecotrac tractor. Cutter Cl (Ecotrac1) felled 273 trees with a total volume of $201.79 \mathrm{~m}^{3}$, a DBH of 26.4 cm , a mean height of 23.1 m , and a mean volume of $0.739 \mathrm{~m}^{3}$ (Table 4). The second cutter, S2 (with Ecotrac2), felled 289 trees with a total volume of $232.85 \mathrm{~m}^{3}$, a DBH of 27.9 cm , a mean height of 22.5 m , and a mean volume of $0.805 \mathrm{~m}^{3}$. The mean mutual distance of the assigned trees was 12.6 m .

## SKIDDED WOOD ON IVANSKA SITE PRIVUČENO DRVO NA RADILIŠTU IVANSKA

Table 5 contains the data on the skidded timber. On the Ivanska site, the wood was skidded by two Ecotrac tractors, E1 and E2. The first skidded $188.18 \mathrm{~m}^{3}$ wood assortments with a mean piece volume of $0.264 \mathrm{~m}^{3}$ in 142 tours.

Table 5 Overview of skidded wood by a Ecotrac 1 (E1) and Ecotrac 2 tractors (E2) Tablica 5. Prikaz privučenog drva traktorima Ecotrac 1 (E1) i Ecotrac 2 (E2)

| Components of skidded timber | Ecotrac 1 (E1) <br> Ecotrac 1(E1) | Ecotrac 1 (E2) <br> Ecotrac 2 (E2) |
| :---: | :---: | :---: |
|  | $*^{*}-\mathrm{x}-^{* *}$ | $*^{*}-\mathrm{x}-{ }^{* *}$ |
| Total skidded timber volume, $\mathrm{m}^{3}$ <br> Ukupno privučeni drv. obujam, $m^{3}$ | 188.18 | 170.18 |
| Total number of pieces <br> Ukupan broj komada | 713 | 644 |
| Total length of pieces, m <br> Ukupna duljina komada, $m$ | 5399.7 | 5140.1 |
| Total cycle number <br> Ukupan broj turnusa | 142 | 114 |
| Mean load volume, $\mathrm{m}^{3}$ <br> Srednji obujam tovara, $m^{3}$ | $0.530-1.330-1.890$ | $0.730-1.490-2.710$ |
| Average number of pieces in a load <br> Prosječni broj komada $u$ tovaru | $2-5.0-9$ | $2-5.6-9$ |
| Mean piece length, m <br> Srednja duljina komada, $m$ | $2.4-7.4-10.0$ | $3-6.9-10$ |
| Mean piece volume, $\mathrm{m}^{3}$ <br> Srednji obujam komada, $m^{3}$ | $0.031-0.264-0.914$ | $0.038-0.264-1.660$ |
| Mean piece diameter, cm <br> Srednji promier komada, $c m$ | $10-20.3-4$ | $11-22.9-49$ |

The mean volume of one load was $1.330 \mathrm{~m}^{3}$, with an average of 5.0 pieces per load. The second tractor, E2, skidded $170.18 \mathrm{~m}^{3}$. The mean load volume was 1.490 $\mathrm{m}^{3}$. An average of 5.6 pieces were skidded per cycle, and the mean piece volume was $0.264 \mathrm{~m}^{3}$.

## STRUCTURE OF PROCESSED AND DELIVERED WOOD ON LANDING STRUKTURA IZRAĐENOG I PREUZETOG DRVA NA POMOĆNOM STOVARIŠTU

Table 6 contains the data on the processed wood assortments on the landing. On the Ivanska landing, assisted by the crane driver, the cutter-customer processed

Ž. Zečić: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands. Glas. šum. pokuse 41: 51-133, Zagreb, 2005.
and took over the wood assortments. In this team, the surveying ran simultaneously with all team members. Altogether 517 pieces of technical roundwood with a mean volume of $0.249 \mathrm{~m}^{3}$, and 2,132 pieces of long stacked wood with a mean volume of $0.108 \mathrm{~m}^{3}$ were processed during 11 surveying days. A total of $385.36 \mathrm{~m}^{3}$ with an average piece volume of $0.135 \mathrm{~m}^{3}$ was processed and delivered.

Table 6 Wood delivered on the Ivanska landing
Tablica 6. Prikaz preuzetog drva na pomoćnom stovarištu Ivanska

| Processed timber components Sastavnice izrađ̃enog drva |  | Cutter-customer (PS) <br> Sjekač-preuzimač (PS) |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | S | $\mathbf{x}$ | ** |
| Technical roundwood Tehnička oblovina | Number of pieces Broi komada | - | 517 | - |
|  | Processed volume, $\mathrm{m}^{3}$ Izrađeni obujam, $m^{3}$ | - | 128.78 | - |
|  | Diameter, cm Promier, cm | 20 | 28.4 | 76 |
|  | Length, $m$ Dulizina, $m$ | 2.0 | 3.9 | 7.5 |
|  | Piece volume, $\mathrm{m}^{3}$ Obujam komada, $m^{3}$ | 0.090 | 0.249 | 1.315 |
| Long stackwood Višemetarsko prostorno drvo | Number of pieces Broj komada | - | 2132 | - |
|  | Processed volume, $\mathrm{m}^{3}$ Izradeni obujam, $m^{3}$ |  | 229.58 | - |
|  | Diameter, cm Promier, cm | 9 | 17.9 | 45 |
|  | Length, $m$ Duliina, $m$ | 4.0 | 4.0 | 4.0 |
|  | Piece volume, $\mathrm{m}^{3}$ Obujam komada, $m^{3}$ | 0.015 | 0.108 | 0.636 |
| Total Ukupno | Number of pieces Broj komada | - | 2649 | - |
|  | Processed volume, $\mathrm{m}^{3}$ Izradeni obujam, $m^{3}$ | - | 358.36 | - |
|  | Diameter, cm Promier, cm | 9 | 20.0 | 76 |
|  | Length, $m$ Duljina, $m$ | 2.0 | 4.0 | 7.5 |
|  | Piece volume, $\mathrm{m}^{3}$ Obujam komada, $m^{3}$ | 0.015 | 0.135 | 1.315 |
| * Minimal value <br> *Najmanja vrijednost | $x$ Total or mean value <br> x Ukupna ili srednja vrijednost |  | ** Maximal value <br> ** Najvéia vrijednost |  |

Ž. Zečić: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands.
Glas. šum. pokuse 41: 51-133, Zagreb, 2005.

Table 7 contains the data on the stacked long wood on the landing. A crane tractor is a component of the team on the Ivanska site. The crane work was surveyed for eleven days. Altogether $217.07 \mathrm{~m}^{3}$ of long timber were stacked on the site, which amounted to a daily average of $19.63 \mathrm{~m}^{3}$.

Table 7 The data on the wood stacked by a tractor crane on the landing Tablica 7. Podaci složenog drva traktorskom dizalicom (DZ) na pomoćnom stovarištu

| Processed timber components Sastavnice izradenog drva | Ivanska |  |  |
| :---: | :---: | :---: | :---: |
|  | * | x | ** |
| Total stacked timber Ukupno složeno drvo, $\mathrm{m}^{3}$ | - | 217.07 | - |
| Total number of pieces Ukupan brojkomada | - | 2019 | - |
| Total length of pieces, $m$ Ukupna duljina komada, $m$ | - | 8076.0 | - |
| Total number of crane grasp Ukupan broj zahvataja dizalicom | - | 520 | - |
| Mean volume of crane grasp, $\mathrm{m}^{3}$ Srednji obujam zahvataja dizalice, $m^{3}$ | 0.053 | 0.417 | 1.582 |
| Mean number of pieces in crane grasp Prosječni broj komada u zahvataju dizalice | 1 | 3.9 | 9 |
| Length of pieces, $m$ Duljina komada, $m$ | 4.0 | 4.0 | 4.0 |
| Mean piece volume, $\mathrm{m}^{3}$ Srednji obujam komada, $m^{3}$ | 0.011 | 0.108 | 0.916 |
| Mean piece diameter, cm Srednji promjer komada, cm | 9 | 17.9 | 54 |
| * Minimal value $\quad x$ Total or mean val <br> * Najmanja vrijednost $\quad x$ Ukupna ili srednja | ** Maximal value |  |  |

Two tractors skidded on this site. The crane completed 520 stacking operations, i.e. 47.3 operations a day. All long wood was processed in 4 m-lengths. An average volume of a crane operation was $0.417 \mathrm{~m}^{3}$. A single crane grasp contained between one and nine pieces, i.e. an average of 3.9 pieces. An average piece volume of a processed long wood was $0.108 \mathrm{~m}^{3}$.

## WORK ANALYSIS ANALIZA VREMENA

This subchapter presents the total used times of the cutters at felling, processing, assortment delivering, the total times of the tractor at skidding, and the crane

Ž. Zečí: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands.
Glas. šum. pokuse 41: 51-133, Zagreb, 2005.
tractor on the landing. This is followed by a structure of delay times of all team members by the order of sequence as stated of the total used times. The structure of added times and the added time factors were presented in the same way.

## TOTAL TIME CONSUMPTION OF THE CUTTERS UKUPNO UTROŠENO VRIJEME SJEKAČA

Table 8 contains the data on the total time used by two cutters. Cutters S1 and S2 working on the felling and processing of standing trees were surveyed for eleven work days simultaneously. These data relate to the ones in Table 4. Cutter S1 was surveyed for $4,491.88$ minutes, while cutter $S 2$ was surveyed for $4,556.27$ minutes.

Table 8 Time structure of felling and processing; time percentage according to the total and the effective time, and the time use per tree in Ivanska
Tablica 8. Struktura vremena na sjě̌i i izradbi, postotni udio vremena prema ukupnom i efektivnom vremenu i utrošak vremena po stablu u Ivanskoj

| Type of operation or procedure Vrsta radne operacije ili zahvata | Cutters / Sjekači |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | SI/S1 |  |  |  | S2/S2 |  |  |  |
|  | Time consumption Utrošak veremena | Time share Udio wremena |  | Timeshareper treeUdiopostablu | Time consumption Utrosǎk vremena | Time share Udio vremena |  | Time share per tree Udio po stablu |
|  |  | per <br> total <br> prema <br> ukupnom | per effective prema efektionom |  |  | per <br> total <br> prema ukupnom | per effective prema efektivnom |  |
|  |  | time/ vremenu |  |  |  | time / | vremenu |  |
|  | min | \% |  | min | min | \% |  | min |
| 1. Felling and processing time <br> 1. Vrijeme sječe $i$ izradbe | 1465.48 | 32.63 | 85.54 | 5.37 | 1712.97 | 37.60 | 77.15 | 5.93 |
| 1.1 Tree time I.I Stablouno vrijeme | 977.06 | 21.75 | 57.03 | 3.58 | 1238.97 | 27.19 | 55.80 | 4.29 |
| 1.2 Assortment time <br> 1.2 Sortimentno vrijeme | 488.42 | 10.87 | 28.51 | 1.79 | 474.00 | 10.40 | 21.35 | 1.64 |
| 2. Work on preparation and binding load <br> 2. Rad na pripremi i vezanju tovara | 247.72 | 5.51 | 14.46 | 0.91 | 507.45 | 11.14 | 22.85 | 1.76 |
| 3. Effective time <br> 3. Efektivno vrijeme | 1713.20 | 38.14 | 100.00 | 6.28 | 2220.42 | 48.73 | 100.00 | 7.68 |
| 4. Delay times 4. Opća vremena | 2778.68 | 61.86 |  | 10.18 | 2335.85 | 51.27 |  | 8.08 |
| 5. Total time <br> 5. Ukupno vrijeme | 4491.88 | 100.00 |  | 16.45 | 4556.27 | 100.00 |  | 15.77 |

Within the total used time, the effective time of cutter $S 1$ was $38.14 \%$, and the delay times were $61.86 \%$. The effective time of cutter S 2 was $48.73 \%$, and the delay times were $51.27 \%$. Table 8 shows that the effective S2 time used for felling and processing amounts to $1,465.48$ minutes, i.e. $85.54 \%$ of effective time, or 5.37 minutes per tree. Cutter $S 2$ used for felling and processing $1,712.97$ minutes, i.e. $77.15 \%$ of effective time, or 5.93 minutes per tree.

The tree time with cutter SI was $57.03 \%$, or 3.58 minutes of effective time per tree, while the respective values with S2 were $55.80 \%$ and 4.29 . The assortment time proportion is considerable with these cutters, $28.51 \%$ of effective time with S1, and $21.35 \%$ with $S 2$. The work on preparation and binding of the load required $14.46 \%$ of $S 1$ effective time, i.e. 0.91 minutes per tree, while the respective values of cutter $S 2$ were $22.85 \%$ and 1.76 . The effective tree time of cutter $S 1$ was 6.28 minutes, while the one with S 2 was 7.68 minutes.

Cutter S1 spent $9.23 \mathrm{~min} / \mathrm{m}^{3}$ of effective for felling processing of $183.86 \mathrm{~m}^{3}$, and $15.11 \mathrm{~min} / \mathrm{m}^{3}$ of delay times, which amounts to a total of $24.43 \mathrm{~min} / \mathrm{m}^{3}$. The respective values of S 2 were $211.79 \mathrm{~m}^{3}, 10.48 \mathrm{~min} / \mathrm{m}^{3}, 11.03 \mathrm{~min} / \mathrm{m}^{3}$, and 21.51 $\mathrm{min} / \mathrm{m}^{3}$.

The following is a review of the authors and some research results under similar work conditions. Vondra (1991) wrote that the delay times for the processing of roundwood of various lengths and the long technical timber in teamwork amount to $77.9 \%$ of pure work time. Martinić (1990) wrote that the daily used time of the cutter with the tractor in two research cases amounted to $88 \mathrm{~min} /$ day and $95 \mathrm{~min} /$ day respectively, while $60 \%$ of the work time with tractor was required for load binding. The same author (1990) wrote that the delay times in Sweden were $45 \%$, in Austria $56 \%$, and in Germany $61 \%$ of the pure times used for felling and processing.

Bojanin et al. (1989) wrote that the effective felling and processing time for peduncled oak amounted to 6.20 minutes, the one for black alder was 5.23 minutes, related to a tree of 20 cm DBH , in a thinning stand of peduncled oak and black alder.

Bojanin and Krpan (1994) wrote that the felling and processing of beech in mountainous area required an assortment time use of $8.3 \mathrm{~min} / \mathrm{m}^{3}$ for a tree with a DBH of 19 cm , while the tree of 22 cm DBH required $10.5 \mathrm{~min} / \mathrm{m}^{3}$.

## TOTAL TIME CONSUPTION OF A TRACTOR UKUPNO UTROŠENO VRIJEME TRAKTORA

Table 9 shows the total used times of both tractors, E1 and E2 (Ecotrac V 1033 F). The same table shows the relative proportion of the individual times according to the total and effective times. The work of tractor E1 was surveyed for 11 days, and

Ž. Zečic: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands.
Glas. šum. pokuse 41: 51-133, Zagreb, 2005.

142 tours were recorded. Tractor E2 was also surveyed for 11 days, and a total of 114 cycles were recorded. A total of 256 tractor cycles were surveyed.

Table 9 Total used times of tractors E1 and E2 (Ecotrac V 1033 F) on the Ivanska site Tablica 9. Ukupno utrošena vremena traktora E1 i E2 (Ecotrac V 1033 F) na radilistu Ivanska

| Tractors / Traktori | E1 (Ecotrac V 1033 F ) |  |  | E2 (Ecotrac V 1033 F ) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Type of operations Vrsta aktionosti | Total time Ukupno vrijeme | Percentage per Postotni udio prema. |  | Total time Ukupno vrijeme | Percentage per Postotni udioprema |  |
|  |  | total ukupnom | effective efektionom |  | total ukupnom | effective efektionom |
|  |  | time | vemenu |  | time / | vremenu |
|  | min |  | \% | min |  | \% |
| 1. Unloaded tractor travel <br> 1. Vožnja neopterećenog traktora | 342.36 | 7.35 | 14.14 | 394.52 | 7.88 | 14.12 |
| 2. Loaded tractor travel <br> 2. Važnja opterećenog traktora | 527.98 | 11.34 | 21.81 | 659.02 | 13.17 | 23.59 |
| 3. Felling site work <br> 3. Rad na sječini | 1017.26 | 21.84 | 42.02 | 1280.12 | 25.58 | 45.83 |
| 4. Landing work <br> 4. Rad na pomocinom stovaristu | 533.06 | 11.45 | 22.02 | 459.70 | 9.19 | 16.46 |
| 4.1. Loaded tractor travel <br> 4.1. Voz̃nja opterécenog traktora | 105.04 | 2.26 | 4.34 | 91.45 | 1.83 | 3.27 |
| 4.2. Unfastening load <br> 4.2. Odvezivanje tovara | - | - | - | - | - | - |
| 4.3. Unloaded tractor travel <br> 4.3. Vožnja neopterécenog traktora | 61.91 | 1.33 | 2.56 | 63.17 | 1.26 | 2.26 |
| Effective time - Efektiono vrijeme | 2420.66 | 51.98 | 100.00 | 2793.36 | 55.82 | 100.00 |
| Delay times - Opía vremena | 2236.42 | 48.02 | - | 2211.30 | 44.18 | . |
| Total time - Ukupno vrijeme | 4657.08 | 100.00 | - | 5004.66 | 100.00 | - |
| Total skidded timber volume, $\mathrm{m}^{3}$ Ukupno privučeni droni obujam, $m^{3}$ | 188.18 | - | - | 170.18 | - | - |
| Effective time per unit, $\mathrm{min} / \mathrm{m}^{3}$ Efektivno vrijeme po jedinici, min/ $\mathrm{m}^{3}$ | 12.86 | - | - | 16.41 | - | - |
| Total time per unit, $\mathrm{min} / \mathrm{m}^{3}$ Ukupno vrijeme po jedinici, min/ $\mathrm{m}^{3}$ | 24.75 | - | - | 29.41 | - | - |
| Realised daily output, $\mathrm{m}^{3} / \mathrm{day}$ Ostvareni dneuni ucinak, m³/dan | 17.11 | - | - | 15.47 | - | . - |

Tractors E1 and E2 were surveyed for $4,657.08$ and $5,004.66$ minutes respectively. The effective times of the two tractors were $51.98 \%$ and $55.82 \%$ respectively. Tractor E2 achieved a better effective time by $3.84 \%$ compared to tractor E1. The delay times of the two tractors were $48.02 \%$ and $44.18 \%$ respectively of the total time. Tractor E1 had an effective time of $12.86 \mathrm{~min} / \mathrm{m}^{3}$ per unit, while the respec-

Ž. Zečić: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands. Glas. šum. pokuse 41: 51-133, Zagreb, 2005.
tive value of tractor E 2 was $16.41 \mathrm{~min} / \mathrm{m}^{3}$. The total used times per unit of the two tractors were $24.75 \mathrm{~min} / \mathrm{m}^{3}$ and $29.41 \mathrm{~min} / \mathrm{m}^{3}$ respectively. The average daily output of tractor E1 was $17.11 \mathrm{~m}^{3} /$ day, while the respective value of tractor E2 was 15.47 $\mathrm{m}^{3} /$ day. Tractor E1 skidded an average of $1.64 \mathrm{~m}^{3} /$ day more than tractor E2.

## TOTAL CONSUMPTION TIME FOR CUSTOMIZING WOOD ASSORTMENTS <br> UKUPNO UTROŠENO VRIJEME PRI PREUZIMANJU DRVNIH SORTIMENATA

Table 10 shows the use of effective and delay times of cutters-customers on the Ivanska site for processing and taking over wood assortments at the landing. This worker carried out the cutting of long roundwood into 4 m -lengths by using the tractor crane. The crane driver held the skidded load while the cutter worked it up. The cutter-customer was altogether surveyed for $4,577.31$ minutes during 11 days, i.e. for $416.12 \mathrm{~min} /$ day. The effective time was 757.59 minutes, or $16.55 \%$, while the delay times were $3,819.72$ minutes, or $83.45 \%$ of the total time.

Table 10 Time use for customizing wood assortments on the landing of Ivanska Tablica 10. Utrošak vremena pri preuzimanju drvnih sortimenata na pomoćnom stvarištu Ivanska

| Type of operation or activity Vrsta radne operacije ili zahvata | Total time Ukupno vrijeme | Time share per Udio vremena prema |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | total ukupnom | effective efektivnom | timber assortment drunom sortimentu | $\begin{gathered} \mathrm{m}^{3} \\ m^{3} \end{gathered}$ |
|  |  | time vгетепи |  |  |  |
|  | $\begin{aligned} & \min \\ & \min \end{aligned}$ | \% |  | $\begin{aligned} & \min \\ & \min \end{aligned}$ |  |
| 1. Walking to the load <br> 1. Hod do tovara | 240.31 | 5.25 | 31.72 | 0.09 | 0.67 |
| 2. Load unbinding <br> 2. Odvezivanje tovara | 10.42 | 0.23 | 1.38 | 0.00 | 0.03 |
| 3. Finalisation <br> 3. Dorada | 8.96 | 0.20 | 1.18 | 0.00 | 0.03 |
| 4. Bucking timber assortments <br> 4. Prikrajanje drunih sortimenata | 15.02 | 0.33 | 1.98 | 0.01 | 0.04 |
| 5. Cross-cutting <br> 5. Trupljenje | 210.6 | 4.60 | 27.80 | 0.08 | 0.59 |

Z.. Zečić: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands. Glas. šum. pokuse 41: 51-133, Zagreb, 2005.

Table 10 continued - Nastavak tablice 10.

| 6. Turning and clamp positioning <br> 6. Okretanje i zabijanje klanfica | 1.56 | 0.03 | 0.21 | 0.00 | 0.00 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 7. Measuring <br> 7. Mjerenje | 240.98 | 5.26 | 31.81 | 0.09 | 0.67 |
| 8. Setting plastic boards <br> 8. Zabijanje pločica | 29.74 | 0.65 | 3.93 | 0.01 | 0.08 |
| Effective time <br> Efektivno vrijeme | 757.59 | 16.55 | 100.00 | 0.29 | 2.11 |
| Delay times <br> Opća vremena | 3819.72 | 83.45 |  | 1.44 | 10.66 |
| Total time <br> Ukupno vrijeme | 4577.31 | 100.00 |  | 1.73 | 12.77 |

A total of $358.36 \mathrm{~m}^{3}$ wood was processed. Of this, there were 517 pieces me-dium-volume technical roundwood amounting to $0.249 \mathrm{~m}^{3}$, and 2,132 pieces long medium-volume stackwood of $0.108 \mathrm{~m}^{3}$. The highest use of effective time was 0.67 $\mathrm{min} / \mathrm{m}^{3}$ for the walk to the load, and the same time was used for measuring. The working up of wood assortments required $0.59 \mathrm{~min} / \mathrm{m}^{3}$. The average used effective time was $2.11 \mathrm{~min} / \mathrm{m}^{3}$, while the average delay times were $10.66 \mathrm{~min} / \mathrm{m}^{3}$, which amounted to a total of $12.77 \mathrm{~min} / \mathrm{m}^{3}$.

According to Martinić (1990), a cutter at landing works in team effectively 134 minutes a day, i.e. $27.9 \%$ of the total time. The use of the net time of customizing wood assortments at landing, so Štefančić (1989), amounts to $6.27 \mathrm{~min} / \mathrm{m}^{3}$, while the respective total time is $19.26 \mathrm{~min} / \mathrm{m}^{3}$.

## TOTAL TIME CONSUPTION OF THE CRANE TRACTOR AT LANDING UKUPNO UTROŠENO VRIJEME TRAKTORA S DIZALICOM NA POMOĆNOM STOVARIŠTU

Table 11 shows the use of effective times and delay times of the crane tractor at Area D (Ivanska) for stacking long wood at landing. Same as with the previous site, long wood was worked up to the lengths of 4 m . The crane driver held one part of the tractor load, while the cutter carried out the trimming.

Z̆. Zečić: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands. Glas. šum. pokuse 41: 51-133, Zagreb, 2005.

Table 11 Total consumption times of crane tractors for stacking wood assortments on the landing Ivanska
Tablica 11. Ukupno utrošena vremena traktora s dizalicom (DZ) pri slaganju dronih sortimenata na pomoćnom stovaristu Ivanska

| Type of operation Vsta operacije ili zahvata | Time use Utrošak uremena | Proportion Udio prema |  | Time use per Utrosak vremena po |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | total time ukupnom vremenu | effective time efektivnom vremenu |  |  |
|  |  |  |  | piece komadu | $\begin{aligned} & \mathrm{m}^{3} \\ & m^{3} \end{aligned}$ |
|  | min <br> min | \% |  | $\min / \mathrm{pcs}$ min/kom | $\underset{\min / \mathrm{m}^{3}}{ }$ |
| 1 Crane operation <br> 1. Radni zahvati dizalice | 630.23 | 13.91 | 55.38 | 0.31 | 2.90 |
| 1.1 Empty crane run <br> 1.1 Prazan hod dizalice | 108.34 | 2.39 | 9.52 | 0.05 | 0.50 |
| 1.2 Grasp <br> 1.2 Hvatanje | 141.64 | 3.13 | 12.45 | 0.07 | 0.65 |
| 1.3 Load holding at cross-cutting <br> 1.3 Držanje tovara kod trupljenja | 173.16 | 3.82 | 15.22 | 0.09 | 0.80 |
| 1.4 Full crane run 1.4 Puni hod dizalice | 154.68 | 3.41 | 13.59 | 0.08 | 0.71 |
| 1.5 Unloading <br> 1.5 Otpuštanje tereta | 52.41 | 1.16 | 4.61 | 0.03 | 0.24 |
| 2. Periodical crane tractor jobs <br> 2. Periodični radovi traktora s dizalicom | 300.20 | 6.63 | 26.38 | 0.15 | 1.38 |
| 2.1 Roadside storage drive <br> 2.1 Vožnja po pomocinom stovaristu | 40.13 | 0.89 | 3.53 | 0.02 | 0.18 |
| 2.2 Setting the position <br> 2.2 Zauzimanje položaja | 34.57 | 0.76 | 3.04 | 0.02 | 0.16 |
| 2.3 Descent and ascent driwer moving <br> 2.3 Silazak i penjanje | 17.53 | 0.39 | 1.54 | 0.01 | 0.08 |
| 2.4 Crane preparation <br> 2.4 Priprema dizalice za rad | 24.98 | 0.55 | 2.20 | 0.01 | 0.12 |
| 2.5 Tractor move <br> 2.5 Premjestanje traktora | 27.87 | 0.62 | 2.45 | 0.01 | 0.13 |
| 2.6 Moving logs <br> 2.6 Premještanje trupaca | 2.25 | 0.05 | 0.20 | 0.00 | 0.01 |
| 2.7 Arrangement of storage <br> 2.7 Uredenje stovarista | 28.64 | 0.63 | 2.52 | 0.01 | 0.13 |

Table 11 continued - Nastavak tablice 11.

| 2.8 Stacking <br> 2.8 Poslagivanje složaja | 75.03 | 1.66 | 6.59 | 0.04 | 0.35 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| 2.9 Truck loading <br> 2.9 Utovar na kamion | 49.20 | 1.09 | 4.32 | 0.02 | 0.23 |
| 3. Other crane jobs <br> 3. Ostali radovi dizalicara | 207.53 | 4.58 | 18.24 | 0.10 | 0.96 |
| 3.1 Serting plastic boards <br> 3.1 Zabijanje pločica | 74.37 | 1.64 | 6.54 | 0.04 | 0.34 |
| 3.2 Cross-cutting and processing of <br> wood assortments | 44.72 | 0.99 | 3.93 | 0.02 | 0.21 |
| 3.2 Trupljenje i dorada dronib <br> sortimenata | 18.17 | 0.40 | 1.60 | 0.01 | 0.08 |
| 3.3 Industrial roundwood measuring <br> 3.3 Mjerenje tehnicke oblovine | 70.27 | 1.55 | 6.18 | 0.03 | 0.32 |
| 3.4 Clamp positioning <br> 3.4 Zabijanje klamfica | 1137.96 | 25.12 | 100.00 | 0.56 | 5.24 |
| 4. Effective time <br> 4. Efektivno vrijeme | 3392.58 | 74.88 |  | 1.68 | 15.63 |
| 5. Delay times <br> 5. Opća veremena | 4530.54 | 100.00 |  | 2.24 | 20.87 |
| 6. Total time <br> 6. Ukupno vrijeme |  |  |  |  |  |

The crane tractor was altogether surveyed for $4,530.54$ minutes during 11 days, i.e. for an average of 411.87 minutes a day. The effective time of the crane tractor and the crane driver was $1,137.96$ minutes, or $25.12 \%$, while the respective delay values were $3,392.58$ minutes and $74.88 \%$.

The structure of the effective time consists of crane grasp (55.38\%) and occasional grasps ( $26.38 \%$ ). The remaining crane work is $18.24 \%$ of effective time, which relates to the work on processing, measuring and customizing the wood assortments on the landing. Within a crane operation, the holding of the load during cutting into lengths lasts the longest $-15.22 \%$ of the effective time. This is followed by the loaded run of the crane ( $13.59 \%$ ), grasping ( $12.45 \%$ ), and the empty run of the crane $(9.52 \%)$. This tractor crane piled altogether $217.07 \mathrm{~m}^{3}$, i.e. 2019 pieces of long $0.108 \mathrm{~m}^{3}$-medium-volume stackwood. An average volume of crane grasp was $0.417 \mathrm{~m}^{3}$. One crane grasp contained an average of 3.9 pieces.

As to the effective time distribution, the proportion of the crane work was 2.90 $\mathrm{min} / \mathrm{m}^{3}$, and $1.38 \mathrm{~min} / \mathrm{m}^{3}$ spent for occasional operations. Other crane jobs within
effective time were $0.96 \mathrm{~min} / \mathrm{m}^{3}$. The average used effective time of the tractor crane and the crane driver was $5.24 \mathrm{~min} / \mathrm{m}^{3}$. The delay times amounted to $15.63 \mathrm{~min} / \mathrm{m}^{3}$, while the total used time was $20.87 \mathrm{~min} / \mathrm{m}^{3}$. As to the crane work alone, the effective time was $4.28 \mathrm{~min} / \mathrm{m}^{3}$, while the total time was $19.91 \mathrm{~min} / \mathrm{m}^{3}$.

## TOTAL CONSUMPTION TIMES OF THE TEAM UKUPNO UTROŠENA VREMENA SKUPINE

Table 12 shows the consumption of the effective times and delay times of each team member and totally. The same table shows the relative relation of the effective times and delay times ratios of all members of the team and totally, i.e. the average values of the team. Further on, there is the average used time of all team members and totally according to the number of the monitores days. In the end, there is the percentage of the average used time in relation to the prescribed daily work time of 480 minutes.

Table 12 Effective times and delay times of the team and the percentage of the average used time per day
Tablica 12. Efektivno i op ća vremena skupine te postotni udio prosječno utrosesenog vremena po danu

| Team members <br> Total <br> Clanovi skupinel <br> Ukupno | Effective time Efektiono vrijeme |  | Delay times Opća vremena |  | Total time Ukupno vrijeme |  | Workdays Dani rada | Average used time/day Prosječno utroseno vrijeme po danu |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | min | \% | min | \% | Min | \% |  | min | $\%$ of 480 min $\%$ od 480 min |
| Ivanska site Radiliste Ivanska |  |  |  |  |  |  |  |  |  |
| S1 | 1713.2 | 38.14 | 2778.68 | 61.86 | 4491.88 | 100.00 | 11 | 408.35 | 85.07 |
| S2 | 2220.42 | 48.73 | 2335.85 | 51.27 | 4556.27 | 100.00 | 11 | 414.21 | 86.29 |
| E1 | 2420.66 | 51.98 | 2236.42 | 48.02 | 4657.08 | 100.00 | 11 | 423.37 | 88.20 |
| E2 | 2793.36 | 55.82 | 2211.3 | 44.18 | 5004.66 | 100.00 | 11 | 454.97 | 94.79 |
| PS | 757.59 | 16.55 | 3819.72 | 83.45 | 4577.31 | 100.00 | 11 | 416.12 | 86.69 |
| DZ | 1137.96 | 25.12 | 3392.58 | 74.88 | 4530.54 | 100.00 | 11 | 411.87 | 85.81 |
| Total Ukupno | 11043.19 | 39.70 | 16774.55 | 60.30 | 27817.74 | 100.00 | 66 | 421.48 | 87.81 |

A team of six workers achieved an average of $37.70 \%$ of effective time and $60.30 \%$ of delay times on the Ivanska site. Based on the total time of the individual members of the team and the number of days, the average used times per workday
were analysed. The team on the Ivanska site used an average of $87.81 \%$ of the prescribed work time.

## DELAY TIMES OPĆA VREMENA

## DELAY TIMES OF CUTTERS OPĆA VREMENA SJEKAČA

The biggest time proportion is the one of meal and rest break. With cutter S1, this break takes $16.11 \%$ of the delay times, while the respective value with cutter S2 is higher and amounts to $28.72 \%$. The breaks for meal last for an average of 43.42 minutes $(\mathrm{S1})$ and 60.99 minutes ( S 2 ) respectively. The prolonged meal breaks of the two cutters take $20.30 \%$ and $9.18 \%$ of the delay times respectively. Justified breaks amount to 11.07 and $9.27 \%$ respectively. Unjustified ones amount to $18.37 \%$ and $14.45 \%$ respectively. The respective least percentages are the ones of the occasional jobs $-2.30 \%$ and $4.50 \%$. Technical breaks of these cutters were $5.59 \%$ and $6.07 \%$ respectively, the most time of which was spent for refuelling. The highest proportions of the preparatory-finishing times were spent on the preparation and collection of tools: $12.77 \%$ and $12.82 \%$ respectively.

Martinic (1990) calculated that the breaks in teamwork took $40 \%$ of the delay, while the proportion of unjustified breaks amount to $6.62 \%$ of the total used work time. The preparatory-finishing time in teamwork according to the same author amounts to $44 \mathrm{~min} /$ day, or $9.17 \%$ a day, regardless of the felling and processing method. Vondra (1989) established that the proportions of the preparatory/finishing times are presented by the respective values of $5.4 \%$ and $10 \%$.

## DELAY TIMES OF TRACTOR OPĆA VREMENA TRAKTORA

The respective percentages of meal breaks of the two tractors are $26.42 \%$ and $22.17 \%$ of the delay times. The respective rest break percentages were $4.67 \%$ and $8.64 \%$ with tractors E1 and E2. Justified breaks were $14.55 \%$ (E1 and 13.29\% (E2). Breaks due to rain were classified as justified only with tractor E2 ( $4.07 \%$ or 90 minutes). Unjustified breaks were $19.31 \%$ and $17.88 \%$ respectively. With occasional jobs the respective values were $6.14 \%$ (E1) and $0.65 \%$ (E2), while technical breaks were mainly accounted for by the defects in tractors and winches. Their respective proportions were $8.76 \%$ and $19.44 \%$. The proportions of the preparatory-finishing time within delay times were considerable with respective percentages of $20.16 \%$ and $18.50 \%$.

## DELAY TIMES OF CUTTER-CUSTOMER OPĆA VREMENA SJEKAČA-PREUZIMAČA

The highest time proportion relates to unjustified breaks ( $64.49 \%$ ). A percentage of $52.53 \%$ is used for waiting for the load from felling. This is followed by meal breaks ( $13.81 \%$ ) the average time value of which is 48.97 minutes. Rest breaks amount to $4.89 \%$. The worker - cutter rests while waiting for the load and after meal breaks. Compared to other breaks within the delay times, the justified ones amount to only $9.19 \%$. The breaks during occasional work take $1.10 \%$ of the delay times. Technical breaks have also a low percentage (1.49\%). The preparatory-finishing time had a proportion of $5.02 \%$, or a daily average of 17.44 minutes.

## DELAY TIMES OF CRANE TRACTOR ON LANDING OPĆA VREMENA TRAKTORA S DIZALICOM NA POMOĆNOM STOVARIŠTU

Total time contains $74.88 \%$ of delay times. During 11 workdays, a total of 3,600.11 minutes were used, i.e. a daily average of 327.28 minutes of the delay times. The highest proportion of it refers to unjustified breaks ( $63.39 \%$ ), of which a proportion of $54.36 \%$ accounts for waiting for the tractor load. This is followed by meal breaks (13.33\%) and regular breaks (1.68\%), the proportion of which is so low, because the tractor driver rests while waiting for the load. The percentage of the justified breaks is $5.42 \%$, mainly relating to consultations and breaks due to rain. Occasional work relates to the help to other members of the team on the landing, taking $7.59 \%$ of the delay times. Technical breaks take $1.78 \%$ (crane defects). The preparatory-finishing time requires a proportion of $6.81 \%$.

## ADDED TIME IN THE TEAM DODATNO VRIJEME SKUPINE

Added time consists of the parts of the delay required for carrying out the work task Added time is defined for the calculation of the standard time and the output norm, and is added to the effective time in the form of an added time coefficient, or as an absolute amount. According to the data from Table 13, total added time values are summed for each team member, to calculate the total added time of the team. The sums of the effective and added times of the team are put into the absolute proportion of the monitored workdays. This relation is used to calculate the added time proportion of the team on the Ivanska site, i.e. $32.71 \%$.

Ž. Zečić: Promotion of teamwork in mountain chinning stands of middle-aged broadleaf stands. Glas. šum. pokuse 41: 51-133, Zagreb, 2005.

Table 13 Analysis of the effective and added times of the team Tablica 13. Analiza efektivnog i dodatnog vremena skupine

| Team members/ Total Članovi skupinel Ukupno | Effective time Efektivno vrijeme |  | Added time Dodatno vrijeme |  | Total time Ukupno vrijeme |  | Workdays Dani rada | Average time/day Prosječno urijeme po danu |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | min | \% | min | \% | min | \% |  | min | $\%$ of 480 min <br> $\%$ od 480 min |
| Work site Ivanska Radiliste Ivanska |  |  |  |  |  |  |  |  |  |
| S1 | 1713.2 | 60.15 | 1134.92 | 39.85 | 2848.12 | 100.00 | 11 | 258.92 | 53.94 |
| S2 | 2220.42 | 67.89 | 1049.96 | 32.11 | 3270.38 | 100.00 | 11 | 297.31 | 61.94 |
| E1 | 2420.66 | 76.66 | 737.17 | 23.34 | 3157.83 | 100.00 | 11 | 287.08 | 59.81 |
| E2 | 2793.36 | 78.17 | 779.87 | 21.83 | 3573.23 | 100.00 | 11 | 324.84 | 67.67 |
| PS | 757.59 | 53.06 | 670.08 | 46.94 | 1427.67 | 100.00 | 11 | 129.79 | 27.04 |
| DZ | 1137.96 | 53.35 | 995.04 | 46.65 | 2133.00 | 100.00 | 11 | 193.91 | 40.40 |
| Total <br> Average <br> Ukupnol <br> Prosječno | 11043.19 | 67.29 | 5367.04 | 32.71 | 16410.23 | 100.00 | 66 | 248.64 | 51.80 |

The effective time was taken as realised during the given number of workdays. Total time is the sum of effective and added times. The average time per day was calculated by dividing the total time by the number of workdays. The percentage of the average time per day was calculated in relation to the prescribed work time of 480 minutes. The team could realise $51.80 \%$ of the work time, because the respective total modelled times of tractors E1 and E2 were $59.81 \%$ and $67.67 \%$.

In the calculation of the added time of the individual team members of $30 \mathrm{~min}-$ utes within eight work hours are allowed for meal break. Other allowed breaks can last five minutes at most, while justified breaks within the total amount as they happened. The added time of cutter S1 was $66.25 \%$; the respective time of cutter S2 was $78.81 \%$. Meal breaks of cutters $S 1$ and $S 2$ were $24.74 \%$ and $27.12 \%$ respectively. Other breaks were $16.63 \%$ (S1) and $9.94 \%$ (S2) of added time. Occasional work amounts to $5.62 \%$ ( S 1 ) and $19.47 \%$ of the added time. The proportion of the prepa-ration-finishing time within the added time was $22.39 \%$ ( S 1 ) and 23.52 (S2). The added times of cutters $S 1$ and $S 2$ were $6.17 \% \mathrm{~min} / \mathrm{m}^{3}$ and $4.96 \mathrm{~min} / \mathrm{m}^{3}$ respectively. The factors of added time were $1.66(\mathrm{~S} 1)$ and 1.47 (S2), i.e. an average of 1.56 .

Bojanin et al. (1994) assessed the added time of $51 \%$ of the effective time used for felling and tree processing on hilly terrain. Backhaus (1990) wrote that during the calculation of felling and processing norms, the added time in the whole Germany amounts to an average of $40 \%$.

The added times within the effective time were $30.45 \%$ (E1) and 27.92\% (E2) respectively. Meal breaks were $37.63 \%$ (E1) and $36.22 \%$ (E2) respectively of the added time. Resting and personal needs took $8.82 \%$ ( E 1 ) and $9.62 \%$ ( E 2 ) of the added time. Justified breaks were $10.31 \%$ (E1) and $26.13 \%$ (E2) of the added time. Occasional work amounted to the respective values of $10.31 \%$ and $1.86 \%$. Technical breaks took $11.78 \%$ and $12.18 \%$ respectively of the added time. The preparationfinishing times were $21.11 \%(\mathrm{E} 1)$ and $14.00 \%$ ( E 2 ) of the additional time.

Bojanin (1975) mentions the added time of adjusted agricultural tractors ranging between $11.7 \%$ and $38.4 \%$, while Krpan (1984) calculated the respective values from $13.4 \%$ to $25 \%$; the respective added time factors were 1.30 and 1.28 , i.e. an average value of 1.29 .


Figure 5 Added time factors of the team members, and the average values of the team Slika 5. Faktori dodatnog vremena članova skupine i prosječno za skupinu

The added time of the cutter-customer on the landing was $88.45 \%$ (PS) of the effective time. The high percentage of the added time is the consequence of the low usage of the effective time, i.e. the insufficient usage of the prescribed work time of 480 minutes. During the workday, the interruptions are necessary, depending on how busy the worker is. The interruptions for meal take $42.69 \%$ of the added time. The breaks are justified up to 5 minutes, and are used between twice and five times during the workday, amounting to $14.32 \%$ of added time. Justified breaks are allowed to the total amount of $20.89 \%$. Preparation finishing time is $14.39 \%$ (PS). The allowed time for preparation and tool collecting is up to 15 minutes/day - 10
minutes for preparation and 5 minutes for tool collecting. The time needed for the arrival at the felling site and back is calculated in the total amount.

The added time of the crane tractor (CT) is $87.44 \%$ of the effective time. He daily used an average time of $85.81 \%$ of the prescribed time ( 480 minutes). This worker was as busy as two tractors managed to skid, stacking the long timber that had been prepared by two cutters. The meal break with this worker is shorter than the one of the other team members - $28.46 \%$ of the added time. Of the added time, this worker spent only $6.09 \%$ for resting, and $19.60 \%$ for justified breaks. Occasional breaks had a considerable proportion - $27.46 \%$. This worker participated in the common work with the cutter-customer during the measuring and taking over the wood assortments at the landing. Technical breaks amount to $6.44 \%$, while the preparation-finishing time takes $11.96 \%$ of the added time. The added time factor of the crane tractor (CT) on landing is 1.87 .

## ANALYSIS OF SOME WORK TEAM RESULTS ANALIZA NEKIH REZULTATA SKUPINE RADNIKA

Table 14 presents some results of the work team. When speaking of teamwork, it is important to mention that the total work result depends on the quantity of the skidded timber during one workday, month or year. This means that the team output equals the skidded quantity of wood assortments to the landing. Therefore are tractors the most significant part of every team, and the whole output of the team is planned according to the their possibilities.

Table 14 Analysis of some work team results
Tablica 14. Analiza nekih rezultata skupine

| Team members/ Total Clanovi skupine/ | Work- <br> days <br> Dani <br> rada | Plan skidding <br> norm Planska norma privlačenja | Plan norm per member Planska norma po članu | Mean skidding distance Srednja udaljenost privlačenja | Realised skidding output/ Ostvareni ucinak privlačenja |  |  | Realised output per member Ostvareni ucinak po clanu |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Ukupn |  | $\mathrm{m}^{3} / \mathrm{dan}$ | $\mathrm{m}^{3} /$ dan | m | $\mathrm{m}^{3} / \mathrm{dan}$ | \% | $\mathrm{m}^{3}$ | $\mathrm{m}^{3 /}$ dan | \% |
| S1 | 11 |  | 4.99 |  |  |  |  | 5.43 | 108.82 |
| S2 | 11 |  | 4.99 |  |  |  |  | 5.43 | 108.82 |
| E1 | 11 | 14.60 | 4.99 | 234 | 17.11 | 117.17 | 188.18 | 5.43 | 108.82 |
| E2 | 11 | 14.60 | 4.99 | 274 | 15.47 | 105.97 | 170.18 | 5.43 | 108.82 |
| PS | 11 |  | 4.99 |  |  |  |  | 5.43 | 108.82 |
| DZ | 11 |  | 4.99 |  |  |  |  | 5.43 | 108.82 |
| Total/ Average Ukupnol Prosječno | 66 | 29.2 | 4.99 | 254 | 32.58 | 111.57 | 358.36 | 5.43 | 108.82 |

Ž. Zečić: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands. Glas. šum. pokuse 41: 51-133, Zagreb, 2005.

According to the plan norms, the team had to realise a daily output of 29.20 $\mathrm{m}^{3}$, which means $4.99 \mathrm{~m}^{3} /$ day per team member. According to the mean tractor skidding distance of 254 m , an output of $32.58 \mathrm{~m}^{3} /$ day was realised, which is by $11.57 \%$ more than planned. The average realised daily output per team member is $5.43 \mathrm{~m}^{3} /$ day, i.e. by $8.82 \%$ more than planned, although $85.59 \%$ of the day work time was used. The cutters and tractors worked in pairs, so that they are considered as sub teams in further analyses. Table 15 presents the analyses of the effective time and delay per product unit, i.e. per $1 \mathrm{~m}^{3}$, for all teams and every member.

Table 15 Analysis of effective/delay/total times consumption of che team per product unit Tablica 15. Analiza utroška efektivnog iopciib vremena te ukupnog vremena skupine po jedinici proizvoda

| Team members / Total <br> Clanovi skupine / Ukupno | Effective time <br> Efektiono vrijeme |  | Delay times <br> Opća vremena |  | Total time <br> Ukupno vrijeme |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathrm{min} / \mathrm{m}^{3}$ | $\%$ | $\mathrm{~min} / \mathrm{m}^{3}$ | $\%$ | $\mathrm{~min} / \mathrm{m}^{3}$ | $\%$ |
| Ivanska site <br> Radiliste Ivanska |  |  |  |  |  |  |
| S1 | 9.32 | 38.15 | 15.11 | 61.85 | 24.43 | 100.00 |
| S2 | 10.48 | 48.72 | 11.03 | 51.28 | 21.51 | 100.00 |
| E1 | 12.86 | 51.97 | 11.88 | 48.03 | 24.74 | 100.00 |
| E2 | 16.41 | 55.81 | 12.99 | 44.19 | 29.40 | 100.00 |
| PS | 2.11 | 16.55 | 10.66 | 83.45 | 12.77 | 100.00 |
| DZ | 5.24 | 25.12 | 15.63 | 74.88 | 20.87 | 100.00 |
| Total / Ukupno P1(S1+E1+PS+DZ) | 29.54 | 35.66 | 53.28 | 64.34 | 82.82 | 100.00 |
| Total / Ukupno P2(S2+E2+PS+DZ) | 34.25 | 40.50 | 50.31 | 59.50 | 84.56 | 100.00 |

A team of six worked on the Ivanska site. The cutter and the tractor worked as a pair. The sub team consisted of the cutter, tractor, cutter-customer, and crane tractor. Four members of the sub team P1 ( $\mathrm{S} 1+\mathrm{E} 1+\mathrm{PS}+\mathrm{DZ}$ ) used $29.54 \%$ of the effective time, i.e. $53.28 \mathrm{~min} / \mathrm{m}^{3}$ of the delay times, or $82.82 \mathrm{~min} / \mathrm{m}^{3}$ of the total time. The second sub team P2 ( $\mathrm{S} 2+\mathrm{E} 2+\mathrm{PS}+\mathrm{DZ}$ ) spent $34.25 \mathrm{~min} / \mathrm{m}^{3}$ of the effective time, i.e. $50.31 \mathrm{~min} / \mathrm{m}^{3}$ of the delay times, or a total of $84.56 \mathrm{~min} / \mathrm{m}^{3}$.

# STATISTICAL PROCESSING OF THE TEAM MEMBERS' EFFECTIVE TIME STATISTIČKA OBRADA EFEKTIVNOG VREMENA ČLANOVA SKUPINE 

## THE EFFECTIVE TIME OF THE CUTTERS AT FELLING AND TREE PROCESSING <br> EFEKTIVNO VRJJEME SJEKAČA PRI SJEČI I IZRADBI STABALA

We regard the effective felling/tree processing time as variable in relation to the DBH and tree height. A detailed descriptive statistics was developed for all monitored cutters, resulting in an optimal model of the $\mathrm{DBH} /$ height dependence with a cutter's effective time. The model of multiple linear regression best describes cutters' behaviour. Based on the total surveyed cutters' times, statistical processing was carried out. The felling/processing effective time was separated, and their variability was monitored. Multiple linear regression was applied, with the independent variables of DBH, tree height and corresponding effective times of each tree.

Table 16 Descriptive statistics of the basic distributions: breast height diameter, tree height, and the effective times of cutters S1 and S2
Tablica 16. Opisna statistika temeljnih raspodjela: prsnog promjera, visine stabla te efektivnog vremena sjekača

| Cutter/ Oznaka sjekača | Variable Varijable | Number of trees Broj stabala | Arithmetic means Aritmeticka sredina | Minimum value Najmanja vrijednost | Maximum value Najvecia vrijednost | Standard deviation Standardna devijacija |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | N | x | \% | max | $s_{x}$ |
| S1 | DBH / Prsni promjer, $\mathrm{d}_{1,30}(\mathrm{~cm})$ | 258 | 26.1 | 33.0 | 41.0 | 6.36 |
|  | Tree height / Visina stabla, h (m) | 258 | 23.2 | 13.0 | 32.0 | 3.94 |
|  | Effective time / Efektiono vrijeme, (min) | 258 | 5.04 | 0.92 | 11.22 | 2.10 |
| S2 | DBH / Prsi promjer, $\mathrm{d}_{130}$ (cm) | 286 | 27.7 | 10.0 | 50.0 | 6.94 |
|  | Tree height / Visina stabla, h (m) | 286 | 22.3 | 13.0 | 31.0 | 3.40 |
|  | Effective time / Efektiono vrijeme, (min) | 286 | 5.41 | 1:06 | 17.0 | 3.04 |

Table 16 shows the descriptive statistics encompassing a total number of trees $(\mathrm{N})$, the variables (medium, minimum, and maximum values), and the standard deviation. With cutter $\mathrm{S} 1,258$ trees were monitored, while the respective value of cutter $S 2$ was 286. The smallest breast height diameter was 13 cm , and the.biggest was 41 cm with the first cutter, while 10 cm and 50 cm were the respective values of the
second cutter. The breast height diameters were 16.1 cm and 27.7 cm respectively. The respective medium heights of the monitored sample trees were 23.2 m and 22.3 m , ranging between 13 m and 32.0 m , and 13 m to 31 m . The arithmetic means of the effective times were 5.04 minutes and 5.41 minutes respectively.

Figure 6 presents the value scattering of the effective felling/tree processing times (S1) depending on the DBH and tree height. This dependence (S1) is expressed by equations in the same Figure. Figure 7 shows the respective values with cutter S2).

Based on the tree number distribution and the values of the descriptive statistics, a computer-aided multiple regression analysis was chosen as the most favourable form of mathematical calculation of the effective felling/tree processing time with both cutters.


Figure 6 Values scattering of the effective felling/tree processing times depending on the DBH and tree height with cutter $S 1$
Slika 6. Rasipanje vrijednosti efektivnog vremena sječe $i$ izradbe stabala $u$ odnosu na prsni promjer i visinu stabla kod sjekac̆a S1


Figure 7 Values scattering of the effective felling/tree processing times depending on the DBH and tree height with cutter $S 1$
Slika 7. Rasipanje vrijednosti efektivnog vremena sječe i izradbe stabala u odnosu na prsni promjer i visinu stabla kod sjekača S2

Table 17 shows the multiple regression values with cutter S1, and the data of the second cutter are processed in the same way. Other statistical values and terms are described below the table. The same table presents the regression indices and the parameters of regression equation of the S 1 effective time. Red colour marks the variable that has a significant impact upon the cutters' effective time; while the variables marked in black have insignificant impacts.

Ž. Zečić: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands.
Glas. šum. pokuse 41: 51-133, Zagreb, 2005.

Table 17 Regression indices and the parameters of the effective time regression equation of S1 on Ivanska site
Tablica 17. Pokazatelji regresije i parametri regresijske jednadžbe efektivnog vremena sjekača SI na radilistu Ivanska

| $\mathrm{N}=258$ | Regression Summary for Dependent Variable: Var3 (Spreadsheet2 in Workbook1.stw <br> $\mathrm{R}=, 78976185 \mathrm{R} 2=, 62372379$ Adjusted $\mathrm{R} 2=, 62077260$ <br> $F(2,255)=211,35 p<0,0000$ Std. Emor of estimate: 1,2939 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Bêta | $\begin{aligned} & \text { Stid EII } \\ & \text { ofiBeta } \end{aligned}$ | * ${ }^{\text {B }}$ | $\begin{gathered} \text { Stal:ETry } \\ \text { ofiB } \end{gathered}$ | $\frac{10}{4} \mathrm{t}(255)$ |  |
| Indepedent memberNezavisnietan |  |  | -1.400591 | 0.4852197 | -2,88651 |  |
|  | 0,835941 | 0,061183 | 0.275978 | 0.02019912 | 13,66286 |  |
| Tree heighitVisisa stablah | -0,060505 | 0,061183 | -0.0322739 | 0.03263611 | -0,98890 |  |

Columns Std.Err. of Beta and Std.Err. of B are the values of the standard error $B$ and the $B$ parameter according to which we calculate the effective cutter's time, i.e. the work technology with the calculated independent member of each function.

Two cutters worked in the team on the Ivanska site. Both cutters worked using the Ecotrac tractors. The first cutter (S1) spent 5.04 minutes of the effective time for a mean tree of a DBH 26.1 cm and a height of 23.2 m , according to the mathematical formula

$$
\begin{equation*}
y_{S_{1}}=-1,40059+0,275980 \cdot d_{1,30}-0,032270 \cdot h \quad(\mathrm{~min}) \tag{7}
\end{equation*}
$$

while the second cutter needed 5.41 minutes for a mean tree with the respective values of 27.7 cm and 22.3 m , and the mathematical formula

$$
\begin{equation*}
y_{S 2}=-5,785140+0,263600 \cdot d_{1,30}+0,175170 \cdot h \quad(\mathrm{~min}) \tag{8}
\end{equation*}
$$

Further on, the curves of the measured and adjusted effective time values are also presented for both cutters, which were automatically plotted by the computer programme.

## TESTING OF THE CUTTERS' EFFECTIVE TIME TESTIRANJE EFEKTIVNOG VREMENA SJEKAČA

The previously calculated effective times of the cutters were compared in order to establish whether there was a significant difference between them (and why). The statistical programme Statistica 6 calculates the values of the arithmetic means on the basis of the variables (effective time), i.e. the surveyed values of each cutter.

The comparative analysis of the effective times of S1 and S2 on the Ivanska site, carried out by $t$-test and expanded by F-test, showed that the measuring series of
both effective times do not differ significantly. Accordingly, there is a $95 \%$-certainty that their arithmetic means were the same.

## VARIABLE TRACTOR TIMES VARIJABILNA VREMENA TRAKTORA

## LOADED DRIVING TIME OF TRACTOR EI ON SKID TRAIL AND FELLING SITE VRIJEME VOŽNJE OPTEREĆENOG TRAKTORA EI NA VLACI I SJEČINI

The time analysis of the loaded drive by linear regression considers the following values: load volume, skidding distance, average road slope, and the number of load pieces. In the same way as with cutters, multiple regression analysis is applied to the data processing, where four independent variables are monitored. The loaded E1 tractor moved uphill. Te soil was wet. The driving times variables of the loaded E1 over the skid trail and felling ground are separately processed and presented in Table 18.

Table 18 One part of the variables database of the loaded E1 tractor on the skid trail and felling site of Ivanska
Tablica 18. Primjer dijela baze podataka varijabli opterecéenog traktora E1 na vlaci i sječini u Ivanskoj

| Number of <br> pieces <br> Broj komada | Load volume <br> Obujam tovara | Distance <br> Udaljenost | Surveyed time <br> Snimljeno <br> vrijeme | Slope <br> Nagib puta | Adjusted time <br> Ijjednačeno <br> vrijeme |
| :---: | :---: | :---: | :---: | :---: | :---: |
| kom | $\mathrm{m}^{3}$ | m | min | $\%$ | min |
| 3 | 1.205 | 328 | 4.9 | 2 | 5.52 |
| 5 | 1.237 | 328 | 5.4 | 2 | 5.52 |
| 5 | 1.586 | 328 | 5.3 | 2 | 5.60 |
| 9 | 1.446 | 328 | 5.2 | 2 | 5.55 |
| 7 | 1.525 | 258 | 4.75 | 2 | 4.40 |
| 6 | 1.401 | 278 | 4.5 | 2 | 4.71 |
| 7 | 1.470 | 285 | 4.72 | 2 | 4.84 |

The equation for time use calculation (YOE1) of the loaded E1 on skid trail and felling site is as follows:

$$
\begin{equation*}
y_{O E 1}=-0,508557+0,236151 \cdot q+0,016905 \cdot l+0,104514 \cdot p-0,003676 \cdot n \tag{9}
\end{equation*}
$$

In case of the monitored sample, the average load volume $\mathrm{q}=1.328 \mathrm{~m}^{3}$, while the mean skidding distance $1=205.1 \mathrm{~m}$. The average terrain inclination $\mathrm{p}=3.6 \%$, while the average number of pieces in the tractor load is $\mathrm{n}=5.4$. The time of the loaded E1 is 3.36 minutes. The coefficient of multiple correlation $\mathrm{R}=0.94193373$ of the loaded E1 tractor on the skid trail and felling site shows perfect correlation.

Table 19 Regression indices and regression equation parameters of the loaded E1 tractor driving times over skid trail and felling site.
Tablica 19. Pokazatelji regresije i parametri regresijske jednadžbe vremena vožnje opterećenog traktora E1 po vlaci i sječini

| $\mathrm{N}=136$ | ion Summary for Dependent Variable: Var4 (Spreadsheet10 in ECOI] $\mathrm{R}=, 94193373 \mathrm{R} 2=, 88723914$ Adjusted $\mathrm{R} 2=, 88379606$ $F(4,131)=257,69 p<0,0000$ Std.Error of estimate: ,72729 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Beta | Sid.Err. of Beta | $B$ | Std:Err. of B | ti3 |
| Indepedent member/Nezavisni èlan, $\mathrm{b0}$ |  |  | -0,508557 | 0,427508 | $-1,188$ |
| Number pieces/ $B$ roj j komada, n (kom) | -0,002877 | 0,029754 | -0,003676 | 0,038021 | -0,09 |
| Load volume/Obijam lovara, $\mathrm{g}(\mathrm{m}$ (3) | 0,028308 | 0,032701 | 0,236151 | 0,272794 | 0,865 |
| Wty Distance/Udalienost, $1(\mathrm{~m})$ - | 0,953347 | 0,033276 | 0,016905 | 0,000590 | 28,64 |
| Inclination terain/Nagib puta, p (\%). | 0,101717 | 0,030958 | 0,104514 | 0,031809 | 3,28 |

## UNLOADED DRIVING TIME OF TRACTOR E1 ON THE SKID TRAIL AND FELLING SITE VRIJEME VOŽNJE NEOPTEREĆENOG TRAKTORA E1 NA VLACI I SJEČINI

Unloaded driving time of Tractor E1 on the skid trail and felling site was considered dependent on the independent variables of the skidding distances and slope. Table 20 shows the regression values and equation parameters (column B) of unloaded driving times E1 over skid trail and felling site.

Table 20 Regression indices and regression equation parameters of the unloaded driving times of Tractor E1 over skid trail and felling site
Tablica 20. Pokazatelji regresije i parametri regresijske jednadžbe vremena vožnje neopterećenog traktora E1 po vlaci i sječini

| $\mathrm{N}=137$ | ion Summary for Dependent Variable: Var3 (Spreadsheet2 in Ecotracilvanska-pra $\mathrm{R}=, 92932969 \mathrm{R} 2=, 86365368$ Adjusted $\mathrm{R} 2=, 86161866$ $F(2,134)=424,40$ p $<0,0000 \mathrm{Std}$. Eror of estimate: 59516 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Betay | Std. Eff. of Beta | 6, | Std:En. of $B$ | $\sqrt{2+(134)}$ |
| Indepedent memberINezavisniè elan? ${ }^{\text {bo }}$ | - | - - - 0.461263 |  | 0,150675 | -3,0613 |
| Sticisitaneludálenosst, $(\mathrm{m})$, | 0,952516 | 0,032820 | 0,012628 | 0,000435 | 29,022 |
| Inclination terrain/Nagib'puta; p (\%) | 0,142854 | 0,032820 | 0,110390 | 0,025362 | 4,3526 |

The equation of the unloaded tractor time calculation during the downhill drive, on skid trail and felling site is as follows:

$$
\begin{equation*}
y_{N E 1}=-0,461263+0,012628 \cdot l+0,110390 \cdot p \tag{10}
\end{equation*}
$$

In case of the monitored sample, the mean skidding distance is $1=202.1 \mathrm{~m}$, while the average terrain inclination is $\mathrm{p}=3.6 \%$. Based on Equation 10, the unloaded tractor E1 drive over skid trail and felling site is 2.494 minutes. The coefficient of the multiple correlation is $\mathrm{R}=0.92932969$, showing a perfect correlation of the measured and adjusted time.

## LOADED DRIVING TIME OF TRACTOR E1 ON LANDING VRIJEME VOŽNJE OPTEREĆENOG TRAKTORA E1 NA POMOĆNOM STOVARIŠTU

Loaded driving time on landing was monitored in dependence of the independent variables: load volume, skidding distance and number of pieces in the load. The skidding took place on a macadam road. The processing of the described variables distribution of the loaded driving was carried out in the same way as with the one on skid trails and felling sites. Based on the load volume distribution and the number of pieces in the load, the computer programme chooses the most suitable form of the mathematical calculation of the loaded tractor times on landing.

Table 21 presents the regression indices and the parameters of the mathematical regression model, i.e. the equation of Tractor E1.

Table 21. Regression indices and parameters of mathematical regression model of the loaded E1 tractor driving on landing
Tablica 21. Pokazatelji regresije i parametri regresijske jednadžbe vremena vožnje opterećenog traktora E1 po pomoćnom stovaristu

| $\mathrm{N}=136$ | fression Summary for Dependent Variable: Var4 (Spreadsheet2 in l-E1, stov-pun.s $\mathrm{R}=, 71138245 \mathrm{R} 2=, 50606499$ Adjusted R2 $=, 49483919$ $F(3,132)=45,081 p<0,0000$ Std.Emor of estimate: ,23427 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | , Betan |  |  |  |  |
| Indepedent member/Nezavisni, elan, bC |  |  | 0,080435 | 0,125699 | 0,63990 |
| Nümberspieces/Brojikomada, $n$ (kom) | -0,056151 | 0,061436 | -0,011577 | 0,012666 | -0,91398 |
| Load volume/Obuamilovara, q (m3) | 0,115933 | 0,062035 | 0,147183 | 0,078757 | 1,86883 |
|  | 0,684463 | 0,061775 | 0,015644 | 0,001412 | 11,07990 |

The mathematical expression of the loaded E1 driving on landing is presented by the following equation:

$$
\begin{equation*}
y_{E 1 o}=0,080435+0,147193 \cdot q+0,015644 \cdot l-0,011577 \cdot n \tag{11}
\end{equation*}
$$

The calculation of the times in Equation 11 consists an average load volume of $\mathrm{q}=1.332 \mathrm{~m}^{3}$, the mean skidding distance $1=35.1 \mathrm{~m}$, and an average number of pieces in the load $\mathrm{n}=5.4$. The calculated loaded driving time of E 1 was 0.764 minutes.

## UNLOADED DRIVING TIME OF TRACTOR E1 ON LANDING VRIJEME VOŽNJE NEOPTEREĆENOG TRAKTORA E1 NA POMOĆNOM STOVARIŠTU

The same model of multiple linear regression that was used in preceding calculations was used in the processing of the unloaded tractor driving on landing. The unloaded driving times were processed with only one independent variable, i.e. with the driving distance. An unloaded tractor moves over forest roads. The regression indices and parameters of regression equations are presented in Table 22. The red colour marks significant parameters of the regression function for the calculation of the unloaded tractor driving time on the landing, while the black colour marks insignificant parameters.

Table 22 Regression indices and parameters of regression equations of the unloaded Tractor E1 driving time on landing
Tablica 22. Pokazatelji regresije i parametri regresijske jednadžbe vremena vožnje neopterećenog traktora E1 po pomoćnom stovaristu

| $\mathrm{N}=128$ | ression Summary for Dependent Variable: Var2 (Spreadsheet2 in I-E1, PS <br> $R=, 69824455$ <br> $\mathrm{R} 2=, 48754545$ Adjusted $\mathrm{R} 2=, 48347835$ <br> $F(1,126)=119,88 \mathrm{p}<0,0000$ Std. Emor of estimate: , 14540 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Beta | Std. Ert. of Beta: |  | SatdErr | $2(126)$ | p-level |
| Indepedent member/Nezavisni elan, bO , |  |  | 0,152107 | 0,030711 | 4,95280 | 0,000002 |
|  | 0,698245 | 0,063774 | 0,010057 | 0,000919 | 10,94877 | 0,000000 |

Table 22 contains the E1 data. The following is the equation for the unloaded driving time of E1 on landing:

$$
\begin{equation*}
y_{E 1 n}=0,152107+0,010057 \cdot l \tag{12}
\end{equation*}
$$

According to Equation 12, the unloaded driving time of E1 is 0.457 minutes. An average driving distance is $1=30.4 \mathrm{~m}$.

# LOADED DRIVING TIME OF TRACTOR E2 ON SKID TRAIL AND FELLING SITE VRIJEME VOŽNJE OPTEREĆENOG TRAKTORA E2 NA VLACI I SJEČINI 

The time analysis of the loaded E2 tractor by using multiple linear regression - same as with Tractor E1 - used the same independent variables: load volume, skidding distance, average slope, and the number of pieces in the load. Multiple regression analysis was also used in data processing. The loaded E2 moved uphill under the same conditions as the first tractor. Computer-aided with Statistica 6 and applying the database, independent variable parameters were calculated. The time use equation (YOE2) of the loaded E2 on skid trail and felling site is as follows:

$$
\begin{equation*}
y_{O E 2}=-0,417294+0,710050 \cdot q+0,019550 \cdot l+0,094665 \cdot p-0,032880 \cdot n \tag{13}
\end{equation*}
$$

In 107 tractor cycles, an average load volume is $q=1.485 \mathrm{~m}^{3}$; mean skidding distance $1=254.7 \mathrm{~m}$; mean average terrain inclination $p=5.0 \%$, and an average number of pieces in the tractor load is $\mathrm{n}=5.90$ minutes. The coefficient of multiple correlation $\mathrm{R}=0.85508191$ of the loaded E 2 on skidd trail and felling site shows a very strong correlation.

## UNLOADED DRIVING TIME OF TRACTOR E2 ON SKID TRAIL AND FELLING SITE VRIJEME VOŽNJE NEOPTEREĆENOG TRAKTORA E2 NA VLACI I SJEČINI

The unloaded driving time E2 on skid trail and felling site was monitored in dependence with the skidding distance and slope. The equation of the unloaded E2 time on skid trail and felling site is the following:

$$
\begin{equation*}
y_{N E 2}=0,669522+0,011849 \cdot l-0,004239 \cdot p \tag{14}
\end{equation*}
$$

With a mean skidding distance of $1=253.3 \mathrm{~m}$ and an average terrain inclination of $p=5.0 \%$, the unloaded E 2 time on skid trail and felling site as calculated by Equation 14 is 3.649 minutes. A very strong correlation is presented by the coefficient of multiple correlation $\mathrm{R}=089854920$.

## LOADED DRIVING TIME OF TRACTOR E2 ON LANDING VRIJEME VOŽNJE OPTEREĆENOG TRAKTORA E2 NA POMOĆNOM STOVARIŠTU

Loaded driving time on landing was monitored in dependence of the following: load volume, skidding distance and the number of pieces in the load. The skidding also took place on a macadam road. The processing of the described variables distribution of the loaded driving was carried out in the same way as with the one on skid trails and the felling site. Based on the load volume distribution and the number of pieces in the load, the computer programme chooses the most suitable form of the mathematical calculation of the E2 loaded tractor times on the landing. The mathematical expression of the loaded driving time of E 2 on the landing is expressed by the following equation:

$$
\begin{equation*}
y_{E 2 o}=0,171592+0,059979 \cdot q+0,017412 \cdot l-0,007716 \cdot n \tag{15}
\end{equation*}
$$

The calculation of the times in Equation 15 consists of an average load volume of $\mathrm{q}=1.485 \mathrm{~m}^{3}$, the mean skidding distance $1=37.3 \mathrm{~m}$, and an average number of pieces in the load $\mathrm{n}=5.9$. The calculated loaded driving time of E 2 was 0.855 minutes

## UNLOADED DRIVING TIME OF TRACTOR E2 ON LANDING VRIJEME VOŽNJE NEOPTEREĆENOG TRAKTORA E2 NA POMOĆNOM STOVARIŠTU

The processing of the unloaded tractor time on the landing is the same as in the preceding ones. The unloaded driving times were processed with only one independent variable, i.e. with the driving distance. An unloaded tractor moves over forest roads. The following equation is used for the calculation of the unloaded driving time of E 2 on landing:

$$
\begin{equation*}
y_{E 2 n}=0,110627+0,012122 \cdot l \tag{16}
\end{equation*}
$$

The unloaded time of E 2 according to Equation 16 is 0.567 minutes. The mean driving distance was $1=37.7 \mathrm{~m}$.

# CUTTERS' TIMES AT PROCESSING AND CUSTOMIZING WOOD ASSORTMENTS 

 VREMENA SJEKAČA-PREUZIMAČA PRI DORADI I PREUZIMANJU DRVNIH SORTIMENATAThis subchapter will present the workers' times at processing and customizing wood assortments. The effective (used) time of the workers who process and customize wood assortments is related with the volume and number of pieces of the processed wood assortments. A detailed descriptive statistics was developed with an optimal model of effective time dependence on the wood volume and the number of pieces. A model of multiple linear regression best describes the behaviour of the cutters-customers.

Table 23 contains the data, i.e. the dependent and independent variables of the cutter-customer (PS). These descriptive data are summarised in Table 24, and the regression model indices of mathematical equations are in Table 25.

Table 23 One part of the variable base of the cutter-customer at processing and customizing the wood assortments at the landing
Tablica 23. Prikaz dijela baze varijabli sjekača-preuzimača (PS) pri doradi i preuzimanju drvnih sortimenata na pomoćnom stovaristu

| Number of work operations Broj radnib operacija | Dependent/independent variables / Zavisne/nezavisne varijable |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Consumption time Utrošeno vrijeme | Number of pieces Broj komada | Wood volume Druni obujam | Adjusted time Izjednačeno vrijeme |
|  | $\mathrm{y}_{\mathrm{i}}$ | $\mathrm{n}_{\mathrm{p}}$ | $\mathrm{q}_{\mathrm{p}}$ | $\mathrm{y}_{\mathrm{iz}}$ |
|  | min | kom | $\mathrm{m}^{3}$ | min |
| 1 | 6.45 | 6 | 1.205 | 2.77 |
| 2 | 2.90 | 4 | 1.558 | 3.30 |
| 3 | 2.30 | 12 | 1.237 | 2.85 |
| 4 | 5.14 | 11 | 1.586 | 3.38 |
| 5 | 5.33 | 13 | 2.173 | 4.29 |
| 6 | 3.39 | 12 | 1.446 | 3.17 |
| 7 | 3.64 | 11 | 1.493 | 3.24 |

At the Ivanska site, the cutter-customer carried out the processing and customizing of the wood assortments at the landing. In this team, the foreman is daily present whilethe cutter-customer processed and customized the wood assortments. When the load arrived, he separated the long wood from technical wood. The tractor continued to skid technical wood and unloaded it on the corresponding place.

Ž. Zečić: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands.
Glas. šum. pokuse 41: 51-133, Zagreb, 2005.

Table 24 Descriptive statistics of the basic distributions: effective time, number of pieces, and the wood volume of the cutter-customer at processing and customizing the wood assortments
Tablica 24. Opisna statistika temeljnih raspodjela: efektivnog vremena, broja komada, i dronog obujma sjekača-preuzimača pri doradi i preuzimanju drvnih sortimenata

| Cuttercustomer Oznaka sjekača- | Variables Varijable | Number of surveys Broj opažanja | Arithmetic means Aritmeticka sredina | Minimum value Najmanja vrijednost | Maximum value Najveća vrijednost | Standard deviation Standardna devijacija |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| pruzimata |  | N | x | min | max | s. |
| PS | Effective time Efektivno vrijeme, $\mathrm{y}_{\mathrm{ps}}$ | 245 | 3.09845 | 0.160000 | 6.73000 | 1.143173 |
|  | Number of pieces Broj komada, $\mathrm{n}_{\mathrm{p}}$ (kom) | 245 | 10.37959 | 3.000000 | 19.00000 | 3.217331 |
|  | Grasp volume <br> Obujam zahbata, $\mathrm{q}_{0}\left(\mathrm{~m}^{3}\right)$ | 245 | 1.40390 | 0.534326 | 2.70869 | 0.291636 |

Table 24 contains the descriptive statistics encompassing the total number of loads/pieces $(\mathrm{N})$, the medium, minimum, and maximum variables, and the standard deviation. The column of number of loads/pieces ( N ) contains the number of the work operations. Two tractors realised a total of 256 cycles. The worker on the landing processed two tractor loads simultaneously in eleven cases. In this way, instead of 256 loads, the cutter-customer was surveyed in 245 work operations with an average wood assortments volume of $1,404 \mathrm{~m}^{3}$, with an average 10.4 customized pieces and an average used effective time of 3.10 minutes.

According to the distribution of the number of pieces/volume of the processed wood assortments, with the descriptive statistics value (Table 24), the computer programme chose the most favourable form of the mathematical calculation of the cut-ter-customer effective time.

Table 25 Regression indices and parameters of the effective time regression equation of the cutter-customer PS on the Ivanska landing.
Tablica 25. Pokazatelji regresije i parametri regresijske jednadžbe efektivnog vremena sjekačapreuzimača PS na pomoćnom stovaristu Ivanska

| $\mathrm{N}=245$ | \|ion Summary for Dependent Variable: yl-PS (Spreadsheet8 in Pomocno-D-vad$R=, 39596682 \mathrm{R2} 2=, 15678972$ Adjusted $\mathrm{R} 2=, 14982104$$\mathrm{~F}(2,242)=22,499 \mathrm{p}<, 00000$ Std.Enor of estimate: 1,0541 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Sto.Er |  |  | $4(242)$ |
| Indepedent member/Nezovismi elan bc |  |  | 0,890667 | 0,351426 | 2,534435 |
| Number, pieces/Broj Lomada, il (kom) | 0.016417 | 0,062617 | 0,005833 | 0,022249 | 0,262182 |
| Wood volume/Drvilobijam, qli m3) | 0,390186 | 0,062617 | 1,529477 | 0,245450 | 6,231311 |

Ž. Zečić: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands.
Glas. šum. pokuse 41: 51-133, Zagreb, 2005.

Based on the regression indices and the parameters of the effective time regression equations, the mean effective time of the average realised value of the number of pieces and the customized wood volume is calculated. This was carried out on the Ivanska site as follows:

$$
\begin{equation*}
y_{P S}=0,890667+0,005833 \cdot n_{1}+1,529477 \cdot q_{1} \ldots(\mathrm{~min}) \tag{17}
\end{equation*}
$$

The calculated effective time with the monitored sample of the average number of pieces $n_{p}=10.4$ and the average volume $q_{p}=1.404 \mathrm{~m}^{3}$, using equation 17 , was 3.10 minutes. The correlation coefficient $\mathrm{R}=0.39596682$ after Roemer-Orphal's scale shows a medium correlation strength.

## WOOD STACKING TIMES ON THE LANDING VREMENA SLAGANJA DRVA NA POMOĆNOM STOVARIŠTU

This subchapter will present the crane tractor times at stacking long timber. The effective time of the crane tractor is considered in relation to the volume and the number of long stacked wood pieces (Table 26). A detailed descriptive statistics was developed for this crane tractor, and an optimal dependence model of the effective time and the volume (number of pieces was obtained. The model of multiple linear regression was also applied here, as it best describes the behaviour of the crane tractor. Table 27 contains the descriptive statistics encompassing the total number operations, medium, minimum and maximum variable values, and the standard devia-


Figure 8 A crane tractor during long timber stacking on the landing Slika 8. Traktor s dizalicom (DZ) pri slaganju višemetarskog drva na pomoćnom stovarištu
tion. On the Ivanska site, the crane tractor realised 511 stacking cycles. The volume of the work operation ranged from $0.05 \mathrm{~m}^{3}$ to $0.97 \mathrm{~m}^{3}$, or an average of $0.41 \mathrm{~m}^{3}$. One crane grasp included $1-9$ pieces, or an average of 3.9 pieces. The effective time ranged from 0.25 minutes to 3.43 minutes, or an average of 1.12 minutes.

Table 26 One part of the variable database of the crane tractor
Tablica 26. Prikaz dijela baze podataka varijabli traktora s dizalicom (DZ)

| Number <br> of work <br> operations <br> Broj radnih | Dependent/independent variables <br> Zavisne/nezavisne varijable |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Grasp volume <br> Obujam zabvata | Number of pieces <br> Broj komada | Consumption time <br> Utrošeno vrijeme | Adjusted time <br> Izjednačeno vrijeme |
|  | $\mathrm{q}_{\mathrm{nz}}$ | $\mathrm{n}_{\mathrm{nz}}$ | $\mathrm{y}_{\mathrm{i}}$ | $\mathrm{y}_{\mathrm{i}}$ |
| 1 | $\mathrm{~m}^{3}$ | kom | min | min |
| 2 | 0.232 | 2 | 0.95 | 0.88 |
| 3 | 0.865 | 1 | 0.33 | 1.00 |
| 4 | 0.368 | 6 | 2.10 | 1.32 |
| 5 | 0.869 | 6 | 0.48 | 1.49 |
| 6 | 0.511 | 4 | 1.40 | 1.17 |
| 7 | 0.707 | 5 | 0.50 | 1.33 |
| 7 | 0.338 | 2 | 1.90 | 0.92 |

Table 27 Descriptive statistics of the basic distributions: effective time, number of pieces, and the grasp volume of the crane tractor at stacking long timber
Tablica 27. Opisna statistika temeljnih raspodjela: efektivnog vremena, broja komada i obujma zahvataja za traktor s dizalicom (DZ) pri slaganju visemetarskog prostornog drva

| Crane tractor Oznaka traktora s | Variable <br> Varijable | Number of grasps Broj zahvataja | Arithmetic means Aritmeticka sredina | Minimum value Najmanja vrijednost | Maximum value Najuéća vrijednost | Standard deviation Standardna devijacija |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| dizalicom |  | N | x | min | max | $s_{x}$ |
| DZ | Load volume <br> Obujam tovara, $q_{03}\left(\mathrm{~m}^{3}\right)$ | 511 | 0.411485 | 0.053000 | 0.974970 | 0.158181 |
|  | Number of pieces Broj komada, $\mathrm{n}_{\mathrm{pz}}$ (kom) | 511 | 3.868885 | 1.000000 | 9.000000 | 1.363542 |
|  | Effective time Efektivno vrijeme, $y_{\mathrm{Dz}}$ | 511 | 1.122290 | 0.250000 | 3.430000 | 0.602261 |

Based on the distribution of the grasp wood volume, the number of pieces, and the value of the descriptive statistics, the computer programme chose the most favourable form of the mathematical calculation of the effective crane tractor time. Table 28
shows the data of the regression analysis and the mathematical equation parameters for the calculation of the crane tractor effective time at piling long stacked wood.

Table 28 Regression indices and regression equations of the crane tractor effective time at piling long stacked timber on the landing
Tablica 28. Pokazatelji regresije i parametri regresijske jednadžbe efektivnog vremena traktora s dizalicom $D Z$ pri slaganju višemetarskog drva na pomoćnom stovarištu

| $\mathrm{N}=511$ | agression Summary for Dependent Variable: Var3 (Spreadsheet2 in Workbook $R=, 27878264$ R2 $=, 07771976$ Adjusted R2=, 07408873$F(2,508)=21,404$ p<,00000 Std. Error of estimate: , 57952 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Beta | Std.Em. of Beta | $6$ | $\text { Std.Er } \text { of B }$ | $t(508)$ |
| Indepedent member/Nezouisni elan, b0 |  |  | 0,605723 | 0,083856 | 7,22337 |
| Grasp volume/Obujam zahvara, q2 (m3) | 0,089244 | 0,050525 | 0,339790 | 0,192370 | 1,76633 |
| Number of pieces/Brojkomada, 2 2 (kom | 0,220470 | 0,050525 | 0,097379 | 0,022316 | 4,36350 |

The following equation of the general regression form and the effective time calculation is based on the previous statistical data processing. On the Ivanska site, the general mathematical model of the crane tractor effective time is expressed by this equation:

$$
\begin{equation*}
y_{D z}=0,083965+0,339790 \cdot q_{2}+0,097379 \cdot n_{2} \ldots(\min ) \tag{18}
\end{equation*}
$$

With an average crane grasp volume of $\mathrm{q}_{\mathrm{DZ}}=0.411 \mathrm{~m}^{3}$ and an average number of pieces $n_{D Z}=3.9$, the effective time by equation 18 amounts to 1.12 minutes.

## TRACTOR CYCLE TIMES VREMENA TURNUSA TRAKTORA

## DISTRIBUTION OF THE EFFECTIVE TRACTOR CYCLE TIME RASPODJELA EFEKTIVNOG VREMENA TURNUSA TRAKTORA

A tractor tour consists of four cyclic work operations. Two of them are considered as variable time, another two as fixed time. The times of loaded and unloaded drive are variable times, while the work on the felling site and the landing are considered as fixed times.

The average used effective time per one cycle (E1) was 17.05 minutes and 24.50 minutes (E2) respectively. The respective fixed times were $9.74 \mathrm{~min} /$ tour and $13.94 \mathrm{~min} /$ tour. Within fixed times, the work on the felling site required between $7.16 \mathrm{~min} / \mathrm{cycle}$ (E1) and $11.23 \mathrm{~min} /$ cycle (E2). Working on the landing, Tractor E1
needed $2.58 \mathrm{~min} /$ tour, while E 2 needed $2.68 \mathrm{~min} /$ cycle of the effective times. The use of the fixed tractor cycle times was, as a rule, higher when compared to the variable times. With the monitored tractors, the use of the fixed time was $57.14 \%$ (E1) and $56.76 \%$ ( E 2 ) of the effective time. The work on the felling site used the most of the effective time. Tractor E1 spent $42.02 \%$, while E2 spent $45.83 \%$ of the effective time for the work on the felling site.

Load binding used the most time. Tractor driver (E1) spent $8.42 \%$, while the cutter needed $9.02 \%$, or a total of $17.44 \%$ of the effective time. The respective values of E 2 were $7.57 \%, 17.38 \%$, and $24.95 \%$.

Wire rope uncoiling and winching are presented as fixed times. On the Ivanska site, the wire rope was uncoiled at an average length of 21.2 m (E1), taking $6.18 \%$ of the effective time, while winching took $7.16 \%$ of it . The respective values of tractor E2 were $36.9 \mathrm{~m}, 4.07 \%$, and $5.24 \%$.

## VARIABLE TRACTOR CYCLE TIMES VARIJABILNA VREMENA TURNUSA TRAKTORA

In the calculation of the tractor tour times, the previously presented mathematical models (equations) were used, while the fixed times were calculated as the average used time. Table 29 contains the mathematical model parameters of the variable time calculation of the E1 tractor tour. The general form of this equation is

$$
\begin{equation*}
T_{v}=t_{n v}+t_{o v}+t_{n p p}+t_{o p s} \ldots(\mathrm{~min}) \tag{19}
\end{equation*}
$$

where $T v=$ variable time, $\mathrm{t}_{\mathrm{nv}}=$ unloaded tractor drive on skid trail and felling site, $\mathrm{t}_{\mathrm{ov}}=$ loaded tractor drive on skid trail and felling site; $\mathrm{t}_{\mathrm{nps}}=$ unloaded tractor drive on landing, and $\mathrm{t}_{\mathrm{ops}}$ - loaded tractor drive on landing.

The first tractor (E1) is presented here, while the second one has also been processed in this way.

Table 29 presents the calculation of the variable tractor (E1) cycle time of the distances from 150 m to 650 m , with an average load volume of $1.33 \mathrm{~m}^{3}$. The tractor moved downhill upon wet soil, and an average inclination of $3.6 \%$. The load contained an average of 5.4 pieces. The effective loaded driving time on skid trail and felling site ranged from 1.85 minutes ( 100 m ) to 10.30 minutes ( 600 m ). The unloaded tractor spent from 1.20 minutes to 7.51 minutes over the same distances. The loaded tractor on the landing needed 1.00 minutes for covering 50 m , while the unloaded one needed 0.65 minutes.

Z̆. Zečić: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands.
Glas. šum. pokuse 41: 51-133, Zagreb, 2005.

Table 29 A case of variable time calculation ( $T_{v E}$ ) of tractor cycle E1
Tablica 29. Primjer izračuna varijabilnog vremena ( $T_{v E \rho}$ ) turnusa traktora E1


## TOTAL TRACTOR CYCLE TIME

## UKUPNO VRIJEME TURNUSA TRAKTORA

With the tractor cycle time equalling the product of effective time ( T ) and added time factor $\left(\mathrm{k}_{\mathrm{d}}\right)$, the equation is

$$
\begin{equation*}
T_{u}=T_{e} \cdot k_{d} \ldots(\min ) \tag{20}
\end{equation*}
$$

with $T_{u}=$ total tractor cycle time; $\mathrm{T}_{\mathrm{e}}=$ effective time of tractor cycle, and $\mathrm{k}_{\mathrm{d}}=$ added time factor.

The effective tractor tour time ( Te ) was calculated using the equation

$$
\begin{equation*}
T_{e}=T_{v}+T_{f} \ldots(\min ) \tag{21}
\end{equation*}
$$

with $T_{e}=$ effective tractor cycle time; $T v$ variable tractor cycle time, and $T_{f}=$ fixed tractor cycle time.

According to the mentioned mathematical models and the effective parameters (load volume, inclination, distance, and number of pieces), we can model, i.e. calculate the required time for similar conditions of tractor work.

To calculate the fixed tractor cycle time, we use

$$
\begin{equation*}
T_{f}=t_{u}+t_{i} \ldots(\min ) \tag{22}
\end{equation*}
$$

with $T_{f}=$ fixed cycle time; $t_{u}=$ loading time (tractor work on felling site), and $t_{i}=$ unloading time (tractor work on landing).

Table 30 contains the tractor cycle time distribution in minutes with driving distances between 100 m and 600 m , over skid trails and felling site, and on the landing, at an average distance of 50 m . The same table presents the added time factors and the total tractor cycle time for the given distances. The added time factor amounts to 1.30 ( E 1 ) and 1.28 ( E 2 ), with an average value of 1.29 .

Table 30 Tractor cycle time distribution per skidding distance with the use of the mathematical model of the variable times calculation
Tablica 30. Raspodjela vremena turnusa traktora prema udaljenosti privlačenja uz primjenu matematickih modela izračuna varijabilnih vremena

| Tractor! Oznaka traktora | Variable times/ Variabilna vremena |  |  |  |  | Fixed times Fiksna vremena |  |  | Total effective time Ukupno efektivno vrijeme | Added time factor/ Faktor dodatnog vremena | Total cycle timel Ukupno vrijeme turnusa |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Skid trail and felling site Vlaka isjecina |  | Landing Pomoćno stovariste |  | Total timel Ukupno vrijeme |  |  |  |  |  |  |
|  | Drive/Vožnja |  |  |  |  |  |  |  |  |  |  |
|  | unloaded neoptereťnog | $\left\lvert\, \begin{gathered} \text { loaded } \\ \text { optere- } \\ \text { cenog } \end{gathered}\right.$ | unloaded neopterecenog | loaded/ <br> optere- <br> cenog |  | $\begin{array}{\|c\|} \hline \text { Work } \\ \text { on } \\ \text { felling } \\ \text { site } \end{array}$ | Work on landing Rad na | $\left\lvert\, \begin{gathered} \text { Total } \\ \text { time } \\ \text { Ukupno } \end{gathered}\right.$ |  |  |  |
|  |  | Tracto | or/traktora |  |  | sjecini | stov. |  |  |  |  |
|  | $\mathrm{tav}^{\text {v }}$ | $\mathrm{t}_{\mathrm{ov}}$ | $\mathrm{t}_{\text {nps }}$ | $\mathrm{t}_{\text {ops }}$ | T | $\mathrm{t}_{\mathrm{u}}$ | $t$ | $\mathrm{T}_{\mathrm{f}}$ | T | $\mathrm{k}_{\mathrm{d}}$ | Tu |
|  | Min |  |  |  |  |  |  |  |  |  | min |
| Distance/Udaljenost, 150 m |  |  |  |  |  |  |  |  |  |  |  |
| E1 | 1.20 | 1.85 | 0.65 | 1.00 | 4.70 | 7.16 | 2.58 | 9.74 | 14.44 | 1.30 | 18.77 |
| E2 | 1.83 | 2.87 | 0.72 | 1.09 | 6.51 | 11.23 | 2.68 | 13.91 | 20.42 | 1.28 | 26.14 |
| Distance/Udaljenost, 250 m |  |  |  |  |  |  |  |  |  |  |  |
| E1 | 2.46 | 3.54 | 0.65 | 1.00 | 7.65 | 7.16 | 2.58 | 9.74 | 17.39 | 1.30 | 22.61 |
| E2 | 3.02 | 4.83 | 0.72 | 1.09 | 9.66 | 11.23 | 2.68 | 13.91 | 23.57 | 1.28 | 30.17 |
| Distance/Udaljenost, 350 m |  |  |  |  |  |  |  |  |  |  |  |
| E1 | 3.72 | 5.23 | 0.65 | 1.00 | 10.60 | 7.16 | 2.58 | 9.74 | 20.34 | 1.30 | 26.44 |
| E2 | 4.20 | 6.78 | 0.72 | 1.09 | 12.79 | 11.23 | 2.68 | 13.91 | 26.70 | 1.28 | 34.18 |
| Distance/Udaljenost, 450 m |  |  |  |  |  |  |  |  |  |  |  |
| E1 | 4.99 | 6.92 | 0.65 | 1.00 | 13.56 | 7.16 | 2.58 | 9.74 | 23.30 | 1.30 | 30.29 |
| E2 | 5.39 | 8.74 | 0.72 | 1.09 | 15.94 | 11.23 | 2.68 | 13.91 | 29.85 | 1.28 | 38.21 |
| Distance/Udaljenost, 550 m |  |  |  |  |  |  |  |  |  |  |  |
| E1 | 6.25 | 8.61 | 0.65 | 1.00 | 16.51 | 7.16 | 2.58 | 9.74 | 26.25 | 1.30 | 34.13 |
| E2 | 6.57 | 10.69 | 0.72 | 1.09 | 19.07 | 11.23 | 2.68 | 13.91 | 32.98 | 1.28 | 42.21 |
| Distance/Udaljenost, 650 m |  |  |  |  |  |  |  |  |  |  |  |
| E1 | 7.51 | 10.30 | 0.65 | 1.00 | 19.46 | 7.16 | 2.58 | 9.74 | 29.20 | 1.30 | 37.96 |
| E2 | 7.76 | 12.65 | 0.72 | 1.09 | 22.22 | 11.23 | 2.68 | 13.91 | 36.13 | 1.28 | 46.25 |

## LOADED AND UNLOADED TRACTOR SPEEDS BRZINE OPTEREĆENIH I NEOPTEREĆENIH TRAKTORA

The speeds of loaded and unloaded tractors is calculated on the basis of the variable time values presented in Tables 29 and 30. Tractor speed is the function of
the covered distance and used time. The following equation is used to calculate tractor speed:

$$
\begin{equation*}
v=\frac{l}{t} \ldots(\mathrm{~m} / \mathrm{min}) \tag{23}
\end{equation*}
$$

where $\mathrm{v}=$ speed $(\mathrm{m} / \mathrm{min}), 1=$ distance $(\mathrm{m}), \mathrm{t}=$ driving time (minutes).
Only general forms of formulae for speed calculation are shown here, and the calculated values are shown in Figures 9 and 10. To calculate loaded tractor speed on skid trail, we use the following equation:

$$
\begin{equation*}
v_{o v}=\frac{l_{o v}}{t_{o v}} \cdot\left(\frac{60}{1000}\right) \cdot \ldots(k m / h) \tag{24}
\end{equation*}
$$

with $\mathrm{v}_{\mathrm{ov}}=$ loaded tractor drive on skid trail and felling site; $\mathrm{l}_{\mathrm{ov}}=$ skidding distance of loaded tractor, and $t_{\mathrm{ov}}=$ loaded driving time

If we replace $t_{\text {ov }}$ with mathematical model parameters, then we shall use

$$
\begin{equation*}
v_{o v}=\left(\frac{l_{o v}}{\left(b_{0}+b_{1} \cdot q+b_{2} \cdot l_{o v}+b_{3} \cdot p_{o v}+b_{4} \cdot n\right)}\right) \cdot\left(\frac{60}{1000}\right) \ldots(k m / h) \tag{25}
\end{equation*}
$$

where $v_{o v}=$ speed of loaded tractor on skid trail and felling site; $q=$ load volume; $l_{o v}$ $=$ skidding distance; $p_{o v}=$ slope, and $n=$ number of pieces in tractor load.

The calculation of tractor speed in other work operations, corresponding mathematical time models are used.

## 

Figure 9 Loaded tractor speeds on skid trail and felling site
Slika 9. Brzine opterećenih traktora na vlaci i sječini


Figure 10 Unloaded tractor speeds on skid trail and felling site.
Slika 10. Brzine neopterećenih traktora na vlaci i sječini

Ž. Zečić: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands. Glas. šum. pokuse 41: 51-133, Zagreb, 2005.

Loaded tractor speed on skid trail and felling site are calculated by formula 25 , as presented in Figures 9 and 10 . Tractors E1 and E2 move uphill. Speed rises in proportion with rising distance. At a distance of 100 m , loaded tractor speed amounts to $2.09 \mathrm{~km} / \mathrm{h}$ (E2) and $3.24 \mathrm{~km} / \mathrm{h}$ (E1). At a distance of 600 m , the respective values are $2.85 \mathrm{~km} / \mathrm{h}$ and $3.49 \mathrm{~km} / \mathrm{h}$. At a distance of 100 m , unloaded tractors move at a speed of $3.27 \mathrm{~km} / \mathrm{h}$ (E2) and $5.00 \mathrm{~km} / \mathrm{h}$ (E1). At the distance of 600 m , they move at $4.64 \mathrm{~km} / \mathrm{h}$ and $4.79 \mathrm{~km} / \mathrm{h}$ respectively. With unloaded E1 on skid trail and felling site, the speed slightly falls in proportion with rising distance.

Average unloaded tractor speed on skid trails and felling site amount to 4.82 $\mathrm{km} / \mathrm{h}$ (E1) and $4.38 \mathrm{~km} / \mathrm{h}$ (E2) respectively. The same values with loaded tractors were $3.45 \mathrm{~km} / \mathrm{h}$ (E1) and $2.71 \mathrm{~km} / \mathrm{h}$ (E2). Krpan (1984) wrote that the speed of unloaded tractor IMT 558 under lowland conditions in rainless days was $4.93 \mathrm{~km} / \mathrm{h}$ on hillock; $6.77 \mathrm{~km} / \mathrm{h}$ was the this value on lowland, and $5.33 \mathrm{~km} / \mathrm{h}-6.38 \mathrm{~km} / \mathrm{h}$ on rainy days.

## STANDARD TIME AND OUTPUT OF TEAMWORK NORME VREMENA I UČINKA SKUPINE

## CUTTERS' STANDARD TIME AND DAILY OUTPUT NORME VREMENA I DNEVNI UC̆INAK SJEKAČA

A cutter's standard time is expressed as the used felling and tree processing time per product unit $\left(\mathrm{m}^{3}\right)$. In the team, two cutters ( S 1 and S 2 ) simultaneously cut and processed trees. The work developed in pair (cutter + tractor), using a combined method of felling and tree processing characteristic for teamwork. The customizing of wood assortments was carried out on the landing.

Table 31 Cutters' effective and delay times at felling, tree processing, and load binding per product unit ( $\mathrm{m}^{3}$ ) and tree
Tablica 31. Prikaz utrošenog efektivnog i općih vremena sjekača pri sječi i izradbi stabala te na vezanju tovara traktora po jedinici proizvoda $\left(m^{3}\right)$ i po stablu

| CunterssSekati | Number of trees Broj stabala | Average net tree volume Prosjecni neto obujam stabla | Preparation and binding of load Priprema i vezanje tovara |  | Felling and processing Sjeăa i izradba |  |  |  |  |  | Total time of felling and processing + load binding Ukupno vrijeme sječe $i$ izradbe + vezanje tovara |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | Effective time Efektiono vrijeme |  | Delay times Opća <br> vremena |  | Total time Ukupno vrijeme |  |  |  |
|  | kom | $\mathrm{m}^{3}$ | $\mathrm{min} / \mathrm{m}^{3}$ | min/s. | $\min / \mathrm{m}^{3}$ | min/st. | min $/ \mathrm{m}^{3}$ | min/st. | $\mathrm{min} / \mathrm{m}^{3}$ | min/st. | $\mathrm{min} / \mathrm{m}^{3}$ | min/st. |
| S1 | 273 | 0.673 | 1.29 | 0.87 | 7.98 | 5.37 | 15.13 | 10.18 | 23.11 | 15.55 | 24.40 | 16.42 |
| S2 | 289 | 0.733 | 2.32 | 1.70 | 8.09 | 5.93 | 11.02 | 8.08 | 19.11 | 14.01 | 21.43 | 15.7 |

Table 31 contains the data on the effective and delay times of cutters at felling and tree processing, with the use of effective time at tractor load binding. The same table contains the number of the simultaneously cut and processed trees. There are also the data on the net volume of the cut and processed tree. The work on preparation and load binding is the component part of the work organisation of one worker team. The load binding time is shown in Table 8, calculated so that the total time used for preparation and load binding is divided by the total number of cut trees. The cutters (S1) used $0.91 \mathrm{~min} /$ tree for load binding, and $1.76 \mathrm{~min} / \mathrm{tree}(\mathrm{S} 2)$, or $1.29 \mathrm{~min} / \mathrm{m}^{3}$ and $2,32 \mathrm{~min} / \mathrm{m}^{3}$.

Table 32 contains the data on cutters' average used time per day, and the time used for felling, processing and load binding per product unit. There is also the average realised daily output and the possible daily output for the prescribed 480 minutes/day.

Table 32 Cutter's used time and daily output at felling, processing and load binding Tablica 32. Utrošeno vrijeme i dnevni učinak pri sječi, izradbi i vezanju tovara sjekača

| Cutters Sjekači | Variant 1 Inačica 1 |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Average used time Prosječno utrošeno vrijeme | Used time (felling and processing+load binding) $\mathrm{NV}_{\mathrm{s} 1}$ Utroseno vrijeme (sjě̌a i izradba + vezanje tovara), $N V_{s j}$ | Realised daily output, $\mathrm{DU}_{\text {s1 }}$ Ostvareni dnevni učinak, $D U_{s t}$ | $\begin{gathered} \hline \text { Daily output }\left(\mathrm{DU}_{32}\right), \\ \text { in } 480 \text { minutes } \\ \text { Dnevni } \\ \text { ucinak, }\left(D U_{, 2}\right) \\ \text { za } 480 \text { min } \\ \hline \end{gathered}$ |
|  | $\mathrm{min} /$ dan | $\mathrm{min} / \mathrm{m}^{3}$ | $\mathrm{m}^{3 /}$ dan | $\mathrm{m}^{3 / \mathrm{dan}}$ |
| 1 | 2 | 3 | 4 | , |
| S1 | 408.35 | 24.40 | 16.73 | 19.67 |
| S2 | 414.21 | 21.43 | 19.33 | 22.40 |

Table 33 presents the calculated values of both cutters. The mathematical model parameters are taken from Formulae 7 and 8, while the mean values of DBH and tree height are taken from Table 16. The calculated effective time relates only to the time used for felling and processing per tree. The effective time used for load binding per tree is shown in Table 33. The calculation of the realised time (Table 32) and the realised daily output will be used in further discussion, according to the variants 1 and 2 (Tables 32 and 33), in the determination of the work success of the individual teams.

Table 33 contains the data on the effective and total times of felling, processing and load binding (Variant 2). The same table shows the coefficient of added time of each cutter and totally per tree.

The effective time of felling, processing and load binding per tree was calculated by using

$$
\begin{equation*}
I_{e u}=\left(b_{0}+b_{1} \cdot d_{1,30}+b_{2} \cdot h\right)+I_{f} \ldots(\min ) \tag{26}
\end{equation*}
$$

where $I_{e u}=$ total effective cutter's time; $I_{f}=$ average used load binding time.
Total time used for cutting, processing and load binding per tree was calculated by using

$$
\begin{equation*}
I_{u}=\left(\left(b_{0}+b_{1} \cdot d_{1,30}+b_{2} \cdot h\right)+I_{f}\right) \cdot k_{d} \ldots(\min ) \tag{27}
\end{equation*}
$$

where $I_{u}=$ total cutter's time; $I_{f}=$ average used time for load binding; $k_{d}=$ additional cutter's time factor

Net tree volume was calculated by dividing the total volume of processed wood assortments by the number of cut and processed trees. The standard time (NV) for Variant 2 was calculated by dividing the total time per tree $\left(I_{u 2}\right)$ by the net tree volume ( $q_{n}$ ), i.e. by

$$
\begin{equation*}
N V_{s}=\frac{I_{u}}{q_{n}} \ldots\left(\mathrm{~min} / m^{3}\right) \tag{28}
\end{equation*}
$$

where $N V_{s}=$ cutter's standard time; $I_{u}=$ cutter's total time, and $q_{n}=$ net tree volume.

If we include all relevant parameters of the mathematical model for the norm calculation of the felling time, processing and load binding, we get the equation

$$
\begin{equation*}
\frac{\left(\left(b_{0}+b_{1} \cdot d_{1,30}+b_{2} \cdot h\right)+I_{f}\right) \cdot k_{d}}{q_{n}} \ldots\left(\mathrm{~min} / \mathrm{m}^{3}\right) \tag{29}
\end{equation*}
$$

where $N V_{s}=$ cutter's standard time; $I_{f}=$ average time used for load binding; $q_{n}=$ net tree volume, and $k_{d}=$ cutter's added time factor.

The daily effect of the prescribed work time of 480 minutes was calculated according to the following:

$$
\begin{equation*}
D U_{s}=\frac{480}{N V_{s}} \ldots\left(m^{3} / d a n\right) \tag{30}
\end{equation*}
$$

where $D U_{s}=$ cutter's daily effect, and $N V_{s}=$ cutter's standard time.
The effective time per product unit was calculated using the effective time used for felling and tree processing, and the average net tree volume (Table 32). Cutters use $7.98 \mathrm{~min} / \mathrm{m}^{3}(\mathrm{~S} 1)$ of the effective time for felling and tree processing and 8.09 $\mathrm{min} / \mathrm{m}^{3}(\mathrm{~S} 2)$ respectively.

Ž. Zečić: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands.
Glas. šum. pokuse 41: 51-133, Zagreb, 2005.

Table 33 Standard time and daily output at felling, processing and load binding in Variant 2
Tablica 33. Norma vremena i dnevni učinak pri sječi, izradbi i vezanju tovara za inačicu 2

| Cutter <br> Oznaka <br> sjekata | Variant 2 Inaćica 2 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Effective time Efektiono vrijeme, I | Load binding Vezanje tovara, Is | Total effective time <br> Ukupno efektivno vrijeme, I | Factor of added time Faktor dodatnog vremena | Total time Ukupno vrijeme, $\mathrm{I}_{\mathrm{w} 2}$ | Net tree volume <br> Neto obujam stabla, $\mathrm{q}_{\mathrm{o}}$ | Standard time Norma uremena, $\mathrm{NV}_{s 2}$ | Daily output Dnevni učinak, DU |
|  | $\mathrm{min} / \mathrm{st}$. | $\mathrm{min} / \mathrm{st}$. | $\mathrm{min} / \mathrm{st}$. | $\mathrm{k}_{1}$ | $\min / \mathrm{st}$. | $\mathrm{m}^{3}$ | $\mathrm{min} / \mathrm{m}^{3}$ | $\mathrm{m}^{3 / \mathrm{dan}}$ |
| S1 | 5.04 | 0.87 | 5.91 | 1.66 | 9.81 | 0.673 | 14.58 | 32.93 |
| S2 | 5.41 | 1.70 | 7.11 | 1.47 | 10.45 | 0.733 | 14.26 | 33.66 |

In Variant 2, we shall see the cutter's standard time $\left(\mathrm{NV}_{s 2}\right)$ calculated according to the mathematical model parameter of multiple linear regression. The mathematical processing of cutters' data considered the monitored DBH and tree height as independent variables. Standard time $\left(\mathrm{NV}_{\mathrm{s} 2}\right)$ of Variant 2 (Table 33) was calculated by equations 28 and 29 respectively. The standard time where $14.58 \mathrm{~min} / \mathrm{m}^{3}(\mathrm{~S} 1)$ and $14.26 \mathrm{~min} / \mathrm{m}^{3}$ (S2).

The daily output cutter's effect ( $\mathrm{DU}_{\mathrm{s} 2}$ ) in Variant 2 (Table 33) is $32.93 \mathrm{~m}^{3} /$ day ( S 1 ) and $33,60 \mathrm{~m}^{3} /$ day (S2), or by 2.0 and 1.7 times higher effect than the one of Variant 1.

Figure 11 Standard time of felling, processing and load binding per product unit ( $\mathrm{m}^{3}$ ) of Variants 1 and 2
Slika 11. Norma vremena sječe, izradbe i vezanja tovara po jedinici proizvoda $\left(m^{3}\right)$ za inačicu 1 i2


Ž. Zečić: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands. Glas. šum. pokuse 41: 51-133, Zagreb, 2005.

Figure 12 Comparative presentation of cutter's daily output at felling, tree processing and load binding in Variants 1 and 2
Slika 12. Poredbeni prikaz dnevnog učinka sjekača na sječi, izradbi stabala te vezanju tovara za inačicu 1 i2


Figure 12 presents the comparative daily output of two variants that best illustrate the behaviour of the cutters in teamwork. Variant 1 presents the realised daily output according to the used work time, while Variant 2 presents the modelled daily output of the corresponding work technology in the prescribed work time of 480 minutes.

## STANDARD TIME AND TRACTOR'S DAILY OUTPUT NORME VREMENA I DNEVNI UČINAK TRAKTORA

Standard time was calculated as an average of the used time at skidding the product unit $\left(1 \mathrm{~m}^{3}\right)$ at distances of 150 m do 650 m . The components of the standard time are variable and fixed times that composed the effective time and added time. The subchapter titled Distribution of effective tractor cycle time explains in detail all components of the used time of one tractor cycle. The subchapter titled Tour times presents the variable times, the calculation and the values of the given distances. The total tractor cycle time was calculated by mathematical equations 9 and 16, and are presented in Tables 29 and 30 . According to the total tractor cycle time, the standard time $\left(\mathrm{NV}_{\mathrm{t}}\right)$ and the daily output $(\mathrm{DU})$ were calculated.

Standard time (NV) was calculated form the total used cycle time ( $T_{u}$ ) and the average load volume by using

$$
\begin{equation*}
N V_{t}=\frac{T_{u}}{q_{t}} \ldots\left(\min / m^{3}\right) \tag{31}
\end{equation*}
$$

where $N V_{t}=$ tractor standard time $\left(\mathrm{min} / \mathrm{m}^{3}\right) ; T_{u}=$ total cycle time $(\mathrm{min})$, and $\mathrm{qt}=$ average tractor load volume ( $\mathrm{m}^{3}$ ),
and the equation:

$$
\begin{equation*}
N V_{t}=\frac{\left(\left(t_{n v}+t_{o v}+t_{n p s}+t_{o p s}\right)+\left(t_{u}+t_{i}\right)\right) \cdot k_{d}}{q_{t}} \ldots\left(\mathrm{~min} / m^{3}\right) \tag{32}
\end{equation*}
$$

where $N V_{t}=$ tractor standard time $\left(\mathrm{min} / \mathrm{m}^{3}\right) ; q_{t}=$ average load volume $\left(\mathrm{m}^{3}\right), k_{d}=$ added time factor; $t_{n v}=$ unloaded driving time on skid trail and felling site; $t_{o v}=$ loaded driving time on skid trail and felling site; $t_{p p s}=$ unloaded driving time on landing; $t_{o p s}$ $=$ loaded driving time on landing; $t_{u}=$ loading time, and $t_{i}=$ unloading time.


Figure 13 Tractor Ecotrac 1033 F (E1) at skidding Slika 13. Traktor Ecotrac 1033 F (E1) pri privlačenju drva na vlaci

The daily output is calculated according to the number of cycles and the average load volume. The daily output is calculated so that the prescribed work time of 480 minutes is divided by the corresponding standard time and presented by

$$
\begin{equation*}
D U_{t}=\frac{480}{N V_{t}} \ldots\left(m^{3} / d a n\right) \tag{33}
\end{equation*}
$$

where $D U_{t}=$ is the daily tractor output ( $\mathrm{m}^{3} / \mathrm{dan}$ ), and $N V_{t}=$ standard time of the tractor ( $\mathrm{min} / \mathrm{m}^{3}$ ).

The increase of skidding distance is proportional with the daily output decrease. The average tractor output is calculated according to the average data of particular

Ž. Zečí: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands. Glas. šum. pokuse 41: 51-133, Zagreb, 2005.

Table 34 Total cycle time, standard time and daily output of Tractors E1 and E2 in the team. Tablica 34. Ukupno vrijeme turnusa, norme vremena i dnevni učinak traktora E1 i E2 u skupini

| Tractor Oznaka traktora | Skidding distance, $m$ Udaljenost privlačenja, $m$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Realised Ostvareno | 150 | 250 | 350 | 450 | 550 | 650 |
| Total cycle time Ukupno vrijeme turnusa |  |  |  |  |  |  |  |
| E1 | 22.22 | 18.77 | 22.61 | 26.44 | 30.29 | 34.13 | 37.96 |
| E2 | 31.86 | 26.14 | 30.17 | 34.18 | 38.21 | 42.21 | 46.25 |
| Load volume, $\mathrm{m}^{3}$ Obujam tovara, $m^{3}$ |  |  |  |  |  |  |  |
| E1 | 1.330 |  |  |  |  |  |  |
| E2 | 1.490 |  |  |  |  |  |  |
| Standard time, $\mathrm{min} / \mathrm{m}^{3}$ Norma vremena, $\min / \mathrm{m}^{3}$ |  |  |  |  |  |  |  |
| E1 | 16.70 | 14.11 | 17.00 | 19.88 | 22.77 | 25.66 | 28.54 |
| E2 | 21.38 | 17.54 | 20.25 | 22.94 | 25.64 | 28.33 | 31.04 |
| Daily output, $\mathrm{m}^{3} /$ dan Dneuni učinak, $m^{3} /$ dan |  |  |  |  |  |  |  |
| E1 | 17.11 | 34.01 | 28.24 | 24.14 | 21.08 | 18.71 | 16.82 |
| E2 | 15.47 | 27.36 | 23.71 | 20.93 | 18.72 | 16.94 | 15.46 |

mathematical-statistical methods, without the output degree estimate. The output degree is the relation between the real and normal output. The latter is the realisation of a capable, skilful and perfectly equipped worker during and in the middle of his shift, by using the previously defined breaks (Krpan 1984). In the development of the local norms, the average output is considered as normal. In teamwork, the tractor with all its properties and terrain factors, affects the cutter's daily outputs.

Standard time and daily outputs are presented in Table 34. The increase of the standard times in proportion with the distance increase is shown in Figure 14. The work conditions of the tractors are similar, but the difference is obtained by the calculation of the standard time, their differences being affected by the average load volume. The standard times at a skidding distance of 150 m are $14.11 \mathrm{~min} / \mathrm{m}^{3}$ (E1) and $17,54 \mathrm{~min} / \mathrm{m}^{3}$ (E2), or $28,54 \mathrm{~min} / \mathrm{m}^{3}$ (E1) and $31,04 \mathrm{~min} / \mathrm{m}^{3}$ (E2) at a skidding distance of 650 m .

Figure 15 presents the daily tractor's output at skidding. The daily output decreases in proportion with the increasing distance. We can conclude that the speed of the tractor does not affect the daily output significantly, while the load volume and the use of the cycle fixed time significantly affect the tractor's daily output. The

Ž. Zečic: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands. Glas. šum. pokuse 41: 51-133, Zagreb, 2005.


Figure 14 Realised time and standard time Figure 15 Realised and modelled daily outputs of the E1 and E2 team tractors
of the E1 and E2 team tractors
Slika 14. Ostvareno vrijeme i norma vremena Slika 15. Ostvareni i oblikovani dnevni učinak traktora E1 i E2 u skupini
traktora E1 i E2 u skupini
daily output of the tractor at a skidding distance of 150 m is $34,01 \mathrm{~m}^{3} /$ day (E1) and $27,36 \mathrm{~m}^{3} / \mathrm{dan}$ (E2); at a skidding distance of 650 m , the respective values may be $16.82 \mathrm{~m}^{3} /$ day and $15,46 \mathrm{~m}^{3} /$ day

## STANDARD TIMES AND DAILY OUTPUT OF THE CUTTER-CUSTOMER NORME VREMENA I DNEVNI UČINAK SJEKAČA-PREUZIMAČA

Standard time $\left(N V_{p}\right)$ of the cutter-customer is expressed as the time used for processing and customizing of tree parts per product unit $\left(\mathrm{m}^{3}\right)$. The cutter-customer worked on processing and customizing of wood assortments on the landing.

Table 35 contains the effective and delay times of the cutter at processing and customizing wood assortments. The work on processing and customizing is the component part of a team's work organisation. In calculating the effective and delay times, and the total time per product unit, the used time is divided by the total volume of wood assortments and the number of pieces. The cutter-customer spent $2.11 \mathrm{~min} / \mathrm{m}^{3}$ of effective time and $10.66 \mathrm{~min} / \mathrm{m}^{3}$ of delay time on the landing, or a total of $12.77 \mathrm{~min} / \mathrm{m}^{3}$.

The data in Table 35 on time use of the cutter-customer for processing and customizing wood assortments can be used to calculate the daily output of the total used work time of $416.12 \mathrm{~min} /$ day, or the prescribed work time of 480 minutes. Based on the parameters of the mathematical model, i.e. the equation 17, the effective time of

Ž. Zečić: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands.
Glas. šum. pokuse 41:51-133, Zagreb, 2005.

Table 35 Used effective and delay timestotal times of cutter-customer at processing and customising wood assortments
Tablica 35. Prikaz utrošenog efektivnog i općih vremena te ukupnog vremena sjekǎ̃a-preuzimača pri doradi i preuzimanju dronih sortimenata

| Cuttercustomer Sjekačpreuzimač | Processing and customising wood assortments Dorada i preuzimanje dronih sortimenata |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Effektive time Efektivno vrijeme |  | Delay times Opća vremena |  | Total time Ukupno vrijeme |  |
|  | $\mathrm{min} / \mathrm{m}^{3}$ | $\mathrm{min} /$ piece min/kom | $\mathrm{min} / \mathrm{m}^{3}$ | $\min /$ piece min/kom | $\mathrm{min} / \mathrm{m}^{3}$ | $\min /$ piece min/kom |
|  | Variant 1 - Inačica l |  |  |  |  |  |
| PS | 2.11 | 0.29 | 10.66 | 1.44 | 12.77 | 1.73 |

the cutter-customer was calculated in teamwork. The effective time of processing and customizing $\left(\mathrm{I}_{\text {eps }}\right)$ was calculated according to the equation

$$
\begin{equation*}
I_{e p s}=y=b_{0}+b_{1} \cdot n_{1}+b_{2} \cdot q_{1} \ldots(\mathrm{~min}) \tag{34}
\end{equation*}
$$

where $I_{e p s=}$ effective time of processing and customizing; $n_{1}=$ number of pieces in one grasp; $q_{I}=$ wood volume in one grasp

Table 36 Effective and total times and the standard times, daily output of the cutter-customer at processing and customizing wood assortments
Tablica 36. Efektivno i ukupno vrijeme te norma vremena i dnevni učinak pri doradi i preuzimanju drvnih sortimenata sjekača-preuzimača

| Cutter customer/ Oznaka Sjekačapreuzimača | Average used time Prosječno utrošeno vrijeme | Total used time Ukupno utrošeno vrijeme | Realised daily output Ostvareni dneuni učinak | Effective time Efektivno vrijeme $\mathrm{I}_{\text {eps }}$ | Added time factor Faktor dodatnog vremena, $\mathrm{k}_{\mathrm{d}}$ | Standard <br> time <br> Norma vremena, $\mathrm{NV}_{\mathrm{p}}$ | Daily output Dneomi ucinak DU |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| preuzimă̌a | min/dan | $\mathrm{min} / \mathrm{m}^{3}$ | $\mathrm{m}^{3} / \mathrm{dan}$ | $\mathrm{min} / \mathrm{m}^{3}$ |  | $\mathrm{min} / \mathrm{m}^{3}$ | $\mathrm{m}^{3 / \mathrm{dan}}$ |
|  | Variant 1 Inacica 1 |  |  | Variant 2 Inacica 2 |  |  |  |
| PS | 416.12 | 12.77 | 32.59 | 2.21 | 1.88 | 4.15 | 115.68 |

The average number of pieces in $1 . \mathrm{m}^{3}$ was calculated by using the data on the total processed wood volume and the total number of pieces. Total time of processing and customizing wood assortments was calculated by the equation

$$
\begin{equation*}
I_{u p s}=\left(b_{0}+b_{1} \cdot n_{1}+b_{2} \cdot q_{1}\right) \cdot k_{d} \ldots(\min ) \tag{35}
\end{equation*}
$$

with $I_{u p s}$ stotal processing/customizing time; $n_{1}=$ number of pieces in one grasp; $q_{1}=$ wood volume of one grasp; $k_{d}=$ added time factor.

The processed wood assortment volume was calculated by using the mean diameter and the lengths of every piece. Standard time $\left(\mathrm{NV}_{\mathrm{ps}}\right)$ of the cutter-customer was calculated by Formula 35. This mathematical formula contains 10.4 pieces of $1.404\left(\mathrm{~m}^{3}\right)$ of processed wood assortments.

The daily output was calculated for the prescribed work time of 480 minutes/ day according to the formula

$$
\begin{equation*}
D U_{p s}=\frac{480}{N V_{p s}} \ldots\left(m^{3} / d a n\right) \tag{36}
\end{equation*}
$$

with $D U_{p s}=$ daily output of cutter-customer; $N V_{p s}=$ standard time of cutter-customer.
Table 36 presents the realised daily output of $32.59 \mathrm{~m}^{3} / \mathrm{dan}$ of Variant 1 . Significantly, the cutter-customer may realise his daily output to the amount that equals the amount felled by the cutters, i.e. the amount skidded to the landing.

In the same table, Variant 2 has an effective time ( $\mathrm{I}_{\mathrm{cps}}$ ) per product unit. The calculated and adjusted effective time is divided by the average volume of the cuttercustomer's work operation. The effective time is $2.21 \mathrm{~min} / \mathrm{m}^{3}$. The factor of added time is 1.88 . Such a high added-time factor is the result of a relatively low use of effective time during one workday. The stanadard time of the cutter-customer is 4.15 $\mathrm{min} / \mathrm{m}^{3}$, and the daily output is $115.68 \mathrm{~m}^{3} /$ day. This daily output is by 3.1 times higher than the realised one.


Figure 16 Time used per $\mathrm{m}^{3}$ (Variant 1) and standard time of wood assortment customizing in Variant 2
Slika 16. Utrošeno vrijeme po $m^{3}$ (inačica 1) i norma vremena preuzimanja drvnih sortimenata za inačicu 2


Daily output, $m^{3} / d a y-$ Dnevni ucinak, $m / d a n$

Figure 17 Daily output of cutter customer at processing and wood assortment customizing
Slika 17. Prikazdnevnogǔ̌inka sjekača-preuzimača na doradi i preuzimanju drvnih sortimenata

Figure 17 is a comparative presentation of the daily output in processing and customizing wood assortments. The realised daily output of Variant 1 is presented by the used time. Variant 2 presents the modelled daily output for the corresponding work technology in the prescribed work time of 480 minutes according to the existing work conditions.

## STANDARD TIMES AND DAILY OUTPUT OF THE CRANE TRACTOR AT LANDING NORME VREMENA I DNEVNI UČINAK TRAKTORA S DIZALICOM NA POMOĆNOM STOVARIŠTU

Crane tractor is the component part of the work team in Ivanska, serving for stacking long wood on the landing. The used work time is presented in Table 11, while the data on the stacked wood volume are in Table 7.

For stacking long timber, the crane tractor used $5.24 \mathrm{~min} / \mathrm{m}^{3}$ of the effective time; $15.63 \mathrm{~min} / \mathrm{m}^{3}$ of the delay times, i.e. a total of $20.87 \mathrm{~min} / \mathrm{m}^{3}$. With the presented data on the crane tractor time use for wood stacking, it is possible to calculate the daily output of the total used work time. The crane tractor used $411.87 \mathrm{~min} /$ day. The total used time was $20.87 \mathrm{~min} / \mathrm{m}^{3}$, on the basis of which the daily output of $19.74 \mathrm{~m}^{3} /$ day was calculated (Variant 1).

The effective time of stacking long wood $\left(\mathrm{I}_{\mathrm{eDZ}}\right)$ was calculated by the formula

$$
\begin{equation*}
I_{e D Z}=y_{D Z}=b_{0}+b_{1} \cdot n_{2}+b_{2} \cdot q_{2} \ldots(\mathrm{~min}) \tag{37}
\end{equation*}
$$

with $I_{e D Z}=$ effective crane time; $n_{2}=$ number of pieces in the crane grasp; $q_{2}=$ crane grasp volume.

Table 37 presents the adjusted effective crane time of $4.80 \mathrm{~min} / \mathrm{m}^{3}$, calculated according to the average realised number of 3.9 pieces in one crane grasp, and the average crane grasp volume of $0.411 \mathrm{~m}^{3}$. The same Table contains the added time factor.

Table 37 Standard time and daily output of the crane tractor at stacking long timber on landing
Tablica 37. Norma vremena i dnevni učinak traktora s dizalicom pri slaganju višemetarskog prostornog drva na pomoćnom stovarištu

| Crane tractor/crane <br> Dizaličar / dizalica | Effective time Efektivno vrijeme | Added time coefficient Koeficijent | Standard time <br> Norma vremena | Daily output Dneuni učinak |
| :---: | :---: | :---: | :---: | :---: |
|  | $\mathrm{I}_{\mathrm{cDZ}}$ | dodatnog vremena | $\mathrm{NV}_{\mathrm{Dz}}$ | $\mathrm{DU}_{\mathrm{Dz}}$ |
|  | $\mathrm{min} / \mathrm{m}^{3}$ | $\mathrm{k}_{\text {d }}$ | $\mathrm{min} / \mathrm{m}^{3}$ | $\mathrm{m}^{3 /}$ dan |
|  | Variant 2 <br> Inačica 2 |  |  |  |
| DZ | 4.80 | 1.87 | 8.97 | 53.53 |

The total time of the crane cycle $\left(\mathrm{I}_{\mathrm{uDZ}}\right)$ at stacking long timber was calculated by using the formula

$$
\begin{equation*}
I_{u D Z}=\left(b_{0}+b_{1} \cdot n_{2}+b_{2} \cdot q_{2}\right) \cdot k_{d} \ldots(\min ) \tag{38}
\end{equation*}
$$

with $I_{u D Z}=$ total crane cycle time; $n_{2}=$ number of crane grasp pieces; $q_{2}=$ crane grasp volume.

Standard time $\mathrm{NV}_{\mathrm{DZ}}$ of crane tractors was calculated by Formula 39. The given mathematical formula includes the corresponding number of pieces with the corresponding average volume of one crane grasp.

$$
\begin{equation*}
N V_{D Z}=\frac{\left(b_{0}+b_{1} \cdot n_{2}+b_{2} \cdot q_{2}\right) \cdot k_{d}}{q_{2}} \ldots\left(\mathrm{~min} / \mathrm{m}^{3}\right) \tag{39}
\end{equation*}
$$

with $N V_{D Z}=$ crane satndard time; $n_{2 \text { I }}$ number of pieces in the crane grasp; $\mathrm{q} 2=$ crane grasp volume, and $k_{d}=$ added time factor of the crane.

The daily output was calculated for the prescribed work time of 480 minutes a day by the mathematical formula

$$
\begin{equation*}
D U_{D Z}=\frac{480}{N V_{D Z}} \ldots\left(m^{3} / d a n\right) \tag{40}
\end{equation*}
$$

with $D U_{D Z}=$ daily crane output, and $N V_{D Z}=$ crane standard time.
The effective crane time used for stacking long timber was calculated according to the mathematical model parameters. The effective time and the added time factor were used in the calculation of the standard time and daily output. Table 37 presents the data on the effective time, standard time and the daily output in Variant 2 per unit product. The number of team tractors rises proportionally with the increase of the crane effective time and the decrease of added time. Using these mathematical formulae, the effective time of stacking long timber by tractor crane was calculated as $4.80 \mathrm{~min} / \mathrm{m}^{3}$. Standard time is $8.97 \mathrm{~min} / \mathrm{m}^{3}$, daily crane output $53.53 \mathrm{~m}^{3} / \mathrm{day}$. The


Time-Vrijeme, $m i n / m^{3}$

Figure 18 Total used time (Variant 1) and the standard time (Variant 2) of the crane tractor at stacking long timber on the landing
Slika 18. Ukupno utrosèno vrijeme (inačica 1) i norma vremena (inačica 2) traktora sdizalicom pri slaganju visemetarskog prostornog drva na pomoćnom stovaristu
modelled daily output of the crane was higher by $33.79 \mathrm{~m}^{3} /$ day or 2.7 times more than the realised one.

Figure 19 shows that the realised daily output (Variant 1) was considerably lower compared to the possible one (Variant 2). The crane tractor (Variant 2) could stack 2.7 times more than Variant 1.


Daily output - Dnevni ǔ̌inak, $m^{3} /$ dan

Figure 19 Daily crane output at stacking long timber at landing
Slika 19. Prikaz dneunog učinka traktora s dizalicom pri slaganju visemetarskog prostornog drva na pomoćnom stovarištu

## TEAMWORK STANDARD TIME <br> NORMA VREMENA SKUPINE

Table 14 presents the analysis of the used time per team member/total at unit product production. With the present work organisation, this work team uses 82.79 minutes ( P 1 ) and 84.48 minutes ( P 2 ) for producing the unit product. By work study principles, the effective, added and total times of the team members were calculated. The individual standard time calculations of the cutters, tractors, and the cutterscustomers with crane tractor were presented before.

The individual calculations of the standard times of each team member will be used in the calculation of the sub team time norm and their relation will be presented.

According to the current teamwork organisation, the standard time or the daily output is written in the work order of every team member, so that they make efforts to complete the given task. At shorter skidding distances in pair work, the cutter makes more efforts, because he prepares a bigger wood quantity than at longer distances, with the tractor waiting for the next skidding. The cutter-customer is not sufficiently employed if the wood is skidded by only two tractors. The crane tractor is also insufficiently busy with only two skidders (and three skidders resp.). The use of the tractor crane is justified by sufficient skidded wood quantity.

The standard time of the team is calculated as the sum of the individual standard time of each team member: cutter and tractor who work in pair; cutter-customer, and crane tractor. The standard time of the work team per product unit is expressed by the following mathematical formula:

$$
\begin{equation*}
N V_{S K}=N V_{s}+N V_{t}+N V_{p s}+N V_{D Z} \cdots\left(\min / m^{3}\right) \tag{41}
\end{equation*}
$$

with $N V_{S K}=$ worker team standard time; $N V_{s}=$ cutter's standard time; $N V_{t}=$ tractor's standard time; $N V p_{S}=$ standard time of cutter-customer, and $\mathrm{NVDZ}=$ crane tractor standard time.

If we include all parameters of each individual team members from the mathematical formulae into mathematical formula 41, we shall get the following formula:

$$
\begin{align*}
& N V_{s K}=\left(\frac{{ }^{1}\left(\left(b_{0}+b_{1} \cdot d_{1,30}+b_{2} \cdot h\right)+I_{f}\right) \cdot k_{d s}}{q_{n}}\right)+\left(\frac{{ }^{2}\left(\left(t_{n v}+t_{o v}+t_{n p s}+t_{o p s}\right)+\left(t_{u}+t_{i}\right)\right) \cdot k_{d t}}{q_{1}}\right)+ \\
& \left(\left(b_{0}+b_{1} \cdot n_{1}+b_{2} \cdot q_{1}\right) \cdot k_{d p s}\right)+\left(\frac{\left(b_{0}+b_{1} \cdot n_{2}+b_{2} \cdot q_{2}\right) \cdot k_{d D Z}}{q_{2}}\right) \ldots\left(\mathrm{min} / \mathrm{m}^{3}\right) \cdots \cdots \cdots \cdots(42) \tag{42}
\end{align*}
$$

with $b_{0}, b_{1}, b_{2}=$ parameters of the linear mathematical regression model ( ${ }^{1}$ each team member gets the corresponding mathematical model parameter); $d_{1,30}=\mathrm{DBH}(\mathrm{cm})$; $h-$ tree height $(\mathrm{m}) ; I_{f}=$ load binding time (min); $k_{d s}=$ cutter's added time; $q_{n}=$ net tree volume $\left(\mathrm{m}^{3}\right) ; t_{n \nu}=$ unloaded skidding time of the tractor on the skid trail and the felling site (min); $t_{o v}=$ loaded skidding time of the tractor on the skid trail and the felling site (min); $t_{\text {nps }}$ - unloaded skidding time of the tractor landing (min); $t_{\text {ops }}$ $=$ loaded skidding time of the tractor landing ( min ); $t_{u}=$ tractor's work time on the felling site (min); $t i=$ tractor's work time on the landing (min); $k_{d t}=$ tractor's added time; $q_{t}=$ average tractor load volume $\left(\mathrm{m}^{3}\right) ; n_{l}=$ average number of pieces in the work operation of the cutter-customer (pcs); $q_{I}=$ average wood volume of grasp at customizing wood assortments $\left(\mathrm{m}^{3}\right) ; k_{d p s}=$ added time factor of the cutter-customer; $n_{2}=$ number of pieces in one crane grasp (pcs); $q_{2}=$ average wood volume of the crane grasp $\left(\mathrm{m}^{3}\right) ; k_{d D Z}=$ added time factor of the crane tractor at landing.
${ }^{2}$ Note: In the calculation of the effective tractor tour time, mathematical regression models are used, i.e. $t_{\text {of }} t_{n t} t_{\text {ops }}$
$t_{n p,}$ and the loading time ( $\left(t_{2}\right)$ and the unloading time ( $t$ ) are calculated as the average (fixed) tractor cycle time.
Table 38 contains the data on the work time of the sub teams per product unit. It also presents the calculated standard times of the skidding distances $150 \mathrm{~m}-650$ m . The time norm was calculated by the mathematical formula 42 .

Because of the mathematical procedure, the team contains two sub teams, P1 and P2. This sub team works in pair (cutter+tractor), so that each sub team is a production/time series. The cutter-customer is at the landing with the crane tractor. Sub team P1 used $82.79 \mathrm{~min} / \mathrm{m}^{3}$, for the product unit, while the sub team P 2 used $84.48 \mathrm{~min} / \mathrm{m}^{3}$. At a distance of 150 m , the respective values were $41.81-\mathrm{min} / \mathrm{m}^{3}$ and $44.92 \mathrm{~min} / \mathrm{m}^{3}$, which is by $49.5 \%(\mathrm{P} 1)$ and $46.8 \%$ (P2) less in relation to the used time. The respective values at a skidding distance of 350 m were $42.5 \%$ and $40.4 \%$
less than the realised time. The respective values at a distance of 650 m were $32.1 \%$ and $30.9 \%$ less than the realised ones (Table 38).

Table 38 Realised time and standard time of the sub team per product unit with the skidding distance of 150 m to $650 \mathrm{~m}\left(\mathrm{~min} / \mathrm{m}^{3}\right)$
Tablica 38. Ostvareno vrijeme i norma vremena podskupine radnika po jedninici proizvoda za udaljenost privlačenja traktorom od 150 m do $650 \mathrm{~m}\left(\mathrm{~min} / \mathrm{m}^{3}\right)$

| Subteams <br> Podskupine | Skidding distances, m <br> Udalienost privlačenja traktorom, $m$ |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Realised <br> Ostvareno | 150 | 250 | 350 | 450 | 550 | 650 |
|  | Standard times of subteams, $\mathrm{min} / \mathrm{m}^{3}$ <br> Norma vremena podskupine radnika, min/m |  |  |  |  |  |  |
|  | 82.79 | 41.81 | 44.69 | 47.58 | 50.47 | 53.35 | 56.24 |
| $\mathrm{P} 2(\mathrm{~S} 2+\mathrm{E} 2+\mathrm{PS}+\mathrm{DZ})$ | 84.48 | 44.92 | 47.62 | 50.31 | 53.02 | 55.71 | 58.41 |

The individual standard times and tie outputs of cutters, tractors, cutters-customers, and crane tractors were presented before. We shall present here only the variants that best describe the work teams and the teamwork at the exploitation of thinning stands. The comparative presentation of the cutter standard times and the daily output were developed through a number of variants. The presented variants open the possibility of multiple combining in the work organisation of one work team related to the impact factors.

Figure 20 Used time and standard times of the sub team workers per product unit.
Slika 20. Prikaz utrošenog vremena i norme vremena podskupina radnika po jedninici proizvoda


Ž. Zečí: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands.
Glas. šum. pokuse 41: 51-133, Zagreb, 2005.

## STANDARD TIMES AND THE SUB TEAM RELATIONS NORME VREMENA I MEĐUSOBNI ODNOSI U PODSKUPINI

Table 39 presents the standard time and the mutual relations among two cutters, two tractors, one cutter-customer and the tractor crane. The standard time of the cutter is included into the relation with the tractor at the skidding distances between 150 m and 650 m , the cutter-customer and the crane tractor. The standard time of Cutter $S 1$ in the team is $14.58 \mathrm{~min} / \mathrm{m}^{3}$. The tractor ( E 1 ) standard time ranges from $14.11 \mathrm{~min} / \mathrm{m}^{3}(150 \mathrm{~m})$ to $28.54 \mathrm{~min} / \mathrm{m}^{3}(650 \mathrm{~m})$. The standard time of the cutter-customer at processing and customizing on the landing was $7.01 \mathrm{~min} / \mathrm{m}^{3}$, and was applied to both tractors.

Table 39 Standard time and mutual relations of cutters, tractors, cutter-customers, and tractor cranes per subteams
Tablica 39. Norma vremena i medusobni odnosi sjekača, traktora, sjekača-preuzimača i traktorske dizalice po podskupinama

| Skidding distance, $m$ Udaljenost privlačenja, <br> $m$ | Standard time, $\mathrm{min} / \mathrm{m}^{3}$ <br> Norma vremena, $\mathrm{min} / \mathrm{m}^{3}$ |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Cutter Sjekac | Tractor Traktor | Cuttercustomer Sjekactpreuzimać | Tractor crane Traktorska dizalica | Total Ukupno | Cutter Sjekač | Tractor Traktor | Cuttercustomer Sjekačpreuzimač | Tractor crane Traktorska dizalica |
|  | $\mathrm{Pl}(\mathrm{S} 1+\mathrm{E} 1+\mathrm{PS}+\mathrm{DZ})$ |  |  |  |  |  |  |  |  |
|  | $\mathrm{min} / \mathrm{m}^{3}$ |  |  |  |  | Mutual relations among standard time Medusobni odnos norme vremena |  |  |  |
| 150 | 14.58 | 14.11 | 7.01 | 8.97 | 44.67 | 1.03 | 1.00 | 0.50 | 0.64 |
| 250 | 14.58 | 17.00 | 7.01 | 8.97 | 47.55 | 0.86 | 1.00 | 0.41 | 0.53 |
| 350 | 14.58 | 19.88 | 7.01 | 8.97 | 50.44 | 0.73 | 1.00 | 0.35 | 0.45 |
| 450 | 14.58 | 22.77 | 7.01 | 8.97 | 53.33 | 0.64 | 1.00 | 0.31 | 0.39 |
| 550 | 14.58 | 25.66 | 7.01 | 8.97 | 56.21 | 0.57 | 1.00 | 0.27 | 0.35 |
| 650 | 14.58 | 28.54 | 7.01 | 8.97 | 59.10 | 0.51 | 1.00 | 0.25 | 0.31 |
|  | P2 ( $\mathrm{S} 2+\mathrm{E} 2+\mathrm{PS}+\mathrm{DZ}$ ) |  |  |  |  |  |  |  |  |
| 150 | 14.26 | 17.54 | 7.01 | 8.97 | 47.78 | 0.81 | 1.00 | 0.40 | 0.51 |
| 250 | 14.26 | 20.25 | 7.01 | 8.97 | 50.48 | 0.70 | 1.00 | 0.35 | 0.44 |
| 350 | 14.26 | 22.94 | 7.01 | 8.97 | 53.17 | 0.62 | 1.00 | 0.31 | 0.39 |
| 450 | 14.26 | 25.64 | 7.01 | 8.97 | 55.88 | 0.56 | 1.00 | 0.27 | 0.35 |
| 550 | 14.26 | 28.33 | 7.01 | 8.97 | 58.57 | 0.50 | 1.00 | 0.25 | 0.32 |
| 650 | 14.26 | 31.04 | 7.01 | 8.97 | 61.27 | 0.46 | 1.00 | 0.23 | 0.29 |

Ž. Zečić: Promotion of teamwork in mountain thinning stands of middle-aged broadleaf stands. Glas. šum. pokuse 41: 51-133, Zagreb, 2005.

The standard time of Cutter S 1 in the team was $14.58 \mathrm{~min} / \mathrm{m}^{3}$. The standard time of Tractor E1 ranged from $14.11 \mathrm{~min} / \mathrm{m}^{3}(150 \mathrm{~m})$ to $28.54 \mathrm{~min} / \mathrm{m}^{3}(650 \mathrm{~m})$. The same table (39) contains the calculated coefficients of the standard time relations. Tractor E1 needs 1.03 cutters at a distance of $150 \mathrm{~m}, 0.50$ cutters-customers, and 0.64 crane tractors. At a distance of 350 m , the proportion of cutter : tractor : cutter-customer : crane tractor was $0.73: 1.00: 0.35: 0.45$; the respective standard time values at a distance of 650 m were $0.51: 1.00: 0.25: 0.31$.

With the second sub team (P2) and Tractor 2, a distance of 150 m required 0.81 cutters, 0.40 cutter-customers on the landing, and 0.51 crane tractors. At a distance of 350 m , the same tractor needed 0.62 cutters and 0.31 customizing workers, and 0.39 crane tractors. The respective values with 650 m were $0.46,0.23$, and 0.29 (Table 39).

## OPTIMAL CALCULATION OF THE WORK TEAM IZRAČUN OPTIMALNE VELIČINE SKUPINE RADNIKA

Table 40 presents the calculation of the optimal size of the work team based on the mutual relation of the individual standard times of cutters, tractors, and cuttercustomers at customizing wood assortments, and the crane tractor.

Table 40 Optimal team size related to the interrelation of the stanadard time Tablica 40. Optimalna velicicina skupine s obzirom na medusoni odnos norme vremena

| Skidding distance, $m$ Udajjenost privlačenja, <br> m | Cutter Sjekac | Tractor Traktor | Cuttercustomer Sjekatpreuzimac | Tractor crane Traktorska dizalica | Cutter Sjekač | Tractor Traktor | Cuttercustomer Sjekačpreuzimač | Tractor crane Traktorska dizalica | Oprimal team size Optimalna velicïna skupine |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Standard time, $\min / \mathrm{m}^{3}$ Norma vremena, min/m ${ }^{3}$ |  |  |  | Number of team members Broj članova skupine |  |  |  | Number of workers Broj radnika |
| 150 | 14.42 | 15.83 | 4.15 | 8.97 | 3.47 | 3.81 | 1.00 | 2.16 | 10.45 |
| 250 | 14.42 | 18.62 | 4.15 | 8.97 | 3.47 | 4.49 | 1.00 | 2.16 | 11.12 |
| 350 | 14.42 | 21.41 | 4.15 | 8.97 | 3.47 | 5.16 | 1.00 | 2.16 | 11.79 |
| 450 | 14.42 | 24.21 | 4.15 | 8.97 | 3.47 | 5.83 | 1.00 | 2.16 | 12.47 |
| 550 | 14.42 | 26.99 | 4.15 | 8.97 | 3.47 | 6.50 | 1.00 | 2.16 | 13.14 |
| 650 | 14.42 | 29.79 | 4.15 | 8.97 | 3.47 | 7.18 | 1.00 | 2.16 | 13.81 |

The optimum value of the work team is calculated on the basis of the least standard time of the individual member, and is taken as the basic unit. The average
standard times of the cutters, tractors, cutter-customers and crane tractors were calculated for all work teams.

The team consists of two cutters, two tractors, one cutter-customer and one crane tractor. The average standard time of a two-cutter-team is $14.42 \mathrm{~min} / \mathrm{m}^{3}$, while the average tractor time norm ranges from $15.83 \mathrm{~min} / \mathrm{m}^{3},(150 \mathrm{~m})$ to $29.79 \mathrm{~min} / \mathrm{m}^{3}$ $(650 \mathrm{~m})$. The standard time of the cutter-customer on the landing is $4.15 \mathrm{~min} / \mathrm{m}^{3}$ (Table 40). The basic unit was the least standard time of the team, i.e. the standard time of the cutter-customer on the landing. Related to the least standard time of $4.15 \mathrm{~min} / \mathrm{m}^{3}$, the optimal work of the team requires 3.47 cutters, $3.81(150 \mathrm{~m})$ to $7.18(650 \mathrm{~m})$ tractors, and 2.16 crane tractors. The optimal size of Team D ranges between 10.45 members ( 150 m ) and 13.81 members. In one workday, the optimal team can process $115.66 \mathrm{~m}^{3} /$ day of wood assortments.

## DAILY TEAMWORK OUTPUT DNEVNI UČINAK SKUPINE

Table 41 contains the daily output of a team calculated as the sum of the daily outputs of two and three tractors according to skidding distance. The daily output of a single tractor is calculated as the relation of the prescribed work time of 480 minutes and the tractor standard time. The work team realises a daily output of the quantity that equals the wood volume skidded to the landing.

Table 41 Daily output ( $\mathrm{m}^{3} /$ day ) of a work team according to the current number of members
Tablica 41. Dnevni učinak ( $m^{3} /$ dan ) skupine radnika prema postojećem broju članova

| Tractors <br> Oznaka skupine <br> (traktori) | Skidding distance, m <br> Udaljenost privlačenja traktorom, $m$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 150 | 250 | 350 | 450 | 550 | 650 |
|  | Daily output teamwork, $\mathrm{m}^{3} / \mathrm{dan}$ <br> Dnevni učinak skupine, $\mathrm{m}^{3} /$ dan |  |  |  |  |  |
| (E1+E2) | 61.37 | 51.95 | 45.07 | 39.79 | 35.65 | 32.28 |
| Number of team members <br> Broj clanova skupine | Daily output per team member, $\mathrm{m}^{3} / \mathrm{dan}$ <br> Dnevni učinak po članu skupine, $\mathrm{m}^{3} /$ dan |  |  |  |  |  |
| (6) | 10.23 | 8.66 | 7.51 | 6.63 | 5.94 | 5.38 |

The team counts six members, and the daily output ranges from $10.23 \mathrm{~m}^{3} /$ day $(150 \mathrm{~m})$ to $5.38 \mathrm{~m}^{3} /$ day $(650 \mathrm{~m})$. This is by $88.4 \%(150 \mathrm{~m})-9.4 \%$ more than the
daily output of $4.19 \mathrm{~m}^{3} /$ day per team member. At a distance of 650 m , the calculated daily output is by $0.05 \mathrm{~m}^{3} /$ day more that the realised value.

## TEAM AND SUB TEAM COSTS TROŠKOVI SKUPINE (PODSKUPINE)

The calculation included the daily output of each team member and the work devices used. The presented combinations of the sub team relate to the total duration of the work in one day, and the work organisation. In the sub teams P1 and P2, cutters S1 (S2) and tractor E1 (E2) work in pairs. The cutter-customer PS carries out the processing and customizing of wood assortments for both tractors. The sub team calculation includes the daily output of the cutter (S1) and tractor (E1), and half of the daily output of cutter-customer (PS) on the landing. The total sub team P1 costs are $2,574.79 \mathrm{kn} /$ day involving 2.5 workers, which is an average of $858.26 \mathrm{kn} /$ day per one worker. In sub team P2, the daily calculation is the same as with P1. The work team daily costs are $5,149.58 \mathrm{kn} /$ day, i.e. an average of $858.26 \mathrm{kn} / \mathrm{day} /$ member (Table 42).

Table 42 Cost calculation of the work team per product unit related to the modelled daily output.
Tablica 42. Prikaz kalkulacija i troškova skupine radnika po jedinici proizvoda prema oblikovanom dnevnom učinku

| Number of team <br> members <br> Broj članova skupine | Skidding distance, m <br> Udaljenost privlacenja traktorom, $m$ |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 150 | 250 | 350 | 450 | 550 | 650 |
|  | Daily team calculation, kn/day <br> Dnevna kalkulacija skupine, $k n /$ dan |  |  |  |  |  |
| (6) | 5149.58 |  |  |  |  |  |
| Number of teammembes <br> Broj clanova | Costs per product unit, $\mathrm{kn} / \mathrm{m}^{3}$ <br> Trošak po jedinici proizvoda, $\mathrm{kn} / \mathrm{m}^{3}$ |  |  |  |  |  |
| (6) | 83.91 | 99.14 | 114.26 | 129.40 | 144.45 | 159.52 |

The team costs range between $83.91 \mathrm{kn} / \mathrm{m}^{3}(150 \mathrm{~m})$ and $159.52 \mathrm{kn} / \mathrm{m}^{3}(650$ m ). Related to the realised costs of $158.07 \mathrm{kn} / \mathrm{m}^{3}$, this is by $46.9 \%$ ( 150 m ) $-8.6 \%$ ( 550 m ) less, but with the distance of 650 m , it is by $0.9 \%$ more than the realised value.

Figure 21 Calculated costs per product unit $\left(\mathrm{kn} / \mathrm{m}^{3}\right)$ related to the realised and modelled daily output of the team
Slika 21. Prikaz izračunanog troska po jedinici proizvoda ( $\mathrm{kn} / \mathrm{m}^{3}$ ) prema ostvarenom i oblikovanom dnevnom učinku skupine radnika


## CONCLUSIONS <br> ZAKLJUČCI

The aim of this study is the research on the organisation form, the efficiency of the teamwork, and the dynamic optimisation of the team related to the number of workers and the technical devices in the exploitation of the broadleaf thinning stands. The research was carried out in the area of FA Bjelovar (Ivanska).

The research involved the work and time study, so that each worker had his own surveyor. The snap-back chronometry method and the workday surveys were applied.

The statistical data processing was carried out with Microsoff Excel and Statistica 6. The used times of cutters, cutter-customers, tractors, crane tractors, and variable times were investigated by multiple regression analysis. The number and type of impact factors varied in relation to the work type.

Each of the team members was monitored separately. In this way, the following values were established: time use; time structure per components; use of effective times and delay times per unit, and the realised daily output of each cutter, cuttercustomer, skidding tractors and crane tractors on landing.

The use of the teamwork time is $87.81 \%$ of the prescribed daily time. The average effective time of the team is $39.70 \%$ of the total time. The difference amounting to $100 \%$ relates to the use of the delay times during work.

The tractors use $12.86 \mathrm{~min} / \mathrm{m}^{3}$ (E1) and $16.41 \mathrm{~min} / \mathrm{m}^{3}$ (E2) of the effective time. The delay times are $11.89 \mathrm{~min} / \mathrm{m}^{3}$ ( E 1 ) and $13.00 \mathrm{~min} / \mathrm{m}^{3}$ (E2). The total times per unit are $24.75 \mathrm{~min} / \mathrm{m}^{3}$ (E1) and $29.41 \mathrm{~min} / \mathrm{m}^{3}$ (E2). The effective times of the crane tractor are $25.12 \%$ of the total time and $5.24 \mathrm{~min} / \mathrm{m}^{3}$ respectively.

The realised daily outputs of the cutters are $16.73 \mathrm{~m}^{3} /$ day (S1) and $19.33 \mathrm{~m}^{3} /$ day (S2), while the output of the cutter-customer is $32.59 \mathrm{~m}^{3} /$ day. The realised daily outputs of the tractors in skidding are between $17.11 \mathrm{~m}^{3} /$ day (E1) and $15.47 \mathrm{~m}^{3} /$ day (E2), while the one of the crane tractor on the landing is $19.74 \mathrm{~m}^{3} /$ day. The realised average daily output per team member is $5.43 \mathrm{~m}^{3} /$ day.

The average speeds of the loaded tractors on skid trailes and felling sites are 3.45 $\mathrm{km} / \mathrm{h}$ (E1) and $2.71 \mathrm{~km} / \mathrm{h}$ (E2). The average speeds of unloaded tractors are 4.82 $\mathrm{km} / \mathrm{h}$ and $4.38 \mathrm{~km} / \mathrm{h}$ respectively.

The added times of each cutter, cutter-customer, winch tractors and crane tractors are modelled according to the used delay times structure. The calculated added time of the team is $32.71 \%$ of the total time.

The use of the effective times per tree and $\mathrm{m}^{3}$ of all cutters were investigated by multiple linear regression. Mathematical models of multiple regression were developed for all cutters to calculate the dependence of the used effective time and the $\mathrm{dbh} /$ tree height. The multiple regression analysis was also applied to the crane tractor, and the mathematical model for the calculation of the dependence of the effective time use and the volume/number of pieces in the grasp was developed.

The research on the time of the loaded tractor drive by multiple regression analysis resulted in linear mathematical models on the impacts of four most significant variables: distance, load volume, inclination and the number of pieces in the load. The variable times of the tractor cycle are $4.70 \mathrm{~min}(\mathrm{E} 1)$ and 6.51 min (E2) at a distance of 150 m ; the distance of 650 m required the respective time values of 19.46 min and 22.22 min . The work on the felling site has the proportions of 7.16 $\min (\mathrm{E} 1)$ and 11.23 (E2) of the effective time, while the work on the landing lasted for $2.58 \mathrm{~min}(\mathrm{E} 1)$ and 2.68 (E2) of the effective time. The variable time of the tractors increase proportionally with the skidding distance, and the parallel proportional decrease of the fixed times in the cycle.

The standard time of the cutters ( $\mathrm{min} / \mathrm{m}^{3}$ ) was investigated in two variants ( 1 and 2). The standard times in Variant 2, which best describes the cutters, range from $14.26 \mathrm{~min} / \mathrm{m}^{3}$ (S2) and $14.58 \mathrm{~min} / \mathrm{m}^{3}(\mathrm{~S} 1)$. The modelled daily outputs are 32.93 $\mathrm{m}^{3} /$ day (S1) and $33.66 \mathrm{~m}^{3} /$ day (S2). The standard time of the tractor was calculated from the total used times of the tours and the average load volume, amounting to the values of $14.11 \mathrm{~min} / \mathrm{m}^{3}$ ( E 1 ) and $17.54 \mathrm{~min} / \mathrm{m}^{3}$ (E2) with a skidding distance of 150 m . The respective values with the distance of 350 m are $19.88 \mathrm{~min} / \mathrm{m}^{3}$ and $22.94 \mathrm{~min} / \mathrm{m}^{3}$. With the distance of 650 m , these values are $28.54 \mathrm{~min} / \mathrm{m}^{3}(\mathrm{El})$ and
$31.04 \mathrm{~min} / \mathrm{m}^{3}(\mathrm{E} 2)$. The increased load volume at the monitored skidding distances decidedly affects the daily output of the tractor.

The daily outputs of the tractors E1 and E2 at a skidding distance of 150 m were $34.01 \mathrm{~m}^{3} /$ day and $27.36 \mathrm{~m}^{3} /$ day; at a skidding distance of 350 m , it is possible to realise outputs of $24.14 \mathrm{~m}^{3} /$ day and $2093 \mathrm{~m}^{3} /$ day respectively; with the distance of 650 m , the possible daily outputs are $16.82 \mathrm{~m}^{3} /$ day and $15.46 \mathrm{~m}^{3} /$ day.

The standard time of the cutter-customer in Variant 2 is $4.15 \mathrm{~min} / \mathrm{m}^{3}$. The corresponding daily output can be realised in the amount of $115.68 \mathrm{~m}^{3} /$ day. In relation to the realised daily output, a 3.1 times higher daily output is possible. With the crane time norm of $8.50 \mathrm{~min} / \mathrm{m}^{3}$ and a daily output of $56.47 \mathrm{~m}^{3} / \mathrm{day}$, the crane tractor can stack 2.7 times more than Variant 1.

According to the standard times of the tractors, cutters, cutter-customers, and the crane, the mutual relations and the required number of the team members were calculated. Considering the team (sub team) standard times, dynamic models were set. In this case the least standard time (cutter-customer) was taken, and according to it the number of other team members was determined.

The average standard time of the team's two cutters is $14.42 \mathrm{~min} / \mathrm{m}^{3}$, while the average standard times of the tractor are $15.83 \mathrm{~min} / \mathrm{m}^{3}(150 \mathrm{~m})$ and $29.79 \mathrm{~min} / \mathrm{m}^{3}$, ( 650 m ). The standard time of the cutter-customer on the landing is $4.15 \mathrm{~min} / \mathrm{m}^{3}$, which was taken as the basic unit as the least standard time. In relation to this least standard time, an optimal teamwork needs 3.47 cutters, 3.81 ( 150 m ) or 7.18 ( 650 $\mathrm{m})$ tractors, and 2.16 tractor cranes. The optimal team size ranges between 10.45 members ( 150 m ) and 13.81 members. During one workday, an optimal team can process $115.66 \mathrm{~m}^{3} /$ day of wood assortments.

According to the data on the number of member and the daily output, the daily output per team member was calculated. It decreases proportionally with the increase of the skidding distance. The research on the team of six revealed the daily output per team member of $10.23 \mathrm{~m}^{3} /$ day ( 150 m ) and $5,38 \mathrm{~m}^{3} /$ day ( 650 ), which is by $88.4 \%(150)-9.4 \%(550 \mathrm{~m})$ more than the realised daily output of $4.19 \mathrm{~m}^{3} /$ day per team member.

At a skidding distance of 650 m the calculated daily output was by $0.05 \mathrm{~m}^{3} / \mathrm{day}$ lower than the realised one.

The average realised cost per product unit in the team is $158.07 \mathrm{kn} / \mathrm{m}^{3}$. The modelled costs ranges between $83.91 \mathrm{kn} / \mathrm{m}^{3}(150 \mathrm{~m})$ and $159.52 \mathrm{kn} / \mathrm{m}^{3}(650 \mathrm{~m})$, which are by $46.9 \%(150 \mathrm{~m})$ or by $8.6 \%$ ( 550 m ) less compared to the realised; at a distance of 650 m , the modelled cost is by $0.9 \%$ higher than the realised.

A higher form of work organisation, teamwork has been accepted by Croatian forestry and has yielded better results when compared to individual work. This research on teamwork is an indication of the imperfection of the present organisation
teams and offers the possibilities of improvements. The investigated factors are the basis for dynamic optimisation of teamwork, which should make a better use of the work time, machines and labour, in order to increase production and reduce costs. Dynamic optimisation of team workers and work devices will highlight the advantages of teamwork.

## REFERENCES

## LITERATURA

Backhaus, G., 1990: Die Allgemeinen Zeiten im forstlichen Arbeitsstudium. Forsttechnische informationen, 42, 1. 15.
Barnes, R. M., 1964: Studij pokreta i vremena. 1726, Zagreb, Panorama.
Benić, R., 1971: Organizacija rada u drvnoj industriji 126. Zagreb, Znanje.
Bojanin, S., 1975: Izvlačenje tanje tehničke oblovine pomoću traktora. Drvna industrija 26 (11/12): 263-269.
Bojanin, S., 1977: Studij rada i vremena u eksploataciji šuma. Znanstvena studija, Šumarski fakultet Sveučilišta u Zagrebu, str. 163.
Bojanin, S., 1982: Određivanje najpovoljnije metode rada kod izrade industrijskog itehničkog drva u proredama. Mehanizacija šumarstva 7 (12), 720.
Bojanin, S., Krpan, A. P. B., 1994: Eksploatacija šuma pri različitim radnim uvjetima u $\mathrm{Hr}-$ vatskoj, Sumarski list 118 ( $9 / 10$ ), 271-282.
Bojanin, S., Krpan, A. P. B., Beber, J., 1989: Komparativno istraživanje sječe i izrade u prorednim sastojinama hrasta lužnjaka i crne johe. Šumarski list 113 (9/10), 591-602.
Branz, H., Dummel, K., Helms, A., 1983: Verfahrenbeispiele zur Rationellen Schwachhoizerńte. Forsttehnische Informationen, 35 (45), 30-51.
Conway, S., 1986: Logging practices, Principles of timber harvesting systems. Miller Freeman Publications, 14-32.
Grammel, R., 1988: Holzernte und Holztransport. Verlag Paul Parey, Hamburg Berlin, 12-42.
Hilf, H., 1963: Nauka o radu. Rijeka, Otokar Keršovani, 13-51.
Krivec, $A$ A., 1979: Učinkovitost in oblikovanje novih organizacijskih postopkov pri spravljanju lesa s traktorji (Neue Formen der Arbeitsorganisation bei Holzruecken mit Traktoren). Gozdarski vestnik, XXXVII, 78, 305-360.
Krpan, A. P. B., 1992: Iskoriščivanje šuma. Prilog monografiji „,̌ume u Hrvatskoj", Šumarski fakultet Sveučilišta u Zagrebu i J.P. „Hrvatske šume", Zagreb, 153-170.
Krpan, A.P.B., 1984: Istraživanja upotrebljivosti traktora IMT - 558 na privlačenju oblovine u uvjetima nizinskih šuma šumarije Lipovljani. Magistarski rad, Śumarski fakultet Sveučlisista u Zagrebu, 1136.
Martinić, I., 1990: Interakcije metoda rada, radnih uvjeta i proizvodnosti rada pri sječi i izradi drva u proredama sastojina. Magistarkki rad, Šumarski fakultet Sveučilišta u Zagrebu, 1-100.
Mikleš, M., Suchomel, J., 1999: Relationship between terrain conditions and operating condition of forest skidders. Proceedings of IUFRO symposium "Emerging harvesting issues in technology transition" Opatija, 33-35.

REFA, 1984: Methodenlehre des arbeitsstudiums. Teil 1 Grundlagen, 7. überarb. Aufl. C. Hanser München, 11-07.
Samset, I., 1956: Timber Transport with Horse and Tractors on Compact Snowroads. Vollebekk.
Štefančić, A., 1989: Komparativno istraživanje proizvodnosti rada, troškova proizvodnje i oštećivanja stabala primjenom deblovne i sortimentne metode rada u prorednim sastojinama. Mehanizacija šumarstva 14(56), 93-102.
Taboršak, D., 1987: Studij rada. str. 12-14, Zagreb, Tehnička knjiga.
Tomičić, B., 1986, Razvoj mehanizacije, tehnologije i organizacije rada u iskorišćivanju šuma, u šumskom gospodarstvu "Mojca Birta" u Bjelovaru. Šumarski list, CX 12, 29-44.
Ugrenović, A., Benić, R., 1957: Eksploatacija šuma. Grafički zavod Hrvatske, 14-81.
Vondra, V., 1991: Istraživanje i primjena matematičkih modela za planiranje i kontrolu radova u šumarstvu. Disertacija, Šumarski fakultet Sveučilišta u Zagrebu, str. 13-34.
Winkler, I., 1990: Skupinsko delo v gozdni proizvodnji. Zbornik gozdarstva in lesarstva, Ljubljana, 35, 69-82.
Zečić, Z., 1998, Skupni rad pri proredama u sastojinama Požeškog gorja s posebnim osvrtom na privlačenje drva traktorima. Magistarski rad, Šumarski fakultet Zagreb, 11-61.
Zečić, Ž., Poršinsky, T., Šušnjar, M., 1999: Time study in the exploitation of mountainous thinnings by group labor. Procedings of IUFRO symposium "Emerging harvesting issues in technology transition" Opatija, 115-1 17.
Zečić, Ž., 2002: Proizvodnost i troškovi traktora u brdskim proredama. Znanstvena knjiga: Znanost u potrajnom gospodarenju hrvatskim šumama, 507-523. Sumarski fakultet Sveučilišta u Zagrebu.
Zečić, Ž., 2003: Optimizacija skupnoga rada pri eksploataciji bjelogoričnih prorednih sastojina panonskog gorja. Disertacija. Šumarski fakultet Sveučilišta u Zagrebu, 13-13.
Planske kalkulacije cijene radniko dana za 2003. godinu, Hrvatske šume, Zagreb.

## UNAPREĐENJE SKUPNOGA RADA PRI PRORJEĐIVANJU BRDSKIH SREDNJEDOBNIH BJELOGORIČNIH SASTOJINA

## SAŽETAK

Rad prikazuje rezultate istraživanja te optimizaciju skupine radnika pri eksploataciji bjelogoričnih prorednih sastojina u brdskom području. Terenska su istraživanja provedena na području UŠP Bjelovara u G. j. "Ivanske prigorske šume" u skupini radnika od šest članova. Istraživana je sječa i izradba, privlačenje traktorima, dorada i preuzimanje drvnih sortimenata te slaganje višemetarskog drva traktorskom dizalicom na pomoćnom stovarištu. Rad skupine se odvijao u prorednoj bukovoj sastojini starosti 66 godina. Skupinu čine dva sjekača, dva traktorista, jedan sjekač-preuzimač i jedan dizaličar. Skupinom svakodnevno rukovodi poslovođa. Istovremeno su svi članovi skupine snimani povratnom metodom kronometrije s pripadajućim drvnim obujmom. Na temelju ukupno snimljenog vremena izvršena je analiza studija vremena prema radnim zahvatima i ukupno. Utvrđena je struktura efektivnog vremena svakog člana skupine kao i općih vremena te je oblikovano dodatno vrijeme. Sjekači su utrošli $38,14 \%$, odnosno $48,73 \%$ efektivnog od ukupnog vremena. Sjekač-preuzimač je utrošio $16,55 \%$, a traktorska dizalica $25,12 \%$ efektivnog od ukupnog vremena. Faktor dodatnog vremena kod sjekača prosječno iznosi 1,57, a kod traktora 1,29 . Kod sjekača-preuzimača faktor dodatnog vremena iznosi 1,88 , a kod traktora $s$ dizalicom iznosi 1,87 . Podaci su izmjerenih i izračunanih veličina obrađeni matematičko-statističkim metodama multiple linearne regesije. Dobiveni su matematički modeli izračuna efektivnog vremena na temelju kojih je uz faktor dodatnog vremena izračunana norma vremena i dnevni učinak svakoga člana skupine. Norme su vremena i dnevni učinci računani u nekoliko inačica radi boljeg modeliranja skupine. Ukupna norma vremena podskupine zavisi o udaljenosti privlačenja traktora. Za udaljenost od 150 m do 750 m norma vremena se jedne podskupine kreće od $44,67 \mathrm{~min} / \mathrm{m}^{3}$ do $59,10 \mathrm{~min} / \mathrm{m}^{3}$, a druge podskupine od $47,78 \mathrm{~min} / \mathrm{m}^{3}$ do $61,27 \mathrm{~min} / \mathrm{m}^{3}$. Dnevni se učinak po članu skupine može ostvariti u iznosu od 10,23 $\mathrm{m}^{3 /}$ dan pri udaljenosti od 150 m do $5,38 \mathrm{~m}^{3} /$ dan pri udaljenosti privlačenja traktorom od 650 m . Trošak se u skupini po jedinici proizvoda kreće od $83,91 \mathrm{kn} / \mathrm{m}^{3}(150$ m) do $159,52 \mathrm{kn} / \mathrm{m}^{3}(650 \mathrm{~m})$.

Ključne riječi: sječa i izradba, privlačenje, optimalna skupina, proizvodnost, troškovi

